



FINANCIAL TIMES

CHICAGO

Paranoia in the futures pits

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World News

144 killed in Boeing air crash in Azores

A US-chartered Boeing 707 with 144 passengers and crew aboard crashed on the mid-Atlantic Azores island of Santa Maria as it approached the airport. There were no survivors among the 137 Italian holiday-makers and seven US crew on board. Page 2

W Bank deaths

Israeli forces shot dead two Arabs and a third died of wounds amid controversy over Israel's methods of quelling the Palestinian uprising. Israel rejected key conclusions of a US report alleging human rights violations. Page 6

Airlift to Kabul

The United Nations found a replacement aircraft to start a delayed airlift of food and medicines to the embattled Afghan capital, Kabul. Mujahideen attacks. Page 6

Spain labour unrest

Spain faces widespread industrial unrest following the collapse of a final round of talks between the Government and the two main trade unions. Page 20

Korea talks halt

Talks aimed at arranging an unprecedented meeting between the prime ministers of North and South Korea came to a halt amid a dispute over Seoul's war games with US forces. Page 6

Paraguay shakeup

Paraguay's coup leader General Andres Rodriguez replaced about 50 military officers, including the commanders of the three army corps.

S Africa protest

A civil rights group said that 105 blacks detained in Port Elizabeth have joined a hunger strike to protest against the policy of detention without trial. Page 6

Tamil appeal to UN

The Liberation Tigers of Tamil Eelam rebel group appealed to the United Nations Commission on Human Rights to mediate in an effort to end the ethnic conflict. The group also called for a ceasefire and the withdrawal of Indian troops.

Poland miners strike

The Polish government said a strike by coalminers threatened power cuts and was aimed at undermining efforts to reform the country. The strike halted coal supplies to Poland's biggest electric power station. Page 3

Italian protest

About 6,000 people protested at plans to base 72 US F-16 fighter planes at an airport near Saint Ann, southern Italy.

Iran diplomacy

Iranian Foreign Minister Ali Akbar Velayati has discussed improved economic and industrial links with officials in Spain. Iran amnesty. Page 6

Anglo-Soviet link

The British Government is to pay for 20 Soviet managers to attend a three-week course at the London Business School. Lord Young, the UK Trade Secretary announced.

Paddle the Channel

Czech Frantisek Rychnovsky, 75, a former barge helmsman, plans to paddle across the English Channel with his grandson on a Y-shaped log.

Business Summary

Argentina's currency continues to plunge

ARGENTINA'S currency, the austral plunged for the second day running, losing a further 20 per cent against the US dollar by midday with a black market devaluation of almost 25 per cent against last Friday. Page 20

Nikkei average surges

through the 32,000 level for the first time to close at a record high of 32,065.12, a gain of 184.47, as investors continued a buying spree. Page 44

REKIDPACE, British office

products, paper and packaging group, and Daishowa Forest Products, Canadian paper group, have formed a joint venture to build a \$200m (848m) newspaper machine in Kent, England. Page 10

CHINA's industrial output fell

in January by nearly 11 per cent because of the current austerity programme to combat rising inflation. Page 6

EXPOITS of the Swiss chemical

industry rose in value terms by 8.9 per cent last year to a record SF715.87bn (89.5bn), after an increase of 2.3 per cent in 1987. Page 8

MITSUBISHI CORPORATION, Japanese

trading conglomerate, has entered the European food market with the purchase of Princes canned foods and Tost brand fats from Nestlé of Switzerland. Terms were not disclosed. Page 21

ALGERIA and Morocco are to

build a 2,000-km gas pipeline to carry Algerian natural gas across Morocco to Spain by 1995. Page 8

SIEMENS of West Germany

and NEC of Japan confirmed they have signed licensing agreements with MIPS Computer, a US software and electronics group. Page 22

POLAROID, US photography

group fighting off a \$2.5bn takeover bid from Shamrock Partners, suffered a net loss in the fourth-quarter and full year. Page 22

OLIVETTI of Italy plans to

boost its activity in US bank automation equipment with the \$174m purchase of ISC Systems of the US, second only to IBM in the sector. Page 21

ANHEUSER-BUSCH, biggest

US brewer, reported strong results for 1988, pushing the company's run of unbroken growth to 12 years. Page 22

AMERICAN EXPRESS, the

US financial services group, has been forced to postpone a widely publicised new card it planned to launch in early January jointly with Nomura Securities, largest Japanese securities company. Page 23

UNION BANK OF FINLAND, one

of the country's two biggest commercial banks, reports a virtually unchanged profit of FIM1.2bn (\$290m) before extraordinary items and taxes in the preliminary result for 1988. Page 24

GEORGE SHULTZ, former US

Secretary of State, has rejoined the board of General Motors, the world's biggest automotive group. Page 24

THE HINDUJA GROUP, Cor

poration, Page 6

Rocard urges Thatcher to help build EC

By Robert Mauthner, Diplomatic Correspondent, in London

MR Michel Rocard, the French Prime Minister, yesterday appealed to Britain to join France in building a more ambitious Europe, but warned that such an enterprise could not be based on a single economic doctrine such as the theory of free trade or monetarism. In a wide-ranging speech to the Royal Institute of International Affairs at Chatham House in London, Mr Rocard in effect repudiated a speech made by Mrs Margaret Thatcher, the British Prime Minister, in Brussels last year, in which she

fiercely opposed any supranational form of government for the European Community. However, Mr Rocard, who also appealed for greater co-operation between France and Britain in the nuclear defence field, coached his remarks on the future of Europe in conciliatory terms, stressing that both countries based their positions on a common conception of national independence and passion for democracy. After emphasising that he considered Britain's fears of an interfering supranational bureaucracy to be perfectly legitimate, Mr Rocard said that it was, after all, General de Gaulle who had made it clear that Europe could be built only through the will of the nations which composed it. If, today, the majority of Frenchmen were "convinced Europeans", it was not because they desired "uniform regulation" or the creation of a super-state, but because only Europe could allow the member states to preserve their personality and international role and give them the capacity to act on a world scale. But, because of the diversity



Conciliatory terms: Michel Rocard (right) with Sir Geoffrey Howe in London yesterday

Bush continues to back Tower despite growing opposition

By Peter Riddell and Lionel Barber in Washington

PRESIDENT George Bush yesterday defended his choice of Mr John Tower as US Defence Secretary in the face of further allegations about financial and personal matters, and the expression of serious reservations by senior senators. The success of the nomination is looking increasingly unlikely, although neither the Bush administration nor Mr Tower appear willing to back down without a fight with the Democrat-controlled Congress. "The failure of Mr Tower's nomination would represent a major political setback for President Bush so early in his term," especially given his emphasis on ethics in government.



John Tower: allegations

A recognition of the high political stakes involved prompted the President yesterday to call reporters into the Oval Office of the White House where he defended Mr Tower, whom he said had been "the victim of unfair rumours and frenzied speculation." "I have seen nothing, not one substantive fact, that makes me change my mind about John Tower's ability to be Secretary of Defence and a good one," he said. The balance in Congress has shifted against Mr Tower over the past 24 hours because members of the Senate Armed Services Committee, which has to confirm his nomination, are not satisfied that the former Republican Senator from Texas has dealt with a series of allegations about his personal life and financial dealings.

back-fired by antagonising leading Democrats such as Mr Nunn and by turning the nomination into a more partisan battle. Senator Nunn has put off the key vote on the committee after fresh allegations surfaced about Mr Tower's financial affairs. The Federal Bureau of Investigation is checking charges that he misused his position both when he was chairman of the armed services committee up to late 1984 and subsequently as a member of the US team in the arms control talks in Geneva. Mr Nunn said he could not set a deadline for confirmation. "There is no cut-off here," he said. Further delays in the vote, originally planned for last week, make Mr Tower's position increasingly difficult. Republican members of the committee have expressed fears that such a hold-up could be fatal. A further problem is that the Senate will be in recess for the whole of next week. Senator James Exon, the second senior Democrat on the committee, said that "as a practical matter" the administration "can't draw it out too long." Accepting that 90 per cent of the allegations made against Mr Tower were "garbage," the senator said the remaining charges concerned the nominee's drinking habits and his ability to avoid a conflict of interest with defence contractors from whom he received more than \$1m as a consultant.

Plessey may split to defeat hostile GEC-Siemens bid

By Terry Dodsworth and Hugo Dixon

PLESSEY, the UK electronics group, is considering a radical plan to break itself into two as part of its defence against the hostile takeover attempt from the General Electric Company and Siemens. Under the demerger idea, Plessey believes that its ownership would not change hands and therefore the clause in the GPT agreement would not be triggered. Before adopting such a plan, however, Plessey intends to persuade alternative partners for its various businesses, or underline its value to such an extent that the GEC/Siemens consortium would have to increase its offer. Such a move could highlight the value of the individual parts of the company, notably its share of GPT, the telecommunications manufacturer it owns jointly with GEC. Finding a way of boosting GPT's value has been a central preoccupation of Plessey's defence strategy since the Anglo-German consortium launched its bid in November. The problem is that under the shareholder agreement which set up GPT, GEC has the right to buy out the Plessey holding if ownership of its

hoping to show that GEC, by launching the bid with Siemens, has broken the GPT shareholder agreement and that therefore Plessey has the right to buy out the GEC holding. Separately, executives in Plessey's chip manufacturing division say they are considering a management buy-out if GEC wins the bid. Mr Doug Dunn, managing director of the division, says he is convinced the business could stand alone. According to Mr Vivian Butler, Plessey's main board director responsible for the semiconductor activities, several companies of the same size as the Plessey chip business had found financing in the US. "I am very proud of the team we have built up here," he said. However, Mr Stephen Walls, Plessey's managing director, stressed yesterday that the parent company saw the semiconductor division as a vital part of the group's operations. Background, Page 32; Plessey offers defence maintenance deal, Page 10

End of the P.W. Botha era completes a vicious circle

The South African premier's ill-health and his National Party's sudden vulnerability have encouraged opposition leaders to spotlight the corruption which has dogged the Government during his period of office. Page 18

Airline industry: Aeroflot struggles to rise above its tarnished image

France: Strains begin to show in overcrowded jails

Odessa: Corner of a plastic bag that is forever Germany

Soviet-Israeli links: icy relationship begins to melt

Morocco: Desert kingdom sells itself as a tourist oasis

Editorial comment: Withholding tax: Gilts market

Lombard: Admirable way to solve the Nordic labour shortage

Observer

Raw Materials

Stock Markets

Int. Capital Markets

Wall Street

London

Technology

Unit Trusts

Weather

Money Markets

MARKETS

Canada

Toronto SE Comp. 3800

Nov 88 '89 Feb 3400

INTEREST RATES

US 3-month Treasury Bill: 8.81% (8.839%)

10-year Bond: 10.2% (10.1%)

yield: 8.79% (8.836%)

London 3-month interbank: close 12 1/2% (same)

STERLING

New York closing \$1.7428 (1.7373)

London \$1.7438 (1.7425)

DM3.2650 (3.2550)

FF11.1050 (11.0725)

Sfr2.7725 (2.7650)

Y225.00 (225.25)

DOLLAR

New York closing DM1.8705 (1.87195)

FF6.3885 (6.3892)

Sfr1.5905 (1.5904)

Y129.425 (129.51)

London DM1.8720 (1.8675)

FF6.3700 (6.3550)

Sfr1.5905 (1.5885)

Y129.65 (129.28)

GOLD

New York latest Comex April: \$399.1 (395.2)

\$17.555 (+0.14) (Mar)

STOCK INDICES

New York closing Dow Jones Ind. Av. 2,343.21 (-3.53)

S&P Comp 298.58 (-0.74)

London FT-SE-100 2,098.2 (+23.4)

World: 145.28 (Tues)

Tokyo Nikkei Ave 22,055.12 (+184.47)

Frankfurt Commerzbank 1701.2 (+14.2)

OHX Brent 15-day (Argus) \$17.10 (+0.45) (Feb)

West Tex Crude \$17.555 (+0.14) (Mar)

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EUROPEAN NEWS

144 die as Italian charter flight crashes in Azores

By Diana Smith in Lisbon

ALL 144 people on board a Boeing 707 were reported dead yesterday after the chartered aircraft crashed on the island of Santa Maria in the Azores.

The 137 passengers, reported to be Italians, and seven US crew members were on an airline travelling from Bergamo in Italy to the Dominican Republic in the Caribbean; the passengers were reported to be tourists.

The aircraft was owned by Independent Air Corporation of Atlanta, Georgia, and chartered to Dominair, an Italian holiday company. It crashed at about 2.30pm GMT on the windswept islands of the Azores, apparently as it made its final approach for a refuelling at Santa Maria airport.

Local government sources on the nearby island of Sao Miguel said the pilot had asked the airport to prepare for an emergency landing shortly before the crash.

Eye-witnesses on the island reported to Portuguese Television that they thought the plane was making "strange noises" as it came in to land, and that the pilot appeared to be flying abnormally low.

Helicopters and naval corvettes were immediately dispatched to the area of Pico Alto, the highest mountain peak on Santa Maria island, where the crash took place, in order to search for bodies and for pieces of the fuselage.

The uncertain weather that prevails in the Azores during most of the year, caused either by heavy fog or by high winds, traditionally makes the nine small Portuguese islands difficult places for landing and for take-off. Eyewitnesses said the mountain was covered in cloud.

So far, there has been no official confirmation of eye-witnesses' claim that the Boeing 707 appeared to be in trouble as it approached for a landing. Investigators from the Portuguese civil aviation board flew yesterday afternoon to the inaccessible area where the aircraft crashed. They will be joined by US observers.

"Two bodies have already been recovered and there appear to be no survivors among the 137 passengers and seven crew," said an official handling rescue operations.

Dominair said the Boeing had earlier flown from the Dominican Republic to Italy with no problems.

Brussels spreads the pain of tax on savers

Proposed 15% levy would affect a wide range of investors, writes David Buchan

THE European Commission's new tax chief, Mrs Christiane Scrivener, yesterday played down the impact of her plan for a minimum savings levy for all tax residents of the Community - and played up her flexibility in accommodating member states' objections to details of the plan.

But there is no disguising that this proposal for a minimum 15 per cent withholding tax would, if adopted by the EC Council of Ministers, affect a wide range of investors.

Particularly concerned would be those cross-frontier investors who place their money in one EC state, but reside and are taxable in another, and take advantage of the very erratic taxation of non-residents (see chart). But those who both reside and invest in states like West Germany and Italy, where withholding tax rates for residents are currently below 15 per cent, could also see less of a return on their savings.

The proposed minimum tax-at-source would, in addition, be levied on anyone (EC or third country citizen alike) who is resident in an EC state for tax purposes. This new tax concept of "Community resident" is, according to the Commission, "entirely appropriate in the context of the creation of a European financial area".

The aim of all this, Mrs Scrivener said, was to "make it bearable" for the EC's eight richer member states to carry out their commitment to free all capital movements from July 1990, and for the other four to follow suit later. France and some other member states

Member State	Bond Interest		Bank/Savings Interest	
	Residents	Non-Residents	Residents	Non-Residents
Luxembourg	0	0	0	0
Netherlands	(A)	0	(A)	0
Portugal	25	25	20	20
Belgium	25	0	20	0
Denmark	(A)	0	(A)	0
France	(A) or (B)	0	(A) or (B)	0
Ireland	35*	35*	35*	35*
Spain	20*	20*	20*	20*
UK	25*	25*	25*	25*
Greece	(C)	0	(C)	0
West Germany	10	10	10	10
Italy	12.5	12.5	30	30

Only extension of the extraordinarily tight Danish system (whereby a Dane can only put his money in a foreign bank which will undertake to report his interest earnings to the Copenhagen taxmen) would have covered the problem of non-residents.

This was unacceptable, though in yesterday's Commission meeting Mr Frans Andriessen of the Netherlands was one of the two opponents of the Scrivener plan (the other being Mr Jean Dondelinger of Luxembourg, of course).

The half-measure (because no one expects it to have any great effect) is a proposed amendment to the 1977 directive on co-operation between tax authorities. This would stop countries using administrative (as distinct from legal) means to frustrate tax inquiries from other EC states.

But Mrs Scrivener stressed: "There is no question of challenging bank secrecy laws." The most significant of these is that of Luxembourg. The Duchy will help EC partners and other foreign authorities pursue "criminal" investigations, but it does not class tax avoidance as a crime.

Raising withholding taxes to a common 15 per cent floor would lead to "a slight increase" in the EC's total tax take, said Mr Geoffrey Fitchew, the former UK Treasury official who heads the Commission's financial services.

It discarded the idea of extending the system of automatic bank reporting beyond those countries (Denmark, the Netherlands and, partially, France) that already have it.

exchange controls in 1979, and other states should not suffer from 1990 on. Commission officials counter that what happened in 1979 has been made less relevant by far greater capital mobility and banking flexibility in the past 10 years.

To assuage France and other fiscal fraud hand-wringers, the Commission has in the past seven months examined three possible measures: taxing at source; closer co-operation between tax authorities; and automatic reporting by banks.

Yesterday it formally proposed what amounts to one and a half of these measures.

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France feels the gravity of Europe's unstoppable unity

By Ian Davidson in Moscow

THE rigour of the negotiations over the EC's plans for a uniform withholding tax should not be allowed to distract attention from a fundamental fact: as far as France is concerned, at least, there is no longer any dispute over the principle of tax harmonisation.

If it doesn't take place by negotiation, then it will take place through unilateral reductions of France's high rates, starting in next year's budget. And this applies as much to the harmonisation of Value Added Tax as to the taxation of savings.

This is a radical change of attitude, which has taken place so surreptitiously that it has passed almost unnoticed. As recently as last October, Prime Minister Michel Rocard was fiercely denouncing the Commission's proposals for the harmonisation of VAT rates in the Community, on the grounds that this would cost France too much in tax revenue.

By December, however, Mr Pierre Bérégovoy, France's Finance Minister, was calmly telling the Foreign Affairs Committee of the National Assembly not merely that harmonisation of VAT rates was indispensable in the single market, but also that France could afford the loss of tax revenue.

According to the account published by the Committee, he estimated this revenue loss at FF 15bn to FF 20bn (€1.5bn to €2.0bn) for the harmonisation of withholding tax on savings, and FF 80bn to FF 100bn for the harmonisation of VAT, making a total cost of FF 95bn to FF 120bn.

Spread over the years 1990-1993, this loss of revenue will be bearable for our country provided the rate of economic growth remains at 2.5 per cent and that public spending is rigorously managed," the committee concluded.

In other words, the pace of events is transforming the Single European Market (in the minds of the French) from a daunting and distant theory into a reality which remains just as daunting but is now assumed to be unavoidable.

The time when the Government talked tough over next year's liberalisation of capital movements, as if it could demand countervailing concessions from other member states, appears to have melted away.

My hunch is that Europe has crossed some sort of psychological watershed, in which the negotiations in Brussels, the actions and expectations of the real world of business, and the calculations and anticipations of national governments, are all moving in synergy together.

Progress towards a more open European market is, in a narrow sense, probably unavoidable and unstoppable, because Europe must survive in an international context of increasingly open global markets. No doubt the progress will be partial and uneven, as governments seek to protect particular sectors, and no doubt these ad hoc protectionist urges will be dressed in the respectable clothes of international reciprocity.

Protectionist ideas could, no doubt, gain currency if the opening of the market aggravated the unemployment or balance-of-payments problems of individual member states. But it is striking that the prin-

ciple of protectionism is not being preached in France, which has the longest history of *protectionisme* and protectionism, which already has a serious trade deficit in industrial goods, and which for demographic reasons has cause to fear a further increase in unemployment.

Progress towards an open European market may also be unstoppable in a broader sense, that it is now built into the assumptions of a large and growing number of the participants in the game. We may have passed over the watershed from the uphill slope on which governments resist the urgings of the Commission, to the downward slope on which they feel the concordant force of gravity.

The tax implications of competitive pressures in the single market could be far-reaching, not merely for France, but for the whole Community. VAT rates in France lie at the top of the European range, so they will have to come down. But since for domestic political reasons governments will be more reluctant to raise than to reduce tax rates, the probability must be that the average incidence of VAT rates in the Community will fall.

From a budgetary point of view, a cut in France's heavy VAT rates ought to encourage the Government to seek compensatory receipts elsewhere, most obviously by shifting more of the tax burden to income tax, which is light by European standards. But Mr Rocard is opposed on principle to heavier income tax, and on this point Mr Bérégovoy's evidence to the Foreign Affairs Commission did not suggest any change of tack.

When the Commission set out to sell the ideas of the Single Market, it produced an economic study which claimed to show economic growth would be much higher, while inflation and unemployment would be much lower. Sceptics may be reluctant to put much faith in the details of the study, but it is striking that the factors examined in this Cecchini report did not include any assumptions about tax burdens in the Community.

It is plausible to suppose the competitive pressures of the Single Market will combine to reduce overall tax levels, then this could be an additional factor driving faster economic growth.

Two weeks ago, Mr Nigel Lawson, the British Chancellor of the Exchequer, launched a brutal attack on the idea of economic and monetary union in the Community. "It is difficult to escape the conclusion," he said, "that this divisive and intensely difficult new issue has been propelled into the forefront of European debate at this time, either out of culpable carelessness, or as a smoke-screen to obscure a lack of sufficient progress towards the Single Market - or worse, as a means of running away from the challenge of freedom."

Mrs Thatcher's critics in the Community sighed at this speech as just another expression of her neo-Gaullist reputation. But perhaps they should have concluded that Mrs Thatcher, too, can feel the movement onto the downward slope, and does not like it. Four years ago, Mrs Thatcher may have thought she had neutralised Continental urgings for a more confederate Europe, by pressing the supply-side case for the Single Market. Mr Lawson's speech suggests the British Government has fallen into that old logical trap, the fallacy of the last move.

Aeroflot aims higher in public esteem

By Quentin Peel in Moscow

AEROFLOT, the Soviet Union's large and much-maligned national airline, is struggling to shake off its image as one of the country's least popular and most inefficient institutions.

Top officials of the airline, and of the Civil Aviation Ministry, yesterday claimed slow but steady progress in their efforts to restructure the world's largest airline.

But in the face of a barrage of hostile questioning from the Soviet press, they admitted in the new spirit of glasnost that their safety record, the reliability of their schedules, and the politeness of their staff still left much to be desired.

Safety was the top priority, Mr Boris Panukov, the First Deputy Minister of Civil Aviation, declared.

"We have reduced the number of our crashes, catastrophes and accidents," he said. "We have received fewer complaints."

But he admitted that there were 16 accidents last year resulting in 85 deaths, compared with only 13 accidents and 17 fatalities in 1987.

As for reliability, the statistics were somewhat confused. Only 15 per cent of the 128m passengers carried last year were delayed - or some 25m, which seems to be more like 20 per cent, the officials said.

Aeroflot is the favourite target of criticism in the Soviet press: the object of a remarkable number of newspaper articles, 200 radio broadcasts and more than 300 television broadcasts last year alone, according to an airline spokesman.

"We welcome their attention, even if it is critical attention," Mr Panukov said.

He admitted that arrogance of the airline staff (some 55,000 pilots and crew are employed on about 16,000 aircraft) was still a problem, but a big retraining programme was under way.

As the official news agency, Tass, reported last August: "Perestroika in the world's biggest air company... has been necessitated by the obvious fact that it does not enjoy the prestige due to it among foreign passengers. The main point is the least modest standard of its services."

Another problem is simply stretching overstretched capacity to cope with an unsatisfied demand, without any increase in the airline's fuel supplies. Mr Panukov said Aeroflot was being asked to fly 4 per cent more passenger miles this year than laid down in the five-year plan.

A switch to more intensive use of large aircraft, including the Ilyushin 86, the Tupolev 154, and the introduction of the new Ilyushin 96 and Tupolev 204 - "one or two years behind schedule" - was supposed to be part of the answer. At the same time, the airline has to open up a whole range of new routes, and extra flights.

In all of this, the management are convinced they are making a large profit. Mr Panukov said it amounted to 800 million (€4.2bn) last year, although a close study of the annual report showed that figure to be the forecast passenger revenue in 1988.

He said that, none the less, Aeroflot had not received any state subsidies since 1977, an extraordinary achievement for an airline whose domestic fares are no higher than controlled train fares.

Only on the question of their finances were the Soviet officials still apparently in a state of confusion, unable to distinguish between their total revenues and their annual profits, in the current campaign to switch to full cost accounting and self-financing.

The occasion for the airline's alarming honesty was an annual news conference to publish its annual report, underlining just how huge a challenge it faces in coping with the demands of providing a national air network throughout the Soviet Union.

Mr Panukov revealed plans for a substantial increase in international flights to the Far East, including both China, and a new flight to Seoul.

W German growth speeds up

By David Goodhart in Bonn

THE West German economy seems set to start 1989 in the manner it spent the whole of 1988 - growing faster than expected.

Yesterday's industrial order figures for December suggest that growth in the first quarter is likely to be ahead of the 2.5 per cent expected for the year as a whole.

Also yesterday, the German Institute for Economic Research estimated that real growth in exports for the first half of this year will be as high as 8 per cent, in part because of higher export prices.

However, complaints from trading partners about the continuation of export-led growth may be muted by evidence from the December order figures. This shows that domestic orders for investment goods are even higher than foreign orders. Mr Tom Hoffman of Credit Suisse First Boston said this reflected the fact that capacity utilisation at the end of last year was at its highest level since 1973.

Mr Hoffman also said that the accumulating evidence of a buoyant first quarter may have been another reason why the Bundesbank felt able recently to raise interest rates to forestall a marked increase in inflation. Economists were divided on whether growth is so strong that the Bundesbank may want a further rise.

The December order figures - although a somewhat erratic barometer - show a 4.3 per cent rise on November and a 12 per cent rise on the previous year. The November/December rise on September/October is only 1.5 per cent but the November/December rise on the previous year is 9.3 per cent.

Sakharov calls on Kremlin to release "new prisoners"

MR Andrei Sakharov, the Soviet human rights activist, yesterday called on the Kremlin to release "new prisoners of conscience" and give more constitutional protection to ethnic minorities, AP reports from Bologna.

The physicist and Nobel Peace Prize winner was awarded an honorary degree from the University of Bologna yesterday on the third day of his second trip overseas.

At the ceremony and in later appearances, Mr Sakharov hammered at the issue of ethnic rights, particularly in the strife-torn district of Nagorno-Karabakh in the Azerbaijan republic. Many people in the district, dominated by ethnic Armenians, want the area to be annexed to neighbouring Armenia. Several ethnic Armenians campaigning for the change have been arrested.

"Today, when nearly all former prisoners of conscience have been freed, there are suddenly new ones," Mr Sakharov told 1,000 people packed into university auditorium for the degree ceremony.

Mr Sakharov said that the Soviet Government has fallen into that old logical trap, the fallacy of the last move.

Italy hits at high interest rates

By John Wyles in Rome

ITALY'S view that the leading Western nations have reached the limits of their ability to maintain economic stability through monetary policies drew "strong support" at last week's Group of Seven meeting in Washington, Mr Giuliano Amato, the Italian Treasury Minister, said yesterday.

Mr Amato said on television that the policy of fighting inflation with high interest rates was becoming counter-productive "because high interest rates keep a currency's value

high, and a high currency makes exports less competitive, creating further trade deficits which can become the source of the problem you are trying to eliminate."

The minister had stressed this point at the meeting, adding that this "vicious circle" ran against the West's declared intent of helping to reduce the Third World's debt crisis because high interest rates were increasingly "suffocating" debtor countries.

Mr Amato's concern with high interest rates is partly prompted by fears of the impact of any further rises in US rates and their impact on Italy's debt problem. Interest payments on Italy's L1,000,000bn (€425bn) government debt was a burden which a climate of falling rates would lighten.

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EUROPEAN NEWS

Corner of a plastic bag that is forever Germany

By David Goodhart in Bonn

IF THE smart new plastic bags given away by West Germany's Ministry for Inner-German Relations are anything to go by Bonn is reasserting Germany's historic claim to parts of Poland.

The bags display pictures of famous figures and monuments from East and West Germany, but tucked away in one corner is an imposing red-tinted palace that even the most assiduous student of the two modern German states might have trouble identifying.

For it is the Krantor in Gdansk, or Danzig as the Germans still insist on calling it, which has been very definitely Polish since the end of the last war. Before that, Danzig had spent most of the previous 500 years as a "free city," although it was briefly part of the Kingdom of Prussia and then the Third Reich.

In normal times such plastic bag revanchism might be dismissed as a minor embarrassment but - no doubt responding to new anxieties over West German restlessness - the slip has already provoked protests in the Bundestag led by Social Democrat Mr. Reinhold Hilfer.

The East German Government paper, Neues Deutschland, has also passed critical comment.

Some Polish diplomats in Bonn are, privately, outraged. One said: "This is a typically insensitive German blunder, they should destroy all the bags and print a new collage." Another pointed out that it was particularly unfortunate coming just before the 50th anniversary of Hitler's invasion of Poland.

But the Inner-German Relations Ministry, which is responsible for promoting trade and other contacts with East Germany, refuses to be brow-beaten. "There is nothing controversial here, the building in Danzig is a famous example of a certain kind of German architecture," says Mr. Alex Stute the chief press officer.

He has a point. Although only briefly under direct German rule, Danzig was German-speaking for many centuries and between the wars lay between the main body of Germany and East Prussia (now western Poland). The plastic bag is just a reminder that German culture has extended far beyond the country's historically mobile borders.

Nevertheless, Social Democrat critics argue that it is not the job of the Inner-German Relations Ministry to be promoting greater-German culture and that the inclusion of the Krantor is a Fascist slip on the part of the romantic nationalists who, such critics believe, control the ministry.

In public the Poles do not want to kick up a fuss. They are hopeful of fresh financial support from West Germany following the visit of Mr. Mieczyslaw Rakowski, the Polish Prime Minister, despite continuing disputes over treatment of the German minority in Poland and mutual recognition of different place-names like Gdansk/Danzig.

They might also be more worried about the rise of the far-right Republican Party, which has the support of 11.6 per cent of voters, according to the latest polls, and which really does want the return of parts of western Poland.

Strains begin to tell in France's crowded jails

Jennifer Monahan examines the long-standing issues behind the warders' pay dispute

THE FRENCH Government is taking a hard line against prison officers striking in protest at an independent mediator's report just published.

Mr Gilbert Bonnemaison, a Socialist deputy mayor and former director of the National Council on Delinquency, was appointed in October to mediate between prison staff and the Justice Ministry, after 12 days of disruption that brought criminal justice to a standstill.

The Bonnemaison report scarcely had time to circulate before union calls for a renewal of action met a response on Monday in a number of prisons, notably in the Paris region. Police were sent in to disperse picketing officers and 15, including local union representatives, were suspended. Prison officers are forbidden by law to strike.

Their specific grievance is the mediator's rejection of the "one-fifth" - an automatic supplementary year's pay increment every five years which would give them parity in pension rights with the police.

Mr Bonnemaison argues that the "one-fifth" is not likely to be granted, given today's economic realities. But behind the particular demand lies the familiar grievance of men who fill the job of prison officer: a need for recognition and status in an unpopular and ambiguous role, made less and less tolerable by overcrowding.

The report addresses the fundamental problems of the French penal system, of which the officers' bitterness is a symptom. The report, The Modernisation of the Public Penitentiary Service, defines overcrowding as the main problem to be tackled, and proposes alternatives to prison as the rational line of approach.

France's prison population now stands at 47,000, having increased over the past 12



French riot police clash with striking prison officers in Paris

years by 70 per cent. The official number of places available is 35,000. Nearly half of all prisoners are on remand awaiting trial. Longer sentences, rather than greater numbers being sent to prison, are the main explanation.

Mr Bonnemaison proposes a ceiling on numbers for each establishment, with selected releases of prisoners awaiting trial or serving short sentences to allow new receptions without exceeding the limit. Electronic surveillance - using bracelet transmitters is proposed as one alternative to imprisonment.

The objective of penal policy, says the report, is a reduction in offending, and the objective of prison policy, the reduction of recidivism. It stresses that the current system contributes to delinquency and that it

accepts a very high recidivist rate: 60-70 per cent.

A wider latitude in sentencing is advocated, by which community work could replace a prison term of a year or less, an extension of remission and of provisional release is also recommended. The report makes a plea for closer co-operation between judicial and penal authorities in trying to achieve the main goals.

It outlines the current situation in prison buildings, the Socialist Government inherited the Gaullist programme which aimed at creating 15,000 prison places at a capital cost of FF40bn (£260m). This was reduced under Mr Pierre Arpaillang, the new Minister of Justice, to 13,000 places.

Mr Bonnemaison points out that the building programme leaves renovation of old prison

stock starved of funds. He wants to see a further reduction of new prison building, with the funds thus saved devoted to older establishments (80 per cent of existing French prisons were built before 1914).

Housing for prison staff and reception facilities for visitors are also essential recommendations. And the report makes several proposals for reducing the isolation of prisoners, their staff and their inmates. Some of the most outspoken criticism in the report is directed at existing patterns of prison administration, which is "overcentralised" and "excessively bureaucratic".

Clear guidelines should be set at the top, says Mr Bonnemaison, but greater autonomy should be granted at local level.

Strike spreads as coal miners reject Solidarity's pleas

POLAND'S banned trade union, Solidarity, held new talks yesterday with the Government on stabilising the country, but there was increasing concern that the coal miners' strike at Belchatow, 90 miles southwest of Warsaw, could disrupt the negotiations, Reuter reports from Warsaw.

The strike spread despite the efforts of two envoys sent to the pit on Tuesday by Mr Lech Walesa, the Solidarity leader.

The Government said the strike stopped supplies of coal to Poland's biggest power plant at midnight. "Cuts in electricity supplies will soon be threatened," it said.

Solidarity officials said the strike over pay was a local issue. It is the biggest strike since last August, when the worst labour unrest broke out since the union was suppressed under martial law in December 1981.

Mr Jerzy Urban, the government spokesman, said in a

statement read on television: "I want to turn the attention of the public to the fact that the strike is aimed against the principles of reform."

He said almost 4,000 miners were occupying the mine but strikers later told reporters at the pit's gates that the strike had been joined by 5,000 of the 12,500 workforce. They denied that they wanted to undermine the Government-Solidarity talks.

"The whole mine has not been working since about 10 minutes after midnight," Mr Jozef Pulikowski, head of a Solidarity strike committee, told Reuter by telephone from inside the mine yesterday.

He said 5,000 miners were involved in the sit-in. They wanted a Zl 30,000 (£33) a month pay rise - equal to about half Poland's average wage. The Belchatow power station had enough coal reserves to last about three days, he said.

Hundreds sign petition demanding Havel release

By Leslie Colitt in Berlin

MORE THAN 500 Czechoslovak cultural personalities have signed a petition to the Government sent by 700 others last week calling for the release of the playwright Vaclav Havel, who has been in custody since January 16.

It is his longest period in pre-trial detention since he was released from prison in 1983 after serving nearly four years. His lawyer has been told he will be informed tomorrow on the results of the current investigation.

organising a demonstration in Wenceslas Square in Prague on January 16 with the help of Western radio stations broadcasting to Czechoslovakia. Dozens of appeals from both East and West have demanded that he be freed, but the number of signatories to the Czechoslovak petition is unique.

Two other opposition members remain in custody in Prague: Ms Jana Petrova and Mr Otakar Veverka, both activists in the Independent Peace Group. Three others are being held in Brno.

Koskotas scandal takes bizarre turn

By Andriana Ierodiakonou in Athens

THE SCANDAL involving the Greek banker Mr George Koskotas took a further bizarre turn yesterday.

Mr Gerassimos Arsenis, an independent MP, has alleged that a "secret meeting" took place in Rome between Mr Andriolos Papadopoulos, the Prime Minister, Mr George Louvaris, a personal friend of the Premier who was formally charged last week with having received money from the jailed banker, and an Egyptian businessman at the time facing charges of fraud in Greece.

The alleged meeting was reported by Mr Arsenis on Tuesday during an appearance by Mr Louvaris before a parliamentary fact-finding committee on the Koskotas affair.

Mr Arsenis held the post of Economy Minister in the Socialist Government until the end of 1985 when a stringent stabilisation programme was introduced over his head. He

subsequently left the Socialist party.

He was prevented from questioning Mr Louvaris in depth on the grounds of irrelevant evidence by the Socialist chairman of the committee.

In an interview yesterday, Mr Arsenis claimed that Mr Papadopoulos met Mr Azzam twice in Rome, once in 1985 and once in 1984. Mr Azzam was charged with foreign currency fraud in 1983 together with the management of the Heracles Cement company, one of Europe's top cement exporters, whose business associate he was. Heracles also employed Mr Louvaris.

The Heracles case, handled personally by Mr Arsenis as Economy Minister, sent shock waves through Greek industry. The defendants were cleared by an appeals court in 1988, and a Supreme Court decision on the case is pending.

Official home for Swedish PM

THE SWEDISH Government is to buy an official residence for its Prime Minister, a 40-room palace on the Stockholm waterfront which has already dubbed Sweden's Number 10 Downing Street. It costs the price of Number 18 Stromgatan was SKr 45.5m (£4.13m) but Mr Ingvar Carlsson, the Prime Minister, is not expected to move in until after

renovations costing up to SKr 15m.

Mr Carlsson, who rents an apartment owned by the Swedish Crown, will have his new home conveniently tucked between the Prime Minister's office and the Foreign Ministry. Until the assassination of Mr Olof Palme in 1986, Prime Ministers in egalitarian Sweden lived in their own homes.

PCs in office rescue drama

By our City Correspondent

It has now been revealed that the last Budget was almost a disaster for a well-known firm of City brokers.

The first intimation of trouble that City watchers had was the sudden arrival of a red van outside the plush Threadneedle Street offices. Passers-by were surprised to see two PCs carried into the building.

The senior partners were understandably tightlipped but, in an exclusive interview, Bill Neilson, 42, the office manager, revealed some details the following day.



Office Manager Bill Neilson. "Those PCs saved the day."

loss. Fortunately one of the PC operators, Sarah Lawton, 23, has important City connections and advised Neilson to call CCA Micro Rentals on 01-350 1234.

Within thirty minutes two PCs had been delivered and installed by CCA. The missing sections were completed in just over three hours. And the finished booklets in the postbox by 10pm, just six hours after the problems first arose.

EVERYDAY

A spokesperson for CCA Micro Rentals Ltd refused to comment on the incident, claiming client confidentiality. But they did emphasise that CCA provided more than just an emergency service. As Britain's first - and only - purpose-designed computer rental service, they had the biggest and best supported fleet of IBM, Compaq and Apple PCs. They were available for anything from a day to a year.

CCA would supply for emergencies, overloads, special projects and short-term trial. But with their attractive rental-to-purchase conversion terms, they did admit to a large number of satisfied buyers. And as Neilson pointed out, not only do CCA excel on a tight budget, but on a tight Budget Day too.

DRAMATIC

Neilson disclosed that the company had plans to go public on the tax implications of the Chancellor's Budget pronouncements. "We'd set up a desk-top publishing system to get a booklet out in 12 hours. And then disaster struck."

What happened was that two PCs went down, within minutes of each other. The original supplier was unavailable, it being lunch time, so the project seemed doomed.

SAVED

The management, Neilson frankly admitted, was at a

CCA Micro Rentals Ltd.

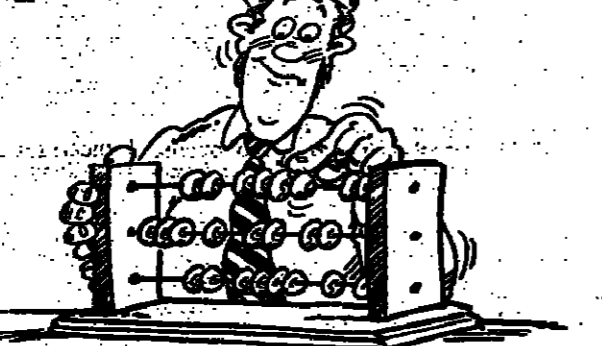
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A British success story

RESPONDING TO CHANGE

- Britain's brewing industry is engaged in leisure related activities, and the industry has a £16 billion turnover within the £65 billion leisure market.
- The number and variety of licensed premises has changed - there are 60,000 more licensed outlets of all kinds than 20 years ago.
- Brewery owned pubs now account for only 55% of full on-licences compared with 78% in 1967.
- The industry has invested £3.2 billion in brewery owned pubs between 1981 and 1987.
- The drinks market has changed dramatically - beer now accounts for only 56% of all alcohol sales compared with 71% in 1967; lager's share of the beer market has risen to 46% compared with 3% in 1967; canned beers' share has risen to 16% from under 1% in the same period. Sales of table wine have risen sevenfold.

A COMPETITIVE MARKET

- More than half of beer (52%) is sold through non-brewery owned outlets and only 25% of all licensed premises are brewery owned.
- The tied house structure enables smaller breweries to compete in their areas with nationally advertised brands, and the customer benefits from this.
- Britain's four biggest brewers have only 58% of the beer market; the top four in Australia have 98%; in Japan 99%; in Denmark 90%; in France 93%; Canada 95%; Netherlands 95%. It takes the top eight brewers in the UK to reach 80%.
- New producers and retailers have entered the market. Imported beers and beers brewed under licence already account for 17% of sales.

A WEALTH OF CHOICE

- There are just under 150,000 on-licences and clubs ranging from traditional pubs to cafe bars, restaurants, wine bars, hotels, sports clubs, discos and social clubs etc. - one for every 300 adults.
- There are more than 1,000 beer brands available in the UK - more than any other country except West Germany, with more than a dozen types of beer nationally available - more than any other country.
- There is an average of 16 draught and packaged beers in British pubs compared with fewer than half in most continental European bars.
- The UK has 66 brewery companies - 8 national, 58 regional and local - offering rich diversity.

VALUE FOR MONEY

- Over 90% of both Britons and foreigners agree that the pub offers excellent value for money.
- An average male wage-earner takes 14 minutes to earn the price of a pint of beer in Britain's pubs - less than in the bars of every other continental European country, except West Germany, where excise duty is much lower.
- Both Britons and overseas visitors rate British pubs more highly than continental bars for value for money.

CUSTOMER SATISFACTION

- Nearly seven out of 10 Britons prefer pubs to bars in other countries (69%) and 64% of overseas visitors prefer British pubs to their own bars.
- Visiting pubs is the most popular leisure pursuit outside the home - well over half (52%) of adults visit pubs at least once a month.

Over the last ten years change has been the name of the game for British brewers. Change in the way they market their products, change in the way they see themselves as an industry.

Today brewers of all sizes and characters serve the dynamic £65 billion a year leisure market, and can truly claim to be "leading leisure in Britain".

In a special report issued in January, Britain's brewers set out a range of data based on UK and international surveys which demonstrated the choice, competitiveness and popularity of the main strand of their business, the British pub, and highlighted the successes of one of the country's largest and most important industries.

"Brewing is a major employer, a significant contributor to Government revenues and, through that most famous and popular of British institutions - the pub - it touches the lives of millions of people the length and breadth of the British Isles", said Anthony Fuller, Chairman of the Brewers' Society.

Pubs remain the centre of our leisure life...

"Brewers have retained their leading role in the UK leisure market not only by maintaining the traditions of brewing but by leading the pace of change. The hallmarks of the British brewing industry today are fierce competition, wide choice, and excellent value for money."

"Together they help explain why a visit to the pub still remains the most popular leisure pursuit outside the home - as well as earning the admiration and affection of millions of foreign visitors."

"Our special report on the UK brewing industry is intended to provide a perspective on the industry and the leisure needs of its customers. The pace of change continues to accelerate and the future will present new challenges and demand new insights."

In these two pages, we examine some of the report's findings and review the brewing industry's development.

If you would like to obtain a copy of the full report, contact the Secretary, The Brewers' Society, 42 Portman Square, London W1H 0BB. Telephone: 01-486 4831.

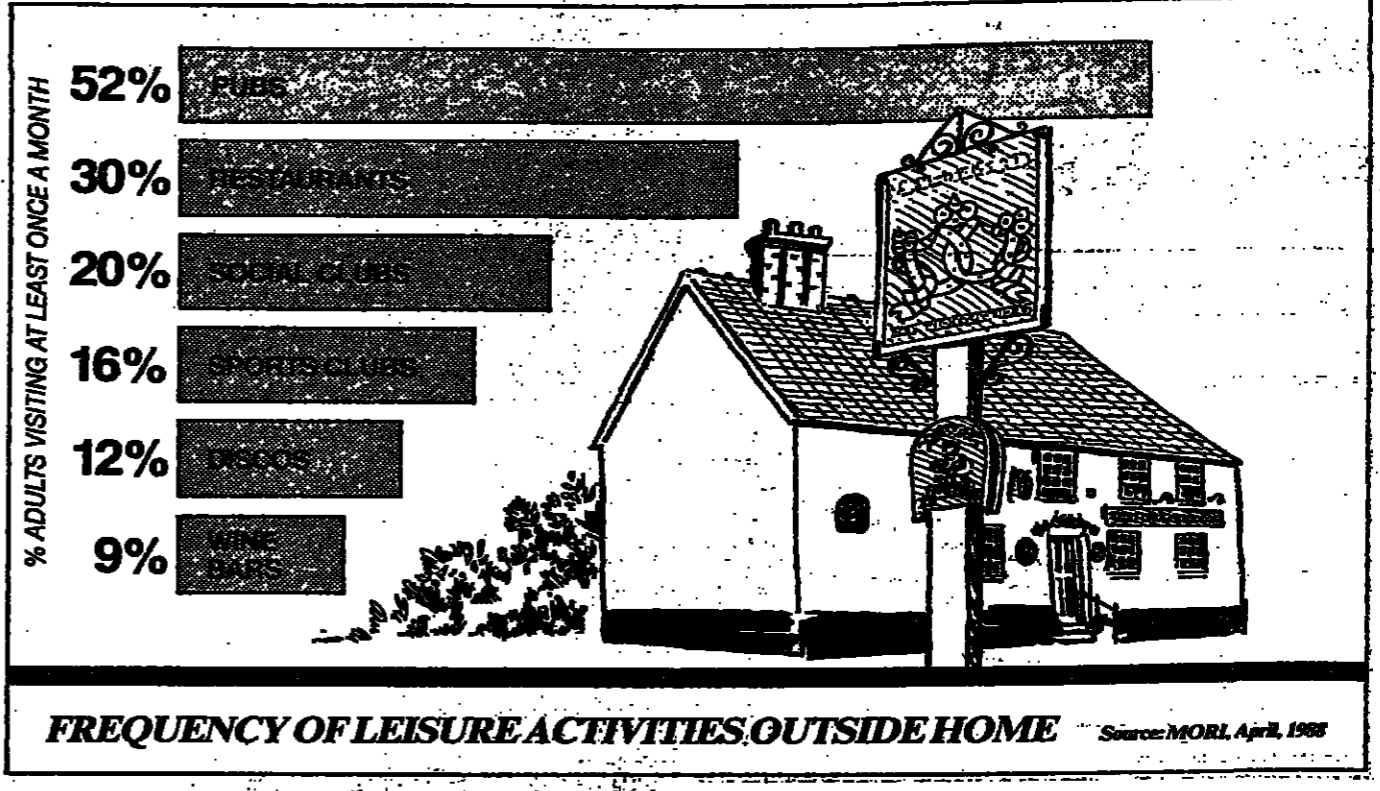
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THE INDUSTRY

Leading the pace of change

The brewing industry is one of the most important industries in Britain. It makes a significant contribution to the national economy, while its products and services cater for the leisure needs of a majority of the adult population of Britain. About thirty million pints of beer are enjoyed every day in the UK. Nearly 70 per cent of all adults visit a pub at least once every three months, just over half visit at least once a month and more than a third will do so each week.

Impressive as these figures are, they can only begin to describe the substantial influence of the brewing industry on the UK leisure scene. Brewers have to compete fiercely for a share of consumers' leisure spending and their success can only be properly understood if they are viewed as competitors in the fast growing UK leisure market.

This market is estimated to be worth some \$95 billion - one of the most vibrant sectors of the country's economy. Brewers' share of the market is estimated to be about £15 billion or 25%. The industry's interests in other markets such as food and overseas investments add up to a total turnover of some £23 billion.

The role of the industry in the leisure market takes on a number of forms. Brewers have to compete through the services, facilities and ambience of their pubs - not only with each other - but with the fast proliferating number of other leisure attractions open to the public including the fastest growing leisure activity of all: time spent at home. The attraction of the total leisure package offered by brewers in their pubs is absolutely crucial in their fight for a share of the leisure spending cake.

Many brewers have diversified and expanded into other areas of the leisure market - hotels, restaurant chains and country clubs are just some of the leisure sectors in which many brewers have substantial investment programmes.

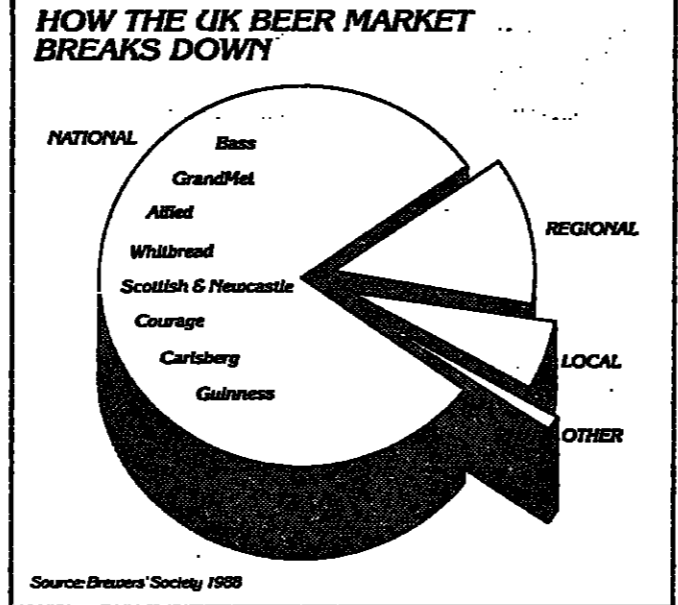
There are 68 sizable brewery companies in the UK, eight national companies, and 68 regional and local companies. The national brewers are those companies whose brands are marketed throughout the UK. The regional brewers include Wolverhampton and Dudley Breweries, the Vaux Group, Muxton, Thompson and Evered, Greene King and Greenall Whitley.

At the other end of the scale are a large number and variety of successful local brewers ranging from Adams in East Anglia to Youngs of London.

Together, the national, regional and local companies supply over 200,000 licensed premises, 60,000 more than 20 years ago.

Over a quarter, 62,500, are off-licences - retail outlets where alcoholic drink cannot be consumed on

the premises. The remainder includes some 30,900 restaurants and residential hotels, 34,500 clubs and 82,900 pubs and hotels sometimes described as "full" on-licences. Brewery owned pubs account for only 55% of full on-licences and only 25% of all licensed premises. More than half of the beer produced by brewing companies (55%) is sold through non-brewery owned outlets.



top six European groups with brewing and distilling interests are British - Grand Metropolitan, Allied Lyons, Bass, Guinness and Whitbread - with Heineken as the only non-British company making the top six. Scottish and Newcastle also makes the top ten.

In an industry where annual consumption of beer was 38 million barrels in 1987, many of the regional brewers are also big companies with turnovers placing them well in the largest 300 companies in the UK. The regional brewers include Wolverhampton and Dudley Breweries, the Vaux Group, Muxton, Thompson and Evered, Greene King and Greenall Whitley.

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The brewing industry is a major employer. It provides over 444,000 jobs in the UK, 44,000 in beer production and 400,000 in retailing. It also has an employment impact on other sectors of the economy. Brewing companies are large customers of other British companies - for capital equipment, packaging, energy, and distribution services.

There is a particularly close relationship with the agricultural sector. Over 1.5 million tonnes of best barley are used every year to make some 1.3 million tonnes of beer. Brewers also use over 6,500 tonnes of hops and hop preparations a year. Beer makes a substantial contribution to Government revenues through excise duties and VAT. In the 1987 financial year, almost £3.2 billion was paid to the Treasury from these taxes - almost 2.5% of Government revenue from direct and indirect taxes and 6.5 of revenue for taxes on expenditure.

CHANGE

Not for the first time in the history of the brewing industry, brewing companies have had to respond to changing leisure tastes. The growth of cinema in the 1920s and TV in the 1950s are two obvious periods when people's leisure habits changed dramatically.

During the 1980s, consumers' leisure requirements have become more varied and the brewing industry has had to meet these changes in different ways. On the one hand, many millions of pounds have been invested in pubs which, while still providing a traditional role, have also been developed to meet new and different markets. On the other hand, people's demand for drinks has also changed. Wine has become much more popular; lager has grown substantially, and very recently, with concern about health and drinking and driving, there has been the development of low alcohol products, particularly beer.

Why has there been this change of leisure activity in Britain? People have more leisure time available - around 25 per cent extra since 1980, whether enforced through unemployment, or through shorter working weeks and longer holiday allocations. Consumers now have far more varied leisure expectations - partly because many of them have been exposed to alternative activities and standards abroad. The British spent \$7.5 billion on foreign holidays in 1987, an increase of 19 per cent in real terms since 1982.

Possibly the most dramatic impact on leisure can be seen in the eating out boom - sometimes described as the "engine room" of today's leisure industry. The British are now spending over 24 per cent more in real terms on eating out than in 1982.

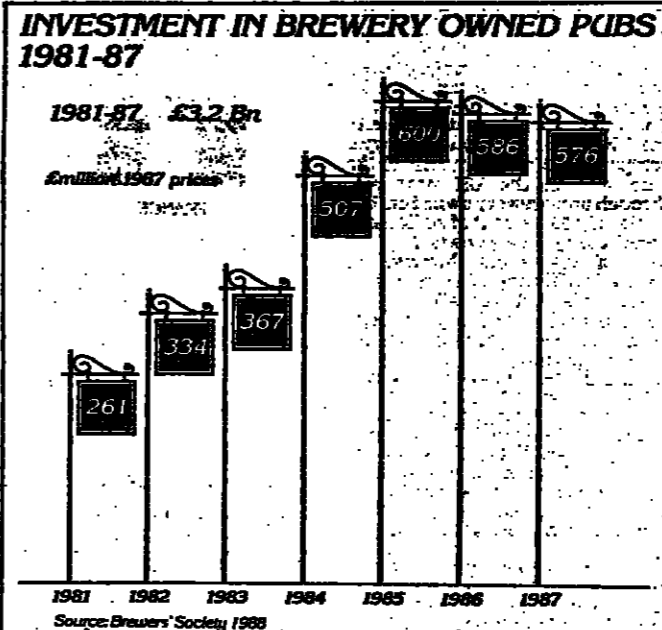
But the greatest competition of all comes not from any outside activity but from the home. Almost 60 per cent of people spend more time at home than they did five years ago with the figure rising to 67 per cent among high spending 25-34 year olds.

The DIY and gardening boom, the rise and rise of the video recorder, and the attractions of sophisticated hi-fi systems have all led to people spending more time at home, and on the home.

The new diversity in today's leisure market is reflected in the increase in the number of premises which are licensed for the sale of alcohol. The number of pubs and hotels has risen 10.5 per cent from 75,000 in 1987 to 82,900 today. The number of clubs has risen 23.9 per cent during the same period from 26,600 to 32,900. Largest of all though has been the increase in the number of licensed restaurants and private hotels - a 281 per cent rise from 7,900 in 1987 to 30,800 today.

As a result pubs have had to learn to compete with the fast proliferating variety of leisure alternatives - restaurants, sports clubs, snooker halls, activity centres to name but a few - as well as satisfying the new

Pacesetters as Eighties set a leisure challenge



expectations of service which many people now have.

One of the most significant changes in the drinks market over the last twenty years has been the dramatic rise in the number of off-licences from some 30,400 in 1967 to well over 82,500 today. The increasing prominence given by retailers to their supermarket drinks sections has made buying drink for the home part of the weekly shopping run and all brewers compete fiercely to supply this fast growing off-licence market.

Brewers continually research the market, and they were able to anticipate this major development of consumer taste. They have always realised that the common factor for all people is the emphasis they place on a total leisure package which offers the best possible value for money. Pubs have to compete not only on the quality and choice of their beer and other drinks products, but on their ability to provide the right environment in which people want to spend their leisure time.

Brewers know that the consumer wants different things from different pubs - some want the traditional pub where people can have a

quiet drink in warm and comfortable surroundings; other place emphasis on the quality of food or the attraction of the games on offer; young people often like noisy lively pubs with music, entertainment and dancing; other people want a beer garden or a pub to which they can take the children.

As a result, there is now a far greater diversity and choice of pub types than ever before - from the town pub to the traditional country inn, from themed pubs and discos bars to family pubs and restaurants. At the same time, the facilities and comfort found in all pubs have been greatly expanded and improved. This would not have been possible without the injection of a massive capital investment by brewers in their own pubs. Between 1981 and 1987, brewing companies invested over £3.2 billion in improving their public house estates. Investment plans for the next three years come to some £200 million a year.

In addition to changing consumer demands, there have also been changes in the population. One of these has been the shift of people from city centres to new towns, and changes brought about in part through new employment patterns

(growth of service industries, decline of manufacturing) as well as changes in the age structure. Against this background, brewers continually assess the number and distribution of their public houses so as to ensure that their estates are operating at maximum efficiency. Overall, the number of outlets owned by brewers has declined by over 12,000 houses between 1981 and 1988 (or from 78 per cent to 58 per cent of all full on-licences). Some brewers have reduced the size of their estates and concentrated on improving their remaining houses, as well as buying new houses in line with their individual approach to the market.

At the same time as these changes in outlets were occurring, there were also substantial changes in the drinks market. Beer has declined as a share of the total alcoholic drinks market from 71 per cent in 1967 to 56 per cent in 1987.

Sales of table wine have increased sevenfold since 1967, while the spirits sector has become more complex with the growing preference for lighter spirits like vodka, but also a greater choice of wine brands in line with their individual approach to the market.

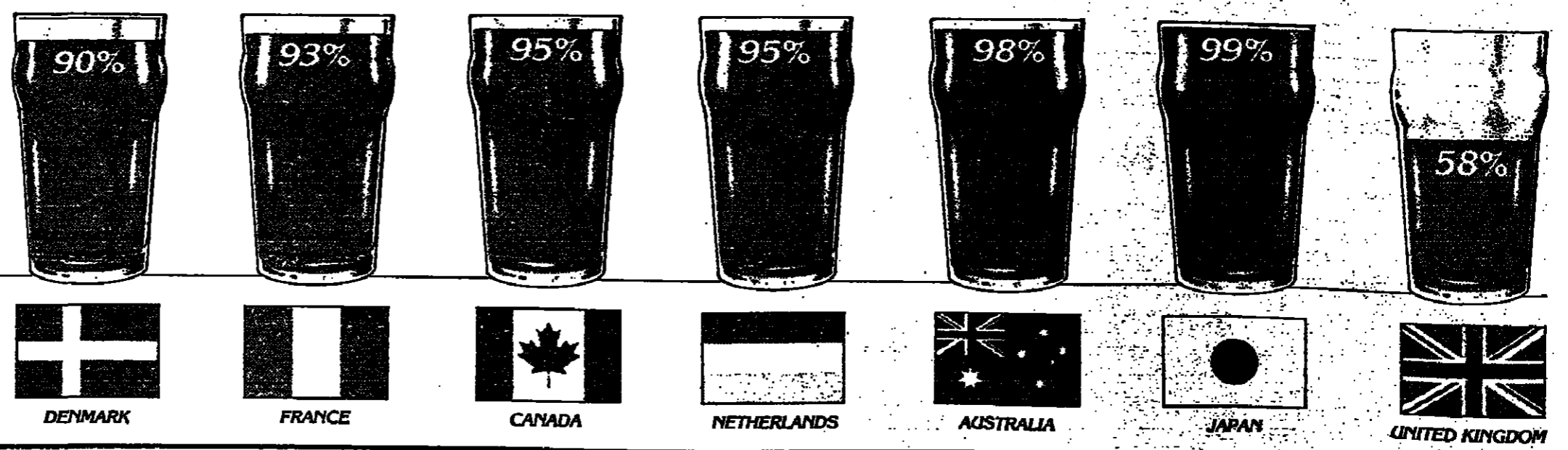
More recently, brewers have responded rapidly to the increased interest in low alcohol and alcohol free beers, now estimated to take one per cent of the beer market.

Two final facts. First, according to industry estimates, average turnover including VAT of a typical pub outlet increased from £165,000 in 1981 to £265,000 in 1988 - even though sales of beer declined as a proportion of that turnover. Secondly, perhaps the most immediately obvious change of all in the British pub has been the range and quality of food on offer. In spite of increasing competition, pubs have managed to maintain a healthy 40 per cent share of the eating out market - a telling indication of the brewing industry's success in rising to the challenge of change.

CONCENTRATION OF NATIONAL BEER MARKETS

Market share of four largest companies in each country

Britain's brewing industry is not concentrated. Overseas markets are dominated by a few companies, whereas in Britain the four largest brewers have just 58% of the market. It takes the eight largest brewers to reach 80%. Regional brewers compete to offer the consumer an even wider choice of brands.



THE BREWING INDUSTRY



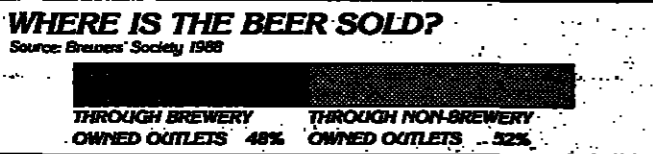
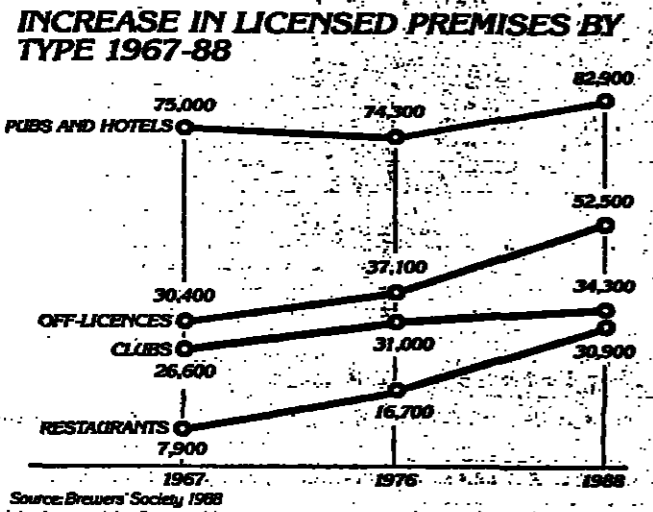
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THE BREWING INDUSTRY

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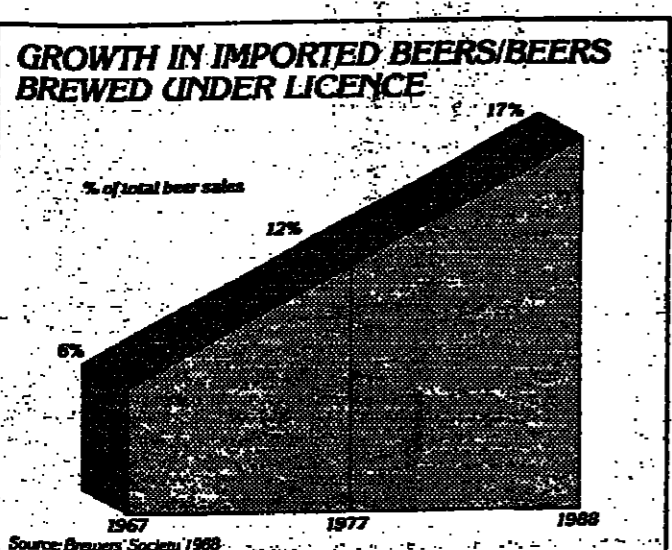
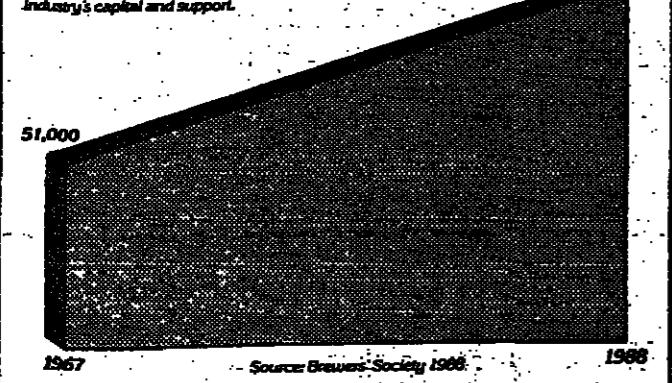
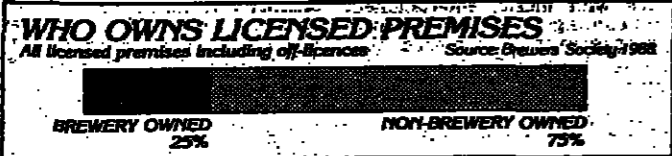


COMPETITION

A diverse and open market...



Comparisons between the UK brewing industry with any of its foreign counterparts in countries with similar beer drinking traditions reveal the diverse and open structure of the market in Britain. It is arguable that much of the dramatic change which has characterised the UK scene over the last twenty years has only been made possible by the fierce competition between brewing companies to respond most quickly to changing consumer demands - not to mention the challenge of new entrants to the market both from home and overseas. One of the most striking comparisons with industrial overseas is the low concentration of the UK market. Britain's top-10 biggest beer brewers have only 55 per cent of the total UK beer market. In Australia, the top four brewers have 86 per cent of the market; in Japan, the share is 88 per cent; in Denmark 90 per cent; in France 95 per cent; in Canada and the Netherlands 96 per cent. It takes the top eight brewers in the UK to reach even 80 per cent of the market, leaving a distinctive regional and smaller brewers which add so much character and diversity to the UK leisure scene. Undoubtedly a key factor has been the freedom of brewers in the UK to operate a wide range of competitive strategies including 'tied' pubs. This freedom has been particularly important for regional and local brewers. Unable to match the national brand promotion budgets of the largest brewing companies, the guaranteed outlets of their tied outlets have enabled them to compete effectively at a local level as well as providing the economic base for wider distribution of their products and new product development. Apart from the 66 sizeable national,

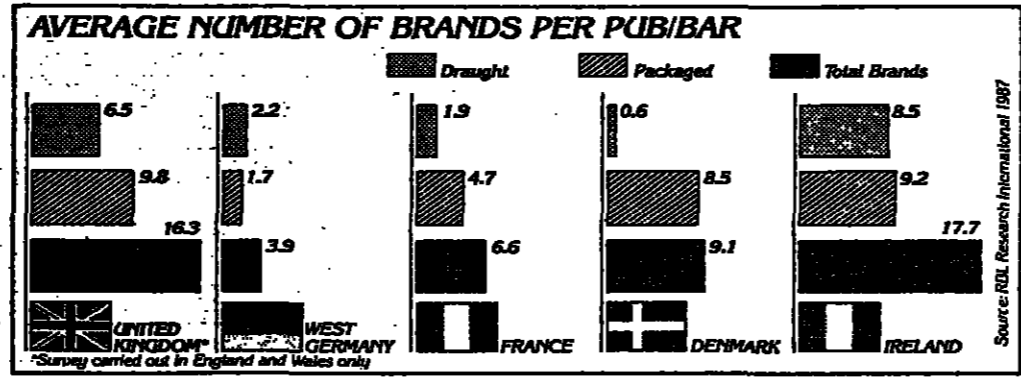


CHOICE

Unrivalled choice for UK consumers

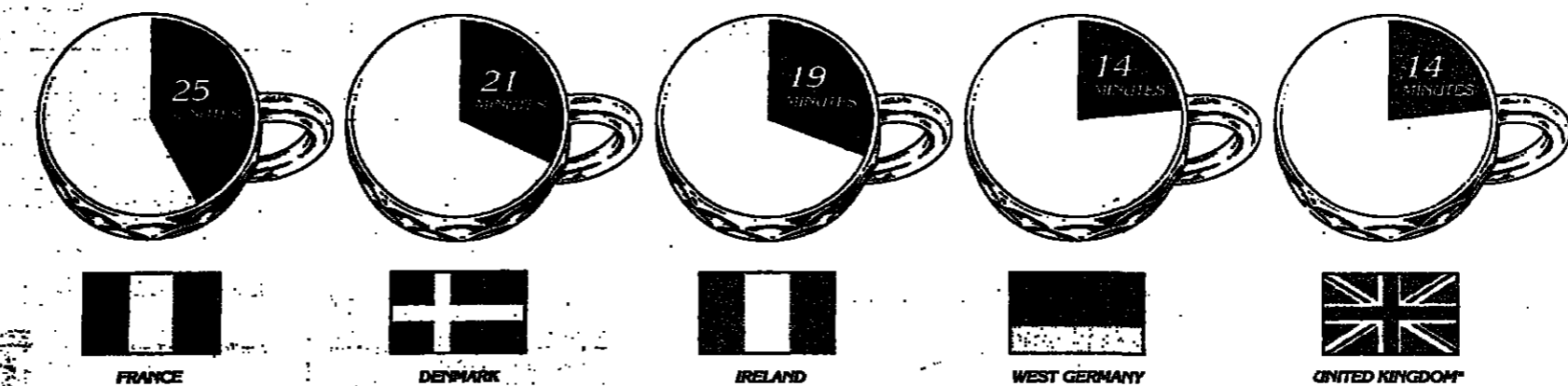
Consumers have a greater choice of licensed premises and drinks in the UK than almost anywhere else in the world. The choice is getting wider all the time as new types of outlet develop and new UK and overseas brands are introduced to the market to cater for the public's increasingly sophisticated and diverse tastes. Take licensed premises. There are just under 150,000 on-licensed premises in the UK, one for every 300 adults in the country. That's a 25 per cent increase since 1967. But more important than the rise in numbers has been the revolution in the sheer variety of premises available. The traditional pub with its unique atmosphere and warm and comfortable surroundings remains supreme. It is regarded with great affection by Britons and with great admiration by foreigners. But in addition, there are now vast numbers of cafe bars, wine bars and 'themed' pubs for the young and chic; pubs with beer gardens and children's play areas for the family; high quality restaurant pubs for the gourmet; and games oriented pubs for the more active. Adding to the consumer's choice is the increased variety of restaurants and clubs throughout the country. Brewers have been the pacesetters in helping to create this rich new

world of leisure. By investing heavily in their pubs during the 1980s, they have been able to deliver greater choice and much higher standards of facilities and services. A survey, carried out by MORI in April 1988, found that six in ten people are satisfied with the choice of pubs available to them near their homes. Only 17 per cent are dissatisfied, compared to 23% in 1978. Of people who have a regular pub, 75 per cent are also satisfied with the choice of beer available. For women beer drinkers the figure is 81 per cent, for male beer drinkers 87 per cent. In the UK, the evidence shows that pub-goers get one of the best choices in the world. A special international survey, carried out by RBL in 1988, investigated the average number of beer brands available in the pubs and bars of England and Wales, West Germany, France, Denmark and Ireland. It found that the average pub in England and Wales has a choice of 6.5 draught beers and 9.8 packaged beers - a total of 16.3 beers in all. That was nearly twice as many as any other of the other Continental European countries. Danish bars could offer 9.1 beers on average; French bars 6.5 beers and West-German bars only 3.9 beers. At first glance it might appear that the choice of beers in Ireland is comparable. But the Irish beer market has far fewer brands compared with that of Britain. Altogether, 123 different draught beers were recorded in the English pubs surveyed compared to only 18 in Ireland. The same nine draught beers were available in half the pubs surveyed in Ireland, whereas only one draught brand had a similar penetration in England and Wales. There are well over 1,000 beer brands in the UK, more than in most



VALUE

TIME TAKEN TO EARN A PINT OF BEER IN A BAR OR PUB

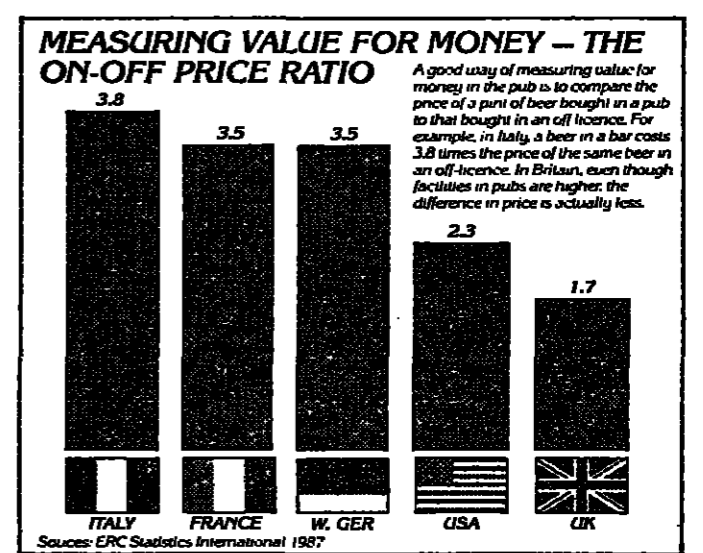
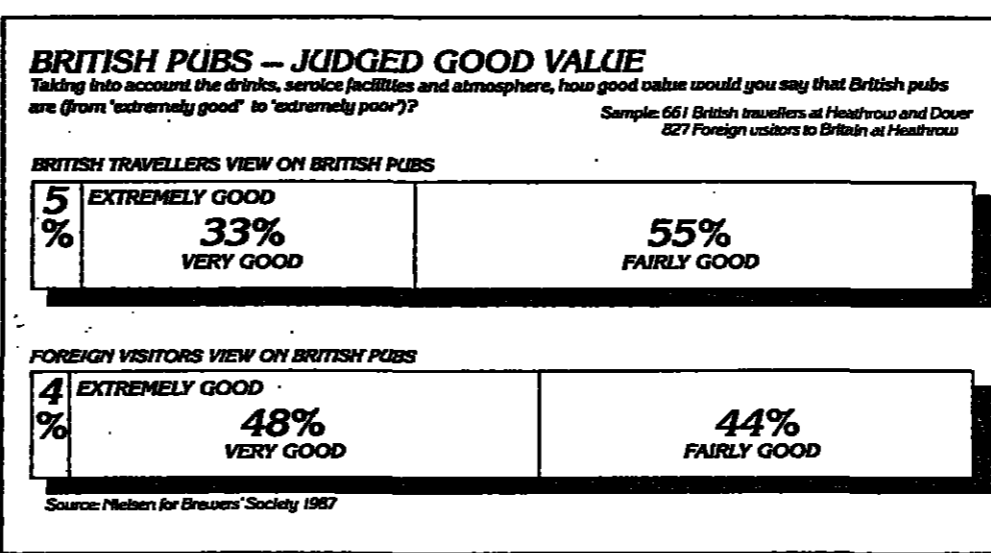


TIME TAKEN TO EARN A PINT OF BEER IN A BAR OR PUB

By calculating the time taken to earn enough to buy a pint of draught beer, based on average earnings by men working in manufacturing industries, the true value for money offered by the British pub becomes clear. Only West Germany, where excise duty is much lower, is comparable. This data has been produced by taking the average prices established in the RBL survey and earnings data obtained from Eurostat. *Survey carried out in England and Wales only. Source: RBL, Brewers' Society 1988

'Package deal' is a winner

For many years the industry has recognised that pub-goers want more than the purchase of an alcoholic or indeed non-alcoholic drink from their favourite pub. After all, they can do that just as easily and more cheaply by going to an off-licence and drinking at home. Instead they want a range of services and amenities in which a drink is only one part of the package. An increasingly important part of the package is food, and also games and sports facilities, music, other entertainment, facilities for children, outside seating or accommodation. It most certainly includes the often 'intangible' atmosphere and general environment which makes one pub more pleasing as a place to enjoy a drink with friends than another.



The significance of pub amenities and facilities was shown clearly by a survey carried out in 1987 by Wyman Harris Research Limited into the attraction of pubs in Epsom, Yorkshire and Essex. The researchers found that surveyed pubs in these areas with facilities such as gardens, bar food, and comfortable furniture enjoyed far higher visitor numbers for their size and type than similar sized pubs without the same amenities - in spite of the fact that they were sometimes more expensive. This survey shows just how important amenities are when consumers visit one pub instead of another. In paying for a pint of beer, or a glass of wine, or a meal in a pub, the customer is buying not just the product but a leisure package. With the standard of facilities and amenities now so high in British pubs, it is perhaps surprising to find that the price of a pint of beer in Britain compares extremely favourably with many other countries. One effective way of measuring value for money between British pubs and bars in other countries is to investigate how long it takes the average male wage earner to earn a pint of beer in a pub or bar. Prices and earnings data collected in international surveys by RBL and Eurostat show that it takes the average wage earner in England and Wales just 14 minutes to earn a pint of beer. In Ireland, it takes 19 minutes; in Denmark 21 minutes and in France 25 minutes. Only in West Germany is there also a 14 minute pint - but in that country the excise duty element is much lower than in the UK. Another way of measuring the value for money of the leisure package provided by British pubs is to compare the price of a pint of beer bought in an off-licence to that bought in a pub. Clearly it is more expensive in a pub, since customers

are also paying for the added value service and amenities that go with the drink - just as people pay far more for food in a restaurant than for food bought for the home. Yet, according to prices data collected in 1987 by ERIC Statistics International, the price differential between pubs and off-licences in the UK is far lower than between bars and off-licences in other countries - just 1.7 in this country against 2.3 in the USA, 3.1 in Belgium, 3.5 in France and West Germany and 3.8 in Italy. A good indication of the value for money offered by British pubs can be seen in the fact that nearly half (48 per cent) of the people who eat out at lunchtime normally do so in a pub - in spite of the vastly increased range of alternatives which have grown up in the last few years. Even in the evening, 28 per cent of those eating out normally do so in a pub. (MORI, April 1988).

SATISFACTION

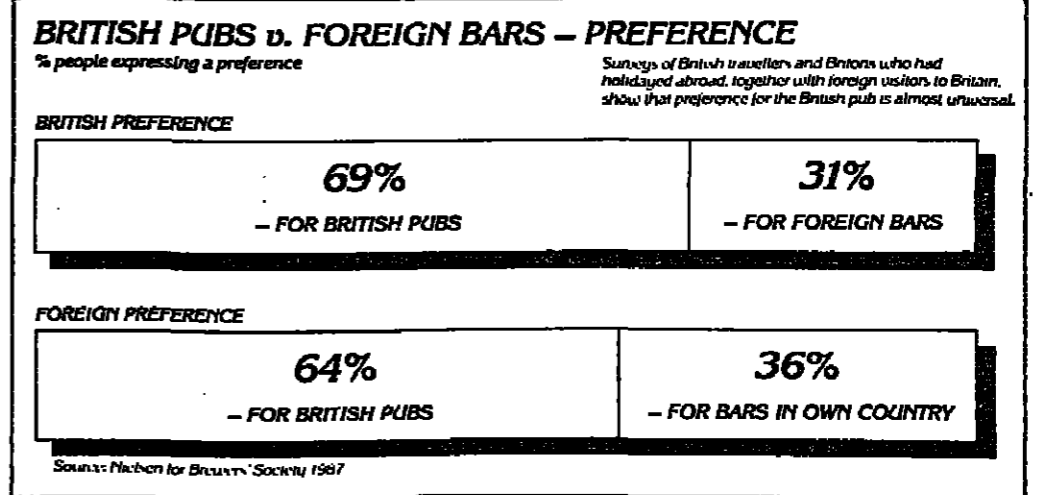
The pub's enduring popularity

The pub has been at the heart of the British way of life for hundreds of years - as much a part of the community as the church, the school or the village hall. Today it remains by far the most popular leisure pursuit outside the home with - according to a recent survey by MORI - over half the population (52 per cent) visiting a pub at least once a month and over a third visiting at least once a week. By comparison, restaurants attract only 30 per cent of the population once a month, social clubs 20 per cent, sports clubs 16 per cent, night clubs and discos 12 per cent, and wine bars 9 per cent. Why does the pub remain so popular? Research by MORI suggests that the reason is that it continues to match, more closely than any other activity, the average person's idea of the 'ideal evening out'. According to the MORI survey, pubs come very close to mirroring what people want from an evening out - friendly staff who look after you well, comfortable seating, attractive decor, the option of a meal, a clean and tidy environment, and a place where people can meet friends and acquaintances. The experience of foreign travel and

exposure to many different types of bar does not seem to have lessened the average Briton's appetite for the pub back at home. In a survey carried out by Nielsen, nearly seven out of ten Britons (69 per cent) said that they prefer British pubs to bars in

other countries which they have visited. It is not just national pride. More than six out of ten foreigners, who have visited British pubs, also said in the same survey that they prefer them to the bars in their

own countries. The pub's continued wide popularity in an age of fast changing consumer demands and tastes is a tribute not just to its long tradition - but to its success in constantly changing to meet people's needs.



OVERSEAS NEWS

Industrial output in China falls 11% in January

By Colina MacDougall

CHINA'S industrial output fell in January by nearly 11 per cent because of the current austerity programme...

Khomeini backs political amnesty

AYATOLLAH Ruhollah Khomeini, Iran's spiritual leader, has agreed to an amnesty for political prisoners...

It said 900 prisoners would be excluded from the amnesty, which marks the 10th anniversary of Iran's Islamic revolution...

The measure was proposed by Mr Mohammad Mohammadi Reysahri, the Internal Security Minister...

The radio did not give the terms of the amnesty or the number of prisoners affected...

More than two decades later, Soviet officials are beginning to admit openly this was "a mistake" they would like to rectify...

In a meeting in Paris this month between Mr Eduard Shevardnadze, the Soviet Foreign Minister...

Senior Soviet diplomats have been in Israel for the past 18 months, ostensibly to settle outstanding issues concerning Russian Orthodox church property...

Recently, Moscow's praise for Israel over its efficient handling of last autumn's Soviet hijack escape...

At the same time there is no real sign of a fall in inflation. While the details of January's performance are still scarce...

Only three weeks ago Deng Pufang denied that his fund had any improper connections with the Kanghua Company...

Corruption is continuing to compound economic difficulties, with a new scandal involving the China Welfare Fund...

Second Westland crash revives controversy in India

By David Housego in New Delhi

THE CRASH of a second British-made Westland W-30 helicopter in less than eight months is seen here as a sign to revive press and parliamentary controversy over the acquisition of the aircraft...

Westland provided 21 W-30 helicopters to India of which 19 now remain. No more have been sold since.

The crash comes at a time when Westland is beginning delivery to the Indian navy of 20 Sea King MK 49-B anti-submarine and anti-ship helicopters.

Westland wants the report, which it says ruled out technical causes as a source of the crash, published in India to help clear Westland's name of widespread charges against the helicopter of technical faults and malfunctioning.

As the security situation continued to deteriorate the first UN airlift of relief supplies to Kabul remained grounded in Islamabad because of the danger of flying into the Afghan capital.

Tass, the official Soviet news agency, said that 120 guerrillas were concentrated along the main route north from Kabul through the Salang pass to the Soviet border...

The treacherous Salang route passes through a tunnel and a narrow pass making it easy to attack. The Soviet forces have set up 199 fortified guard posts along the route...

Simultaneously, Soviet forces were also heading over stretches of the main highway running north to the border through the western province of Herat and encountering the same difficulties.

On some stretches in both directions, opposition groups tried to attack and hamper the transfer of posts and other military facilities...

The roads are the two main land routes out of Afghanistan for an estimated 15,000 Soviet troops.

Soviet forces are lifting as many troops as possible out by air but a number have to go by road to take heavy equipment and vehicles.

Guerrillas launched another rocket attack on Kabul last night. The Soviet army has now evacuated Kabul except for some military advisers and about 1,000 troops concentrated around the airport.

The Boeing 707 chartered from EgyptAir by the UN to take 32 tonnes of emergency supplies to the beleaguered capital remained on the runway at Islamabad Airport, the crew apparently fearing for their safety.

The flight was to be the first in a series to transport 390 tonnes of supplies in the next week. UN officials say they now hope to begin the airlift tomorrow using an aircraft chartered from another airline.

Some Afghan guerrilla leaders and western governments have spoken out against the airlift, saying it could prolong the life of the Kabul regime.

Mujahideen step up attacks on key roads

By Christina Lamb and Robin Pauley

AFGHAN Mujahideen yesterday stepped up attacks on the two main roads north out of Afghanistan to the Soviet Union and on the Afghan capital of Kabul.

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Jordan delays bank loan repayment

By Norma Cohen and Victor Mallet

THE Jordanian Government has for the first time delayed repaying an instalment of a syndicated commercial bank loan, reflecting the severe nature of the country's foreign exchange shortage...

Earlier this week it emerged that Jordan had taken the unusual step of withdrawing from the market another \$150m seven-year loan which was being syndicated by some of the same banks involved in the rollover.

The crackdown came amid increasing pressure on the Jordanian dinar, and speculation that Jordan might reverse its previous policy by rescheduling some debts and even by seeking assistance from the International Monetary Fund.

Money-changers had been trading at around 600 fils to the dollar, compared to the Central Bank rate of 570. There are 1000 fils to the dinar.

Bankers say Jordan asked Amman-based Arab Bank, the paying agent, to roll over for three months a principal payment of about \$16.5m due on a \$150m syndicated loan signed on July 26, 1984.

ISRAELI officials admitted that a US Government report critical of its handling of the Palestinian uprising in the occupied territories would inflict severe damage on its public image in the West.

Foreign Ministry officials said, however, Israel felt the underlying basis of support for the Jewish state would remain unaffected.

Three more Palestinians meanwhile died yesterday - one during a prison riot - bringing the unofficial death toll over the past 14 months to more than 380.

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N Korea calls off talks with southern MPs

By Maggie Ford in Panmunjom

A MILITARY exercise between South Korean and US troops has emerged again as a stumbling block to progress towards an agreement to progress towards peace on the Korean peninsula.

Following a strong complaint against the exercise during a high-level meeting yesterday, North Korea called off talks planned for tomorrow between parliamentarians in protest at the South's failure to respond.

The two sides had fielded top level delegations, including military representatives, at the meeting yesterday to prepare for Prime Minister's talks in the border village of Panmunjom.

It followed last week's visit to the North by Mr Chung In Yung, the founder of the Hyundai business group. Meanwhile, it was revealed that North Korea had joined the South in returning to the traditional date for the lunar new year this week for the first time in nearly 100 years.

At the end of the 19th century, the King of the then unified Korea switched to the solar calendar under Japanese influence. Japan annexed Korea in 1910.

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Israel tries to limit effect of damaging US criticism

By Andrew Whitley in Jerusalem

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Labor wins in west for third time running

By Chris Sherwell

AUSTRALIA'S Labor Party, in what has been dubbed one of the greatest political escapes in history, has returned to power for a record third successive time in the state of Western Australia.

Mr Barry MacKinnon, leader of the Liberal and National party coalition, reluctantly conceded defeat yesterday after voting trends from last Saturday's poll indicated his opponent, Mr Peter Dowding, would win a clear majority in the state's 57-seat lower house.

Counting was continuing last night, but analysts said Labor would secure a margin of at least three seats and perhaps even five after full distribution of all voter preferences.

The coalition was expected to control the upper house. The results showed Labor suffered a haemorrhaging of electoral support, giving the party a sombre warning ahead of the next federal election and polls in South Australia, Queensland and Tasmania, expected over the next 12 months.

Nevertheless, they added up to a repetition of the party's narrow victory in Victoria last October. For the opposition at state and federal level, the outcome is damaging. Over the past 18 months it has managed a big victory over Labor in New South Wales, but has now lost nationally and in two states.

Limited benefit has come from the sharp swings away from Labor because the vote has either been lost in Labor strongholds or deflected to minor parties - in the case of Western Australia, notably to a new but influential group called "Greypower", representing pensioners.

The trend has implications not only for Mr MacKinnon, whose future as state opposition leader must now be in doubt, but also for Mr John Howard, who has led the coalition federally since 1985. Liberal party officials insist his position is not threatened, but many analysts feel he remains more of a liability than an asset.

Mr MacKinnon, Mr Howard and others agreed that disunity in the coalition was a big factor in its disappointing showing. Disaffection with Labor was not matched by voter confidence in the capacity of the Liberals and Nationals to govern.

Also working against the opposition were Mr Dowding's charisma, which made Mr MacKinnon seem dull, Labor's stronger financial backing, and a skilful Labor campaign to shake off criticism of "WA Inc" - the Labor government's embarrassing and costly record of involvement in and with local business.

Mr MacKinnon said yesterday there would be further embarrassing revelations in relation to the collapse of Rothwells, the Perth-based finance house. He called on Mr Dowding to stand by his promises to the electorate that his government would be fully accountable.

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Icy relationship melts in new-found Soviet-Israeli warmth

Andrew Whitley and Judy Dempsey report on diplomatic manoeuvres to restore links between Tel Aviv and Moscow

THE recent victory of Israel's basketball champions, Maccabi Tel Aviv, over the Red Army team, CSKA Moscow, in the Soviet capital represents a small but significant milestone in the rapidly improving relations between Israel and the Soviet bloc.

Basketball has done the job performed by table-tennis between the US and China during the Nixon administration. During the Six Day War in 1967 the Soviet Union, followed by all of Eastern Europe except Romania, cut ties with the Jewish state.

More than two decades later, Soviet officials are beginning to admit openly this was "a mistake" they would like to rectify. In a meeting in Paris this month between Mr Eduard Shevardnadze, the Soviet Foreign Minister, and his Israeli counterpart, Mr Moshe Arens, the Soviets agreed to an upgrading of the Israeli consular delegation which has been in Moscow since last July.

Senior Soviet diplomats have been in Israel for the past 18 months, ostensibly to settle outstanding issues concerning Russian Orthodox church property. Recently, Moscow's praise for Israel over its efficient handling of last autumn's Soviet hijack escape...

At the same time there is no real sign of a fall in inflation. While the details of January's performance are still scarce, Mr Thomas Chan, the respected Hong Kong economist, recently predicted continuing inflation on the basis of October-December 1988 figures.

Grain prices rose last in November and were unlikely to fall before the harvest next summer, he pointed out, while the money supply and the trade deficit continued to grow.

Corruption is continuing to compound economic difficulties, with a new scandal involving the China Welfare Fund headed by Deng Pufang, crippled son of Deng Xiaoping, the paramount leader.

The Sichuan branch of the fund has been caught importing watches duty-free under the guise of donations.

Only three weeks ago Deng Pufang denied that his fund had any improper connections with the Kanghua Company which last year was investigated by Peking authorities for its activities, particularly in Hong Kong.

Originally Deng set up Kanghua to generate profits for the Fund, but in 1987, he said, connections were severed.

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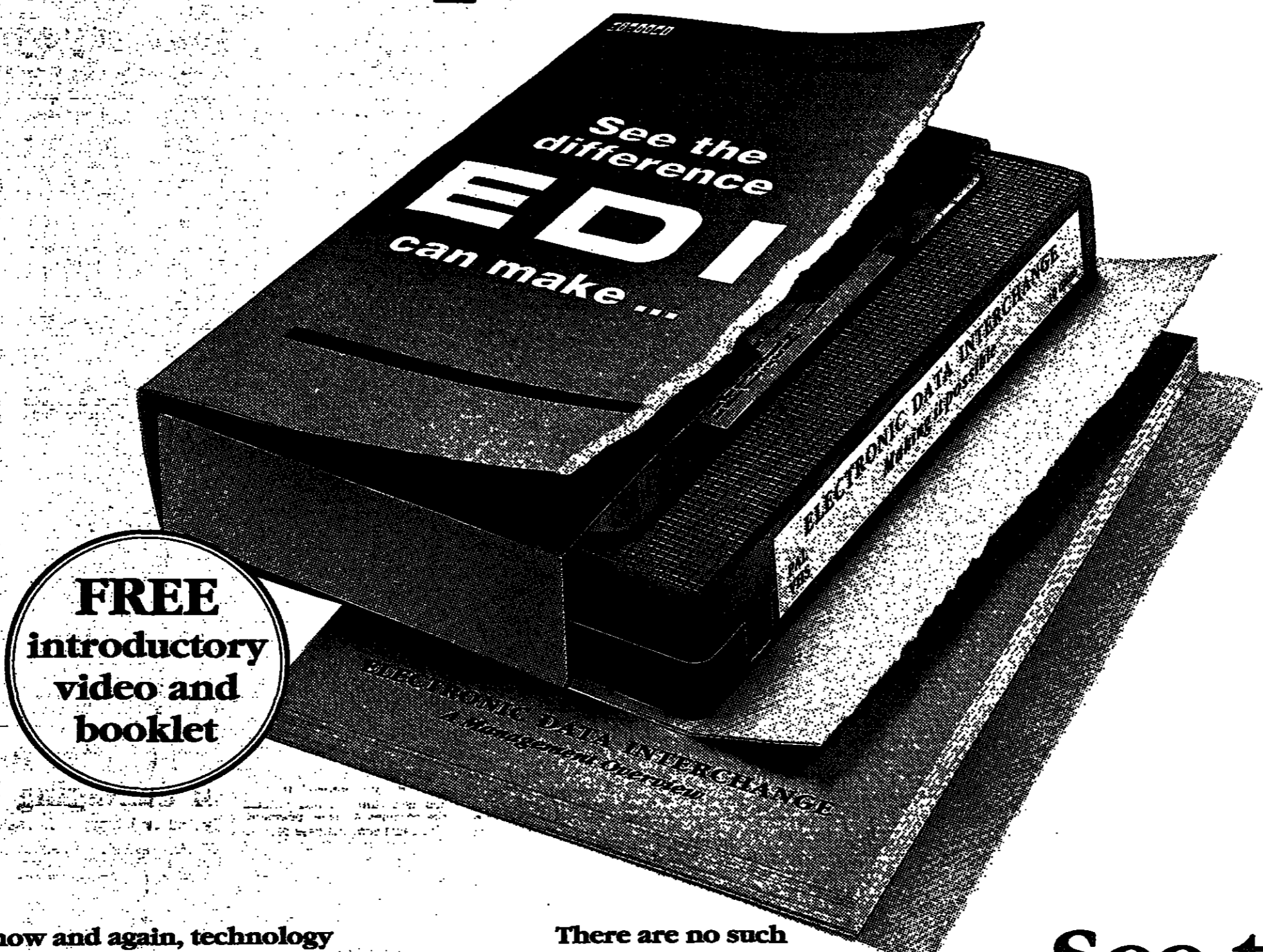
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Afghan government troops on training exercise in Kabul

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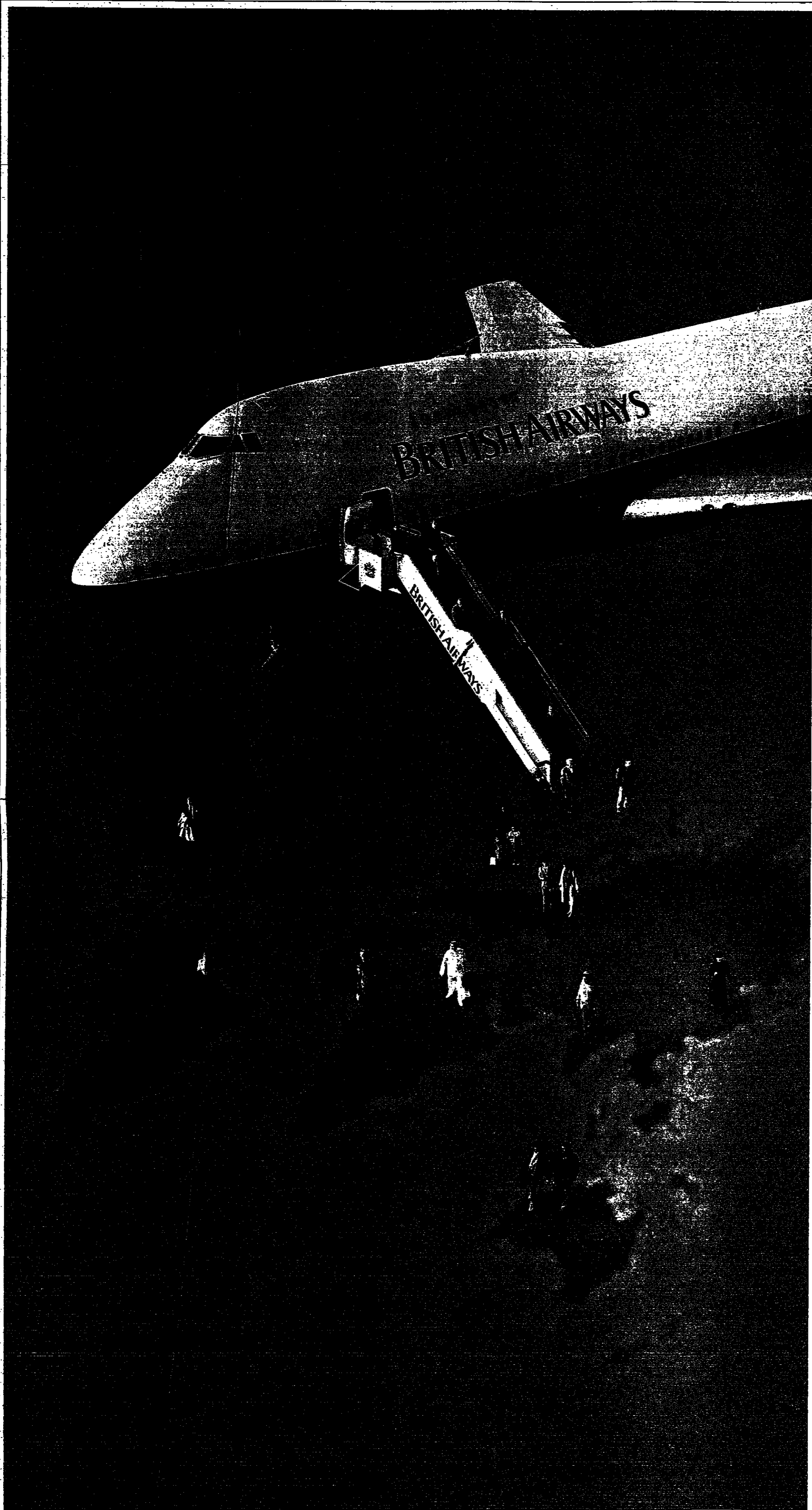
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UK NEWS

Reedpack and Daishowa form newsprint venture

By Maggie Urry

A JOINT venture has been formed by Reedpack, British office products, paper and packaging group, and Daishowa Forest Products, Canadian paper group, to build a £200m newsprint machine in Aylesford, Kent, south-east England.

UK NEWSPRINT CAPACITY (tonnes)		
Company	1988	Potential*
Reedpack	65,000	340,000 by 1994/95
Shotton Paper	200,000	380,000 by 1990 rising to 430,000-plus
Bridgewater Paper	266,000	270,000 by 1989
North British Newsprint		200,000 eventually following start-up in 1991
Total	530,000	1.24m
Estimated UK consumption	1.8m*	

Demand for newsprint is strong in the UK because of new newspaper launches and increased pagination. About 70 per cent of the UK's demand for newsprint is imported.

A detailed feasibility study is under way, and the partners said yesterday there was a strong chance that the decision to go-ahead would be taken in the autumn.

Mr Paul Allingham, chief operating officer of Daishowa Forest Products, said: "We have done the internal work and the returns are there."

The machine, which will eventually produce 240,000 tonnes of newsprint a year, will be entirely from recycled paper, will take up to 2 1/2 years to build.

It would add to other planned increases in UK newsprint capacity. Shotton Paper, owned by United Paper Mills, a Finnish group, is starting up a second machine in the early autumn of this year.

North British Newsprint is close to completing plans to build a 200,000 tonne machine in Glasgow. If that goes ahead, Kajani, another Finnish paper-maker, will have a major shareholding. Existing machines can also be made to run faster.

If all these plans come to fruition, UK newsprint capacity could rise from about 50 per cent of consumption to 90 per cent, depending on consumption growth, squeezing out some imports. Last year consumption rose by about 6 per cent but if that rate of growth slowed there could be stiff competition in the market.

Mr Peter Williams, chief executive of Reedpack, said: "There is going to be a period of over supply. We hope to come on stream just as that period ends." He estimates the market will have grown to more than 2m tonnes a year by the time his machine is ready.

Reedpack was formed by a \$200m management buy out from Reed International last year. Daishowa Forest Products was Reed's North American operation which it sold to Daishowa Paper of Japan, at

New Sunday newspaper postpones launch day

Sunday Correspondent, the planned new quality newspaper, has decided to postpone its launch until the autumn because it has taken longer than expected to raise £16.5m in funding, Raymond Snoddy writes.

The decision to postpone comes as the paper moved closer to its financial target with a commitment from The Guardian and Manchester Evening News, the holding company that publishes The Guardian, to invest £2m in the project. It is still £2.5m short of its target. More than 13 investors, many of them

hine-chip venture capital groups, have already committed to the project.

Backers include Prudential Venture Managers, Global Investment Trust, Framlington Trust, Hambro's and Barclays De Zoete Wedd Investment Management.

The recently-launched Independent newspaper moves towards flotation on the Unlisted Securities Market early next year.

Shareholders have been told that barring unforeseen circumstances the directors will recommend going for a listing in the first quarter of 1990 after the accounts for the year to September 30 1989 are available.

Shipyard debts
Hall Russell, the Aberdeen shipbuilders, the last remaining shipbuilding facility on the Scottish east coast, went into receivership last November with debts of £10m. Unsecured trade creditors would receive nothing, Cork Gully, the receiver, said.

Switch to Scotland
Magna, a plastics moulding manufacturer based in West Berlin, is set to move to a £1.5m plant in the Scottish Highlands. It is setting up a manufacturing plant in the Ivergord enterprise zone, north of Inverness, with £200,000 grants from the Highlands and Islands Development Board.

Savings rate stable
Britain's rate of national savings - the sum of private and public savings in the economy - has been stable throughout the 1980s, the Treasury said.

The savings level was similar to France and Canada and substantially higher than in the US. It was, however, well below the levels in Japan and West Germany.

Sun Oil discovery
Sun Oil Britain has discovered oil in the central North Sea about 125 miles west of St Fergus, just to the north of the Montrose field. The find came in Sun's first exploration well in the area.

Lancia franchise
Fiat Auto (UK), the Fiat wholly-owned British importer, is regaining control of the Lancia car franchise held for the past six years by Mr Gerald Benson's Heron Corporation.

The move comes as Lancia sales in the UK are rising. Fiat plans a wider dealer network.

Steel record
British Steel's Llanwern works at Newport, South Wales, has hit a record 1m tonnes of continuously cast (concast) steel slab within 10 months of the £47m plant coming into production.

This is the fastest time any European works has reached the 1m tonne mark. Concast is the process by which hot liquid steel is turned solid.

BANK OF ENGLAND BULLETIN Gloom for gilt dealers, boon for investors

By Simon Holberton

THE BANK of England's analysis and description of the gilt-edged securities market two years after the Big Bang deregulation is largely about the past. The sub-text, however, is that there are still too many primary dealers to make the market a going concern.

The scale of the losses incurred collectively by the market makers is a staggering £190m in a little over two years. These losses have reduced the capital dedicated to supporting a market in gilts to £420m, from the £610m that has flowed into the market since October 1986.

Moreover, there is little indication from the Bank's review to suggest that the situation is materially better, despite the fact that losses have been pared from around £4m a week in mid-1987 to under £2m a week for the last nine months of 1988. If that rate is sustained this year another £100m will have been lopped off the market's collective capital.

The good news in the Bank's analysis of market maker profitability is that there is now a greater positive correlation between market share and trading profitability. The bad

news is that there is no such correlation after costs have been apportioned: market share is still too costly to service.

Most people in the gilt market during the run up to Big Bang knew survival would be hard. Some reckoned on making early losses and breaking even in the medium-term. Many still marvel at what possessed their management to throw so much money at what was patently a losing proposition.

None, however, could foresee the remarkable turnaround in the Government financial position which, in less than a year, required the Bank no longer to issue stock to finance a public sector deficit but to buy it back to neutralise the contractionary effects on the financial system of a massive surplus.

From dealers' point of view, this change in the Government's financial position could not have been worse, and it is this which will bear most heavily on those who remain market makers. The change has meant that the Bank has to buy back a sizeable amount of stock and this has in turn affected the price of long-term

Government debt, generally by making it more expensive.

The buy-in programme has also meant that there will be no new issues in the foreseeable future, and these were the market's lifeline, generating turnover and price movements. The contraction of the stock buy-in, the lack of new issues, and the support to prices offered by the market's knowledge that the Bank is a buyer of stock, have all worked to reduce volatility and, to some extent, turnover.

Long-term, the outlook for dealers is worrying. Mr Alex Monas, of Daiwa Securities, said: "If the Government is a large buyer then someone must be a net seller. We are no longer talking about how much institutions will allocate to the purchase of gilts but how much they are taking out."

But however bad for dealers, the past two years have been a boon for investors. In many, perhaps the most important, respects the new gilt market has been a success.

The costs of buying and selling gilts have fallen by 60 per cent. Deals can be made much faster and bigger deals can be executed than pre-Big Bang.

Investors have also been offered a far wider and more evenly balanced range of institutions, with which to deal. As the Bank makes plain, although it did not name them in the pre-Big Bang market, two jobbers (Wedd Durlacher and Mordant, and Ackroyd and Smithers) controlled 75 per cent of the market.

The six biggest companies now do 45 per cent of the business, the six smallest 10 per cent and the other 10 dealers do the remaining 45 per cent of the business. The results of a Bank survey of big institutional investors showed that the big investment companies typically dealt with between six and ten dealers regularly.

This all supports the Bank's central view that the Big Bang reforms have been positive for the gilt market. The extent to which this favourable position for investors continues is, however, conditioned by the health of the market. The medium-term outlook is not good. At the current rate of debt redemption the stock of outstanding gilts will have from around £135m to under £70m in five years.

Spending on EC takeovers set to reach record level

SPENDING ON takeovers in the European Community by UK companies is likely to hit a record level in 1988 and is set to continue rising in the run-up to 1989, according to a paper for the last nine months of 1988. If that rate is sustained this year another £100m will have been lopped off the market's collective capital.

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countries reached £12bn and was probably higher last year.

However, overseas acquisitions by UK companies in the last three years have been dominated by takeovers in North America, accounting for almost 80 per cent of expenditure.

The paper says that since 1986, overseas acquisitions by UK companies have outnumbered acquisitions in the UK

by overseas companies by more than seven to one and have been almost three times as large in terms of expenditure involved.

The Bank says the creation of a single market in Europe from 1992 is likely to extend the trend rise in takeover activity in the EC. However, this growth will be modest.

The bank estimates the average size of transactions in the EC at £10m has been only about a quarter as large as in the US.

The activity of US companies in the UK has been modest, it says. Since the beginning of 1986 they have made 47 acquisitions, mostly relatively small, and the value of disposals by these companies in the UK has exceeded the value of their acquisitions.

Accountants prepare second JMB payment

By Richard Waters

ARTHUR YOUNG, one of the UK's leading accountancy firms, is set to make a second substantial payment to settle claims arising over its audits of Johnson Matthey Bankers, which was rescued by the Bank of England in 1984.

The payment is expected to bring the total cost of settlements to nearly £50m. The auditors paid £25m to the Bank of England late last year, and are now thought likely to agree a similar figure with Johnson Matthey, JMB's parent before it was rescued by the Bank of England.

Johnson Matthey put £50m into its banking overshoot before selling it for a nominal amount to the Bank.

The two payments are by far the largest amounts paid out by accountants in the UK to settle damages claims arising from audit work.

Mr Peter Edwards, managing partner of Arthur Young, would confirm yesterday only that talks with Johnson Matthey were still progressing and were likely to lead to "a substantial settlement."

He added: "Until a deal is signed, sealed and delivered, it's not a deal."

Midlands pit to shed 550 jobs

By Maurice Samuelson

THE Nottinghamshire coalfield in the Midlands yesterday bore the brunt of the latest wave of redundancies sweeping the British coal industry.

Mr Len Harris, British Coal area director, called for 550 redundancies at the loss making Cotgrave colliery and said the future of the pit and its remaining 500 men would be reviewed next year.

The announcement is part of an accelerated efficiency drive which is expected to cost 15,000-20,000 jobs throughout the industry by March 1990.

That would leave British Coal with fewer than 70,000 miners, compared with more than 207,000 in 1982-83.

On Monday, Mr Cecil Parkinson, Secretary, formally abandoned the hope that British Coal could break even this year when he announced probable losses of £100m, and more to follow next year, as the cost of restructuring.

Mr David Prendergast, financial secretary of the Union of Democratic Mineworkers, said the union would meet with workers on Sunday to decide their next move.

Commercial vehicle sales jump

By Kevin Done, Motor Industry Correspondent

UK commercial vehicle sales jumped by 15.48 per cent in January to 33,332 from 28,890 in the same month of 1988 with continuing strong demand in all sectors of the market.

Sales of trucks above 3.5 tonnes showed the biggest increase with a rise of 20.28 per cent to 6,442, but sales of small and medium vans also rose sharply.

Ford strengthened its domination of the van sector, increasing its sales of car-derived vans by 37.3 per cent and capturing 32.9 per cent of the market in January compared with 27.5 per cent a year ago, when its UK plants were hit by unofficial industrial action.

Freight Rover, the UK subsidiary of DAF of the Netherlands, recovered from a weak domestic performance last year with an increase of 44.4 per cent in sales of its Sherpa van range, while Bedford (General Motors) lost market share in both small and medium vans.

Iveco Ford, the UK truck market leader, marginally lost market share in trucks above 3.5 tonnes despite an 18.6 per cent increase in sales volume and was outpaced by second-placed Leyland DAF, the UK subsidiary of DAF of the Netherlands.

The main loser in the UK truck market remained Renault Truck Industrie, which suffered a drop of 18.8 per cent in sales and a slump in its market share from 8 per cent to 5.5 per cent.

Iveco Ford's weakness in the heavy truck sector, above 15 tonnes, was underlined with a rise in sales of only 2.2 per cent and a drop in market share to 7.7 per cent from 9.1 per cent a year ago.

Scania of Sweden recovered strongly from the strike of a year ago with a jump in heavy

UK COMMERCIAL VEHICLE REGISTRATIONS

	Volume (Units)	Volume Change (%)	Share (%) Jan 89	Share (%) Jan 88
Total Market*	33,332	+15.48	14.99	100.00
Imports	13,126	+18.46	3.98	38.02
Small vans (up to 1.9 tonnes)				
Total	10,225	+14.89	19.89	100.00
Imports	2,263	+13.19	2.97	30.29
Ford	3,977	+37.29	16.99	27.93
GM (Bedford)	2,853	+1.88	28.11	28.43
Rover Group	1,780	+15.38	19.92	19.21
Peugeot (incl. Citroen)	980	-0.72	9.9	10.16
Renault	821	+11.56	4.7	4.91
Medium Vans (1.91-3.5 tonnes)				
Total	13,888	+18.85	18.9	100.00
Imports	6,204	+23.39	4.4	41.82
Ford	6,681	+16.70	48.1	47.40
DAF (Freight Rover)	1,444	+44.40	10.3	8.28
Renault	1,073	+22.64	7.8	8.94
Mercedes-Benz	905	+28.19	6.5	5.8
Peugeot (incl. Citroen & Talbot)	779	+8.34	5.6	5.9
GM (Bedford)	728	+0.83	5.22	5.99
Nissan	707	-22.39	5.09	7.54
Trucks (over 3.5 tonnes)				
Total	6,442	+20.28	16.99	100.00
Imports	2,727	+22.84	42.33	41.46
Iveco Ford	1,620	+16.63	22.04	22.95
DAF (incl. Leyland DAF)	1,284	+23.94	19.99	30.24
Mercedes-Benz	875	+7.70	13.58	13.25
Renault	754	+17.46	11.7	11.89
Volvo	356	-18.82	5.53	7.99
Of which Heavy Trucks (over 15 tonnes)				
Total	3,384	+18.82	18.99	100.00
Imports	726	+15.97	20.37	20.98
Iveco	696	+17.51	19.56	19.92
Scania	450	+54.64	12.99	9.78
ERF	418	+28.66	11.72	9.85
Mercedes-Benz	352	+8.40	9.89	11.17
Iveco Ford	277	+2.21	7.77	8.09

*Includes buses and light four wheel drive utility vehicles. Source: Society of Motor Manufacturers and Traders and industry estimates.

Scottish oil group sells US subsidiaries

JOHN WOOD Group, the privately owned Aberdeen oilfield services company, has sold two US subsidiaries to Computalog Gearhart, a Canadian company, writes James Buxton.

toring of gas and oil wells. Wood Group Wireline Products and Penwood Services are to become part of Computalog Gearhart in return for \$11.5m in cash and \$10m in secured convertible debentures in Computalog. These on conversion will give Wood Group 10 per cent of Computalog's equity.

Mr Ian Wood, Wood Group's chairman, is joining Computalog's board. Computalog, a quoted company, intends to develop Wood Group Wireline Products and to expand overseas in the North Sea, Europe and elsewhere. Wood Group will manage Computalog's activities in the North Sea.

To The Holders Of
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On April 25, 1988, Chemical Bank, as Indenture Trustee respecting certain 8 1/2% Convertible Subordinated Debentures Due 1995 issued by Pengo Finance, N.V. and guaranteed by Pengo Industries, Inc., and two Holders filed an involuntary Petition under Chapter 11 of the Bankruptcy Code against Pengo Industries, Inc. Thereafter, Pengo Industries, Inc. sought and obtained various extensions of time within which to answer the Petition because of workout negotiations. These negotiations have not resulted in a firm dollar offer to Holders and on December 21, 1988, the United States Bankruptcy Court for the Northern District of Texas signed an Order for Relief adjudicating Pengo Industries, Inc. a "debtor" under the Bankruptcy Code.

Chemical Bank is represented by Counsel and intends to participate actively in the Chapter 11 case on behalf of the Holders and in fact has been appointed to the Unsecured Creditors Committee. The Holders, however, have a right to be heard in their own individual capacity respecting matters affecting their interests and may appear personally or through counsel of their choice. At the appropriate time, Chemical Bank, as Indenture Trustee, will file on behalf of the Holders a blanket proof of claim. Therefore, no action on your part is required at this time.

Inasmuch as the Debentures are in coupon bearer form, the Trustee has no information as to the identity of most of the Debentureholders. We therefore request that you furnish us, at the address listed below, with your name, address and principal amount of Debentures held.

John J. Fleming, Vice President
Chemical Bank
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Fax: 212-514-6192
Chemical Bank, Trustee

Dated: February 9, 1989

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NOTICE OF ANNUAL AND SPECIAL GENERAL MEETING

Notice is hereby given that the 102nd Annual General Meeting and a concurrent Special General Meeting of The Manufacturers Life Insurance Company will be held in The Ballroom of the Royal York Hotel, Toronto, Canada, on Thursday, February 16, 1989 at 3:30 p.m. for the purposes of: (a) receiving the Annual Report for the past year and adopting same; (b) electing Directors; (c) appointing Auditors; (d) considering, and if thought fit, confirming revisions to the Company's General By-Laws including a change to the date on which the Annual General Meeting is held each year from the third Thursday in February to the second Thursday in March commencing in 1990; and (e) transacting such further or other business as may properly come before the meeting or any adjournment thereof.

Management intends to vote its proxies in favour of adopting the revisions to the General By-Laws.

Policyholders interested in receiving a copy of the revised General By-Laws should contact the Secretary.

By Order of the Board
Joseph J. Pietroski
Senior Vice President,
General Counsel
and Secretary
Toronto, Canada
January 19, 1989
The Manufacturers Life Insurance Company

UK NEWS

Hurd seeks more funds to raise police manpower

By Philip Stephens and Alan Pike

MR DOUGLAS Hurd, the Home Secretary, said yesterday that he plans to seek additional funds from the Treasury to provide another "substantial increase" in police manpower over the next few years.

His comments followed last week's news that Mr Kenneth Clarke, Health Secretary, will be bidding for significant amounts of extra cash to smooth the introduction of his planned reforms of the National Health Service.

Taken together, the two bids mark an unusually early start to the traditional annual wrangling between the Treasury and his government departments over spending plans for the following three years. Typically those talks do not start until the summer, with final decisions reached only at the time of the Autumn Statement on the economy.

Mr Hurd, who was speaking during the campaign for the by-election in Richmond, north east England, made it clear that the increased police manpower could not be financed by the Home Office's allocations in the public spending White Paper published two weeks ago.

He also stressed that the increases would be over and above the expansion of 1,100 in regional forces which he announced recently. The Home Office has to pay about 50 per cent of the cost of increases in police numbers, with the remainder financed by local authorities.

Mr Hurd said that Mr John Major, the Chief Secretary to the Treasury, had agreed that he could put in a bid for the extra money.

Chief police officers have been putting Mr Hurd under heavy pressure to increase manpower. During recent months, East October, Mr Roger Birch, chief constable of Sussex, warned the Home Secretary on behalf of the three organisations representing all ranks in the force that the police were "losing control" on the streets and beginning to lose public support.

Police strength has grown by more than 12,000 since 1979 and the Government is encouraging greater use of civilian staff in clerical and control-room duties, to release police officers for operational work.

Soviet Union to sign trade finance deal

By Peter Montagnon, World Trade Editor

AFTER months of blowing hot and cold on the question of export credits for the West, the Soviet Union was due last night to sign a trade finance protocol with a group of seven leading British banks.

The signing, due to be hosted in the glittering surroundings of Lancaster House by Lord Young, Secretary of State for Trade and Industry, is seen in London as a renewed affirmation of the Soviet Union's determination to boost its trade links with the UK.

It marks the centrepiece of a visit to the UK this week by Mr Vladimir Kamentsev, chairman of the Soviet Foreign Economic Relations Commission and senior trade official.

Bankers involved in preparing the protocol said the sudden decision to sign a high profile arrangement followed top-level pressure from the Soviet Union itself, believed to stem directly from Mr Mikhail Gorbachev who will visit the UK in April.

Last year the Soviet Union began talks on a \$1bn trade credit from the UK, but its officials later backed away after the effort generated embarrassing publicity about Soviet foreign borrowing levels.

Because of this no actual figure was being put on yesterday's protocol.

The decision to revive the loan project, albeit watered down, surprised many London bankers this week. A final decision to go ahead was taken only late on Tuesday night and the Government's interest in concluding such a deal was underlined by the fact that Lancaster House was made available for the ceremony at short notice.

The protocol will formalise the bilateral financing agreements reached by UK banks with the Soviet Union late last year in one single document but Mr Campbell Dunford, chief executive of Moscow Narodny Bank, said it was "a very powerful statement of intent at the most senior (Soviet) levels to increase trade with Britain."

UK exports to the Soviet Union last year were only \$512m giving the Soviet Union a bilateral surplus of \$220m.

London banks involved in the protocol are Bank of Scotland, Barclays, Lloyds, Midland National Westminster and Morgan Grenfell. The Soviet Bank for Foreign Economic Affairs is participating.

Brent Walker takes 10.8% stake in breakfast television

By David Walker and Ray Bashford

BRENT WALKER, the fast-moving drinks, leisure and property group, surprised the London stock-market yesterday with the announcement that it has taken a 10.8 per cent stake in TV-am, the television company, worth \$12.6m at yesterday's closing price.

The shares were acquired from two companies ultimately controlled by Saudi Arabian interests. The holding was the centre of a controversy in February last year when the Saudi Arabian involvement was disclosed.

Mr Timothy Aitken resigned as chairman of TV-am and Mr Jonathan Aitken, the Tory MP resigned from the board following the disclosure that the Saudi Arabian were the chief backers of Beaverbrook Investments, one of the companies sold to Brent Walker.

Mr Jonathan Aitken at the time admitted "an error in judgement in putting to high high a priority on the confidence of clients" and was forced to reduce the holding from 15 per to 10 per cent. The 10 per cent holding was then disenfranchised.

Discussions with several parties interested in acquiring the holding have been held since last February and TV-am is understood to have been in regular contact with Mr Jonathan Aitken about how plans for the disposal were progressing.

The sale of the holding is part of a major restructuring in TV-am's ownership which has been in progress for several months. Mr Alan Bond the Australian businessman recently sold his 15 per cent and a part of Elders, the Australian brewing and rural company on Tuesday announced that it had acquired a 7 per cent holding.

TV-am shares rose a further 2p yesterday to close at 180p.

Brent Walker said that the latest deal was unlikely to lead to a bid. According to the company it was part of the strategy of building up Goldcrest, the film production outfit bought by Brent Walker in the summer of 1987. No further details were available.

The latest move from Brent Walker caused much despondency among stockbrokers' analysts, coming as it did barely two months after Brent Walker made a controversial move into the drinks business with two acquisitions worth a total of \$500m.

Government bans mineral oil additives in food

By Christopher Parkes, Consumer Industries Editor

THE GOVERNMENT is to ban the use of mineral oils in food-stuffs.

The Ministry of Agriculture outlined its plans in London yesterday at a meeting called at only 24 hours' notice. A statement is expected today in the House of Commons.

Mineral hydrocarbons are commonly added to bread, confectionery, jellies, sausages and used in rinds on cheeses such as Gouda and Edam. They are also applied to citrus fruit and raisins and currants.

Their use in chewing gum and packing materials is being reviewed separately.

The ministry told representatives of the British Retailers' Association that it had decided to ban the additives because tests on animals had shown that they accumulated in the liver, spleen, lymph nodes and other organs and caused "tissue damage" at low dose levels.

It added that there were no proven toxic effects on humans, although there was evidence that the oils accumulated in human organs.

Goldman Sachs deals top US-UK mergers table

By Fiona Thompson

GOLDMAN SACHS, the US investment bank, was the top bank adviser, by value, for mergers and acquisitions in both the UK and the US last year, according to an Exel/IDD survey published yesterday.

The total value of Goldman Sachs' UK deals was \$3.32bn.

But in UK volume terms, Goldman Sachs slipped to 19th place, with just 12 deals. J Henry Schroder Wagg came first with 60 deals and second in value terms with \$3.24bn. County Natwest advised in 59 deals and notched up third

place in value with \$5.34bn.

In the US, Goldman Sachs was first in value terms with \$93.4m and second in number of deals with 158. First Boston came second in value terms with \$78.2bn for advising in 163 deals. Shearson Lehman recorded the highest number of deals, 211, and came third in value terms at \$74.1bn.

There were 3,637 merger and acquisition transactions in the US last year, worth a total of \$313.5bn.

The total value of all 1,825 UK transactions was \$34bn.

Edwina survives grilling on eggs without a crack

By Michael Cassell, Political Correspondent

THE QUEUE in Westminster's Great Hall, the setting for some of the great set-piece trials in British history, began to form nearly three hours before Mrs Edwina Currie, the former junior health minister, arrived to face her own inquisition.

Having finally succumbed unwillingly to the formidable invitations of her parliamentary colleagues to attend a meeting of the House of Commons Agriculture Committee and to answer for her own role in the controversy over claims that the salmonella virus was widespread in Britain's egg production, she was about to follow in the footsteps of Guy Fawkes, Charles I and Warren Hastings.

She found herself subject to such scrutiny after having claimed before Christmas that "most" of the country's eggs were infected with salmonella. A claim which, in the end and after much controversy, cost her ministerial position.

As the queue for admission to the Grand Committee Room lengthened, so the rumours and likely scenarios spread. Would the first question from Mr Jerry Wiggin, the chairman of the committee, be: "When did you last see an omelette?"

Would the great communicator, the "typhoon in a twinset", the "Cruella Deville" of contemporary British politics, wear a woolly hat - as she had once suggested pensioners do to ward off the cold - or dressed as a chicken?

Mr Kenneth Clarke, the Health Secretary, and Mr Ian MacGregor, the Agriculture Minister, arrived first to give their own account of the affair. Mr Clarke asked if the press had to pay for tickets, or if they were selling them.

The proceedings began with great expectation but rapidly deteriorated as committee members asked the sort of detailed questions which ministers are obliged to answer but to which no-one is obliged to listen.

As Mr Clarke and Mr MacGregor attempted to shed light on the affair, making it clear that neither had sought or supported Mrs Currie's resignation, ashen-faced political columnists with spaces to fill showed the first signs of panic.

Events were moving slowly and Mr Robin Cook, Labour's health spokesman, seated on a raised platform behind the committee, cupped one hand over his eyes to effect concern but to hide drooping eyelids; the play failed when his elbow gave way. And then, Mrs Currie arrived, sweeping through



Edwina Currie, Health Minister.

the heavy curtains which hung across the door. She, those on a steady beat. This, however, was to be no love-in.

Only one of the committee had dissent from the previous day's ultimatum to attend. Even the press, by whom she had prospered, appeared hostile. Only the night before she had used very underlined language to decline their attention.

Dressed in black velvet, defiant and unsmiling, she sat alone in the centre of the row reserved for witnesses and heard Mr Wiggin welcome her decision to attend, thereby "avoiding an extremely unpleasant first-up."

Mrs Currie proceeded to answer her questions with sufficient civility to keep her on the correct side of contempt. As for the committee, having devoted most of its energies to hauling her in front of them, few of its members appeared to prepared any meaningful questions.

With the shiny glass of Oliver Cromwell peering through the window, Mrs Currie's responses were curt and considered. She had not set about setting the record straight on her remarks because her claims that most egg production was infected with salmonella had been misinterpreted.

She told MPs: "I know what I said. I attempted to clarify what I said to this committee. I do not have to comment on anything I did not say."

Having assured the committee that her book would be confined to health matters and not to the affair which stopped her ministerial career and wrought havoc in the egg industry, she left to make her way back across the Great Hall. The press kept up with her, on the off-chance that one of the greatest self-publicists in politics might still crack.

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IN OUR issue of January 21, 1989, we reported under the heading "Papers press ahead across the Channel" that International Press Distributors, the UK-based press distribution group, had been closed during January 1989.

In fact, IPD, although no longer supplying newspapers to

distributors abroad, continues to be the major distributor of British magazines abroad and remains the sole distributor of newspapers and magazines to the British Forces not only in West Germany, but also in Cyprus, Falkland Islands and elsewhere in the world. We apologise to IPD for our inaccuracy.

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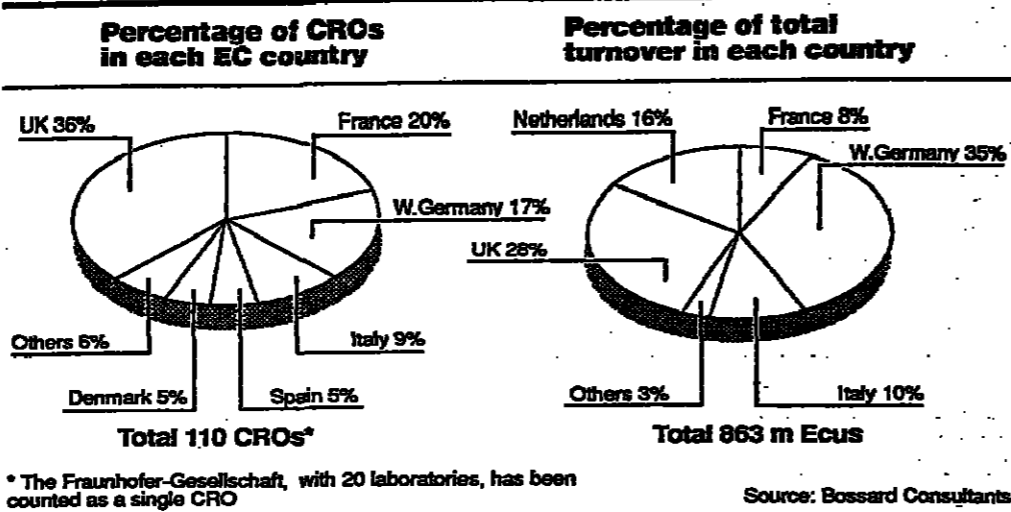
Spotlight falls on the Cinderellas

David Fishlock finds that the role of contract research has been underestimated

Research done out of house, by contract, makes a far more important contribution to industry than has hitherto been recognised, according to a study just completed for the European Commission. The report, by Bossard Consultants of Paris, is part of the Commission's efforts to facilitate the transfer of technology from academia to industry under the Sprint (strategic programme for innovation and technology transfer) initiative. Industrial research performed by outside organisations under contract has long been controversial. Some corporate research executives see it as a threat; some managers view it as an alternative way of tackling problems which their scientists have failed to solve. Contract research also has something of a Cinderella image as the poor relation of corporate research and development (R&D).

For their part, the contractors have two grumbles: that they are only thrown the problems that have defeated corporate researchers and that they suffer "unfair" competition, mostly from universities or government laboratories.

The Bossard study, commissioned by Michel Carpentier, the Commission's director-general responsible for telecommunications, information industries and innovation, uncovered 136 contract research organisations (CROs) in the Community. Each earns more than 30 per cent of its income by doing research for other concerns. Their combined turnover in 1986 was \$363m (\$552m).



Britain and West Germany each has 38, although many of the German ones belong to the same parent body; France has 24, Italy 10 and Denmark and Spain six apiece. The Netherlands has three, Belgium two, Ireland and Portugal one each and Greece and Luxembourg none. Sixteen had an annual income of more than 10m Ecu. The biggest CRO is IAGB-Industriellen-Betriebsgesellschaft mbH, of West Germany, with a turnover of 140m Ecu, two-thirds for contract research dominated by defence. Defences and the universities uncovered 136 contract research organisations (CROs) in the Community. Each earns more than 30 per cent of its income by doing research for other concerns. Their combined turnover in 1986 was \$363m (\$552m).

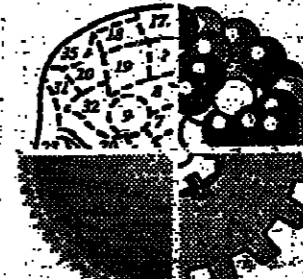
an income close to that of IAGB. It is run as a private undertaking backed by generous public subsidies. In France, Bertin, earning nearly 30m Ecu, has half the market for contract research. The Italian scene is dominated by ISMES, CISE and CRESI, each with an annual income exceeding 20m Ecu. Britain has seven CROs with incomes exceeding 10m Ecu. Huntingdon Research Centre is the biggest, earning 35m Ecu for contract research. Most of its clients are large overseas companies with 70 per cent of turnover outside the UK and 40 per cent outside the EC. Britain's CROs are more independent than those of the rest of the EC and get little in the way of government subsidies, while others receive up to 51 per cent in grant aid.

Between them, these five countries account for about 97 per cent of EC earnings from contract research. The study's revelations should bring two important benefits to industrial research, says Eric Duckworth, managing director of the Fulmer Research Institute, a CRO owned by the Institute of Physics. He is also president of the Association of Independent Research and Technology Organisations (AIRTO), the 45 members of which claimed a total income of \$278m in 1988. One benefit concerns small and medium-sized engineering companies lacking their own R&D. Duckworth says that they can now see a portfolio of opportunities for purchasing new technology "quickly and more cheaply." This also applies to larger companies

which are focusing on core technologies in-house and buying in other technology. The second benefit foreseen by Duckworth will be to make an issue of the serious problems the CROs experience with the Commission's present funding policy. A CRO normally expects 100 per cent funding by its customer under a commercial contract. The 50 per cent funding offered by the EC for contracts linked to its programmes means that the CRO must find the other 50 per cent either from profits or from other sources, which is a drain on time, if not on money. Duckworth says this means that CROs tend only to apply for EC research contracts if they believe it will give essential experience of an emerging opportunity. Most such contracts are simply test business for these organisations which usually do not manufacture. Their R&D tends to be an end in itself, with no profits from products to look forward to. Duckworth believes Brussels may now be sympathetic to the idea of contributing more than 50 per cent of funding. But what most surprised him - as a scientist who has spent 20 years managing contract research - was the combined strength of the CROs and their evident importance to small and medium-sized engineering companies. The study has already proved a morale booster for CROs, prompting the formation of a co-ordinating agency called the European Association of Contract Research Associations.

Keener 'sniffers' for explosives

THE DETECTION of explosives hidden in airline luggage will soon be improved according to Technical Insights (TI), the US market research organisation. "Sniffer" devices are able to detect the small amount of vapour leaking from the explosive container. But they act rather slowly. In the February issue of its newsletter Sensor Technology, TI says that the Federal Aviation Administration (FAA) in the US has tested a fast device that is not dependent on escaping vapour. Instead, it fires penetrating particles called neutrons into the luggage, which react with the nitrogen found in virtually all explosives. The reaction produces gamma rays which pass out of the luggage and can be detected. The FAA has ordered five of the commercial testers from the designer, Science Applications International Corporation. Since the test presents a radiation hazard, it could only be used on cargo and luggage. In a separate announcement, Matsushita, the Japanese electronics giant, claims to have reduced the time taken by its sniffing process to less than a minute. The company is using immuno-assay, which allows very small amounts of a substance to be detected through stimulating the production of antibodies. Normally such assays take more than five hours, but Matsushita has developed a technique that allows one billionth of a gram of TNT (trinitrotoluene) to be detected in one minute.



WORTH WATCHING

Edited by Geoffrey Charlish

Japan is the design of the company's German engineers. It offers a printing speed of 130 characters per second at a cost of 50-60 characters per line. Characters are formed on a nine-pin print head in which the print pins have a square cross-section rather than the usual round cross-section. The "9-pin" of the characters gives them a "near letter quality" (almost indistinguishable from typed). Working at 25 characters per second, the machine is designed for workloads of up to 2,000 pages a month. Cost of about £1,000, the printer can be used at will, without reloading.

In the Hargrave system, a loop of fibre optic cable carries the light from the detector. Wrapped round the fibre is a plastic spiral. If this is determined by external pressure on the extruded rubber covering, it produces a number of small kinks in the fibre, cutting the amount of light that passes through the loop. This is immediately sensed and stops or electrical cut-outs can be activated. The main advantages are the system's immunity to corrosion and the fact that the fibre is protected by oil and dirt. The air leaks that can develop with other optical systems are avoided and there are no electromagnetic interference problems since no current flows in the fibre.

Safety use for optical fibre

MERGLITE, of Bury St Edmunds in the UK, is using optical fibre in a cable-sensing strip. This can be used as a safety cut-out device on the meeting edges of powered sliding doors on the interiors of automatic guided vehicles, for machinery guards and many similar applications. If optical fibre is bent, the transmission of light down a cable is sharply reduced (the light goes out through the fibre walls instead). This effect can be fine-tuned by careful choice of fibre diameter and light wavelength. In the Hargrave system, a loop of fibre optic cable carries the light from the detector. Wrapped round the fibre is a plastic spiral. If this is determined by external pressure on the extruded rubber covering, it produces a number of small kinks in the fibre, cutting the amount of light that passes through the loop. This is immediately sensed and stops or electrical cut-outs can be activated. The main advantages are the system's immunity to corrosion and the fact that the fibre is protected by oil and dirt. The air leaks that can develop with other optical systems are avoided and there are no electromagnetic interference problems since no current flows in the fibre.

A 'black box' for helicopters

IN THE UK, Plessey Avionics and Bristol Helicopters, a North Sea operator, are developing a flight monitoring system to enhance helicopter safety. Operating and maintenance costs should also be reduced. The equipment, called Huma (Health and Usage monitoring system), will satisfy the requirements of impending legislation on the fitting of accident data recorders to all helicopters weighing more than 2,700 kg. Huma combines the customary "black box" flight recorder with special monitoring of helicopter sensors. Flight deck displays will show the status of engines, gearboxes, engine, transmission and rotor, taking data from electronic sensors. The data are recorded on a rugged magnetic disc which can be removed at the end of each flight for analysis. Plessey expects to make the first deliveries in 1990.

Overhead cranes without rails

AN OVERHEAD, travelling crane, which does not need a conventional set of rails "riding" the length of a building, is a production of the Israeli company of Hain Bay, Israel. Wheels are fixed on the walls of the building. Girders which run on the wheels, are mounted under each end of the moving carriage from which the crane is suspended. The girders are long enough to span three bays, so that the load is always fully supported on each side. A saving on installation of 25 per cent is claimed.

A simpler, quicker way to track down salmonella in food

Large manufacturers of food must continually carry out routine laboratory checks to ensure that there is no salmonella infection. Typically a big producer will carry out between 20,000 and 30,000 tests a year, for which the materials alone cost about \$6 each. The test requires many analytical steps over four days and, if positive, a further three days of biochemical and serological analysis must be carried out. A faster method, taking two to three days is available, but it is complicated and requires a well equipped laboratory, expensive equipment and well trained personnel.

A more rapid and simple testing method for the detection of salmonella in food would lower inventory costs by reducing quarantine, permit testing at plant level and enable a quicker reaction to any problems. In the US, BioControl Systems, of Bothell in Washington state, has developed a method which allows identification of positive samples in as little as 32 hours. The test takes less than two minutes to set up and no expensive instrumentation is needed. It also eliminates the biological hazard normally associated with salmonella testing. Because of its simplicity, staff carry-

ing out the test do not require special technical training. The test has been approved by the Food and Drug Administration/American Association of Official Analytical Chemists for use with all food types. Called the 1-2 Test, it consists of a small disposable plastic device with two chambers. An enriched broth of the suspect product is prepared, 0.1 millilitre of the sample is added to the device and the unit is incubated for 8 to 14 hours at 35 deg C. One chamber of the device contains a broth (growing medium for bacteria) into which the sample is inoculated, the

other a gel to which is added BioControl's flagellar antibodies. As incubation proceeds, salmonella move into the gel and are immobilised by the highly selective polyclonal antibodies. A clearly visible band of immobilised salmonella is formed. If no band is visible, the test is negative. After use the sealed unit is sterilised and destroyed. The cost of the 1-2 Test is about \$5. It is available in the UK from Park Tonks, Abington, Cambridge CB1 6AS, telephone 0223 891721.

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MANAGEMENT: Marketing and Advertising

Now that Indian champagne can be bought in the shops, the idea of Chinese champagne should not be too hard to swallow.

The authorities in Yantai, a seaside resort in Shandong province in north-eastern China, have just signed a joint venture agreement with a Catalan company to make *cava* (the Spanish name for *methode champenoise*) from local grapes.

For José Ferrer and his brother-in-law Eudaldo Revia, who made the trip to China from Barcelona last month, it is one more feather in the family's well-plumed cap. Not only were they asked to put up some money - they are investing a modest \$2.5m - but they were chosen by the Chinese from among the world's leading champagne producers.

The agreement brings the firm of Freixenet, a relative newcomer to the international market, another step further into what was once considered exclusive French territory - even in China. Remy Martin has been in Shandong for several years co-producing a still wine called - what else? - Dynasty.)

Today it claims to be the world's largest producer and exporter of champagne. It sells more bubbly to the US, its biggest export market, than do Moët & Chandon or Asti Spumante. In achieving this position it has created a market niche out of a handicap: *cava* is not quite champagne nor is it a cheap, bulk-fermented sparkling wine, yet it has had to compete with the quality of one and the price of the other.

It has also had to overcome a number of other problems. Among these are an unpronounceable Catalan name ("freshnet" is close enough); a country of origin which wine buffs for years regarded as good only for sherry, the odd *rigia*

Giving extra sparkle to the Spanish wine industry

Christian Tyler finds a family in Barcelona with designs on the champagne market

Cordon Negro was promoted heavily on UK television last Christmas

and cheap plonk; and a product that although made in exactly the same way as real champagne cannot be called by that name.

All Catalans pride themselves on their business sense. But the family that owns Freixenet has shown uncharacteristic vigour in breaking out of the isolationist mentality that General Franco bequeathed to Spanish industry. Having decided in the early 1980s to sell abroad, the family now claims to account for 70 per cent of all *cava* exports from Spain.

But then the Ferrer family is somewhat unusual. "Freixenet" means "little ash-tree" in the Catalan language, and was the nickname of old Pedro Ferrer who married into the wine business early this century when Dolores Sala became his wife.

The Sala fortunes had at that time been hit by the loss of their export market in the Spanish-American col-

onies and by the phylloxera grape-blight. Pedro decided to go into *cava*. Much later, in the mid-1990s after Prohibition had ended in the US, he set up a subsidiary in New Jersey. It was Freixenet's first, unsuccessful, foreign venture. A year later Pedro was "executed" by Communist fighters in the Spanish Civil War.

The business, based 20 miles outside Barcelona at Sant Sadurn d'Anoia, is still owned by Pedro's four children: José, Pilar, Carmen and Dolores the younger.

Freixenet started exporting to Britain in the 1960s through DWS, a company in Eastfield, Hertfordshire, that it now controls. But it was up against the deeply-ingrained francophilia of the wine-drinking classes - and the Yuppies had not yet been invented. "Wine writers in England were wedded to champagne," says José-Luis Bonet, who is Pilar's son

and the firm's vice-president.

The breakthrough came in the 1990s when Freixenet picked up half a dozen sparkling wine companies from the wreckage of the crashed Rumasa conglomerate. It invested \$12m in a small vineyard in Sonoma Valley, California, and bought estates in the Querétaro province of Mexico. These two operations are run by another Pedro Ferrer, José's son.

Foreign acquisitions were topped off in 1986 with the purchase of Henri Abele, the fifth oldest name in the Champagne region of France.

Exports and acquisitions were made easier by the then weakness of the peseta. As the Spanish currency has hardened Freixenet has found its margins squeezed. But it still pays its local grape-growers less than a tenth of the price per kilo demanded in Champagne.

Economies of scale, relatively low labour costs, a programme of automation and a policy of direct selling in the big US market have enabled the company to keep its prices sufficiently below that of French champagne and not too far above that of bulk-fermented sparkling to stay in the game. Turnover reached Ptas 21bn (about \$200m) in 1987.

José-Luis Bonet says it is a question of having "the best price-quality ratio". But fashion and fashion's arbiters, the wine-writers, play a large part. Freixenet has pitched its product quite carefully, hoping to capture some of the invertebrate champagne drinkers while appealing to the much bigger constituency of occasional bubbly-buyers.

An example of its marketing tactics could be seen on British television before Christmas - the first TV advertising campaign the company

had mounted in its fourth-largest export market after West Germany and Sweden.

At the beginning of selected programmes viewers were shown what they call in the trade a "teaser", a black screen accompanied by the sound of someone blowing across the mouth of a bottle. In a second commercial at the end of the show, the viewer realised he had been looking at the back of a black bottle which was then turned round to display the Cordon Negro brand name.

"The black bottle is a terrific asset," says Phil Brown, the man whose agency, Interconnections, devised these top-and-tail commercials. "We have always tried to give it a very quality feel, but not too over-the-top for the ad."

Changing fashions - encouraged by the Californians and Australians - have seen Spanish *cava* exports jump from 3.5m bottles to 50m bottles (88m of them Freixenet's) in 14 years. Forty years ago the annual production of *cava* was just 5m bottles, a seventh the output of Champagne. Last year the French production was 220m bottles and the Spanish 150m.

But there is one more hiccup to come in Freixenet's heady story. The European Community has ruled not only that the name "champagne" will remain protected, but that from 1994 the description *methode champenoise* will be forbidden inside the EC in the interests of the consumer.

"I don't see a great problem," says Manuel Duran, the senior non-family executive. "We can always call it 'traditional method' or something like that. Or we will just call it *cava*."

As for what the Chinese will call it, that is anybody's guess. "Little Ash-Tree" perhaps?

Women get involved

Financial institutions ignore at their peril the influence of married women when devising their marketing strategies. While husbands on balance have the greatest say in financial decisions, wives are heavily involved.

This is the finding of a new study of British life-styles carried out by market researchers Mintel. "Although married women may not be so important as men in taking decisions off their own bat, our research indicates that, in marketing terms, women deserve considerable attention."

From the survey of 460 married women it emerged that financial decision-making was fairly even between husbands and wives - 55 to 45 per cent in favour of the former.

In areas such as withdrawal of savings, mortgage arrangements, hire purchase finance, building society and bank accounts, decisions were largely taken jointly.

Husbands did not, however, consult their wives on pensions, though Mintel points out that this could be because many in salaried employment do not have to make a choice.

Where women have most say is in credit card usage as well as in the choice of household insurance and bank and building society accounts.

The Mintel research found that in many areas of financial decision-making socio-economic grading had a bearing on who had a greater say. "We suspect that more C2DE husbands feel insecure about financial matters than is the case with their ABC1 equivalents and as a result their wives have to become more involved," says Mintel.

It also emerged from the survey of that almost a third of British women only worked because they needed the money.

Contrary to much media comment over the years, it does not seem that the modern woman is much different from her forebears, Mintel suggests. "She is, inherently, relatively conservative in outlook; the biggest myth is womankind's supposed desire to be free of the bonds and responsibilities of housekeeping."

British Lifestyle 1988, Mintel, 7 Arundel Street, London, WC2R 3DR. 0655.

David Churchill

Putting competitive advantage at your fingertips

Most UK marketing managers have yet to grasp the fact that if they used technology to gather and organise marketing information they would considerably improve their competitiveness.

The level of ignorance can be alarming, says a study just published by a consultancy, Organisation and Systems Innovations (Oasis).

David Gill, director of innovation at Oasis, quotes the marketing director of a major British company who had no simple way of analysing his sales to each major customer the year before.

Toni Gill, who carried out much of the research, argues: "If companies truly recognise the value of customer aware-

ness, they will naturally regard information as the key resource for attracting, maintaining and maximising the profit potential from their customers."

The ideal, Oasis implies, is a single, integrated marketing database.

The study's conclusions are in line with the view recently stressed by Michael Treacy, assistant professor of management at the Sloan School of Management, Massachusetts Institute of Technology. Treacy argues that sales and marketing offer some of the best opportunities to use information technology for competitive advantage.

Treacy also warns, though, that "technology will not effectively catalyse change in

the sales function. It has to come from the heart and soul of the sales manager."

Toni Gill's analysis shows that less than one per cent of UK companies have managed properly to integrate all their market and customer information to the extent that their marketing strategy is beginning to be driven by their marketing information systems.

"The majority of UK companies," she says, "still have a long way to go before they can be said to be managing their market information effectively." Market orientation, she suggests, should lead to an awareness of the value of information and only then to technological considerations.

There are five categories of company, says the study:

• "Non-performers" - comprising 7 per cent of the sample of 193 companies canvassed, this type did not appreciate that gathering information about customers, either current or potential, had a marketing role to play.

• "One-man bands" - they made up about 24 per cent of the sample and were making limited use of market research and had some access to basic customer information. These, Oasis concludes, "do not have access to sufficient information to respond with any sensitivity to market needs."

• "Orchestral players" - the largest group, comprising 58 per cent of the sample, were collecting the right kind of information but were storing it haphazardly in a variety of

stand-alone systems.

"They had a fair spread of instruments for capturing market and customer data," according to Toni Gill. "They were making genuine efforts to do so. They had computer terminals all over the place. They had all the right sentiments about needing to integrate all this data and all these machines - they just were not having much luck."

• "Conductors" - representing 4 per cent of the sample - were more fortunate. They had largely succeeded in integrating their internal sources of information and were able to pull out substantial amounts of information.

• "Composers" - this final category represented those that had managed to turn information into a strategic marketing resource.

Oasis's key finding in its analysis of UK companies - which amply confirms Treacy's general diagnosis - is that the successful uptake of information technology in marketing is dependent on market orientation, not upon information technology skills.

UK companies, however, were weak on information gathering. Only half the companies canvassed used published market research reports on a regular basis; only 37 per cent regularly commissioned market research studies; 45 per cent hardly ever or never used computer-based (on-line) information services.

What should the orchestral players do to find marketing

harmony? Set goals for developing marketing systems to determine what kinds of information are essential to support the company's business aims, Oasis concludes. Ensure the support of a senior executive as "champion" for the system and take a phased, manageable approach to implementation.

The Management of Marketing Information: Oasis in co-operation with the Institute of Marketing, Tectonic Place, Holyport Road, Maidenhead, Berkshire, SL6 2ET. £95 plus VAT for the first copy, £10 for each succeeding copy.

Indications: November/December 1988, The Index Group, Cambridge, Massachusetts.

Alan Cane

The Ogilvy Group

1988: Record Results

New York, NY, February 2, 1989 - The Ogilvy Group, Inc. (NASDAQ/LSE - OGIL), the worldwide advertising and marketing services group, today announced record revenues and earnings per share for 1988. Revenues for the year increased 13.5 percent to \$838,090,000 compared with \$738,508,000 in 1987. Net income for the year increased 10.7 percent to \$32,950,000, or \$2.25 per share.

Ogilvy reported that revenues for the quarter ended December 31, 1988 increased 10.4 percent to \$242,421,000 from \$219,577,000 in 1987. Net income for the fourth quarter increased 6.5 percent to \$15,421,000 or \$1.05 per share.

Operating profits for the year increased 13.8 percent to \$65,922,000 and operating profit margins continued to improve to 7.9 percent from 7.8 percent in 1987. The 1988 operating profit margin from advertising operations was 9.8 percent despite margin reductions of 0.6 percentage points from restructuring charges during the year. The aggregate 1988 operating profit margin of all other operations including Retail Marketing Services and the Marketing Information Sector was 2.5 percent.

Fourth quarter operating profit increased 7.7 percent to \$27,171,000 despite costs associated with the closing of an office in Stuttgart, West Germany. These costs also affected the operating profit margin which declined to 11.2 percent from 11.5 percent in the fourth quarter of 1987.

"We feel pretty good about what we've achieved for our shareholders and clients in 1988," commented Kenneth Roman, Chairman and CEO of The Ogilvy Group. "Our full year results reflect record revenues, profits and earnings per share."

The Ogilvy Group, Inc. Consolidated Statement of Income (in thousands of US dollars except per share figures)

Twelve months ended December 31 (Audited)	1987	1988	Percentage Increase (Decrease)
Commission & Fee Income	\$738,508	\$838,090	13.5
Total Operating Expenses	680,575	772,166	13.5
Operating Profit	57,933	65,922(A)	13.8
Income before Taxes	60,499	67,649	11.8
Taxes on Income	28,583	30,911	8.1
Net Income	\$29,757	\$32,950(A)	10.7
Earnings per Common and Common Equivalent Share	\$2.02	\$2.25(A)	11.4
Dividends Paid	\$.84	\$.88	4.8

(A) Includes net restructuring charges and the impact of an adverse arbitration decision in the United Kingdom totaling \$1,515,000 (\$3.65 per share).

Quarter ended December 31 (Unaudited)

Commission & Fee Income	\$219,577	\$242,421	10.4
Total Operating Costs	194,338	215,250	10.8
Operating Profit	25,239	27,171(A)	7.7
Income before Taxes	26,600	29,735	11.8
Taxes on Income	10,823	12,246	13.1
Net Income	\$14,479	\$15,421(A)	6.5
Earnings per Common and Common Equivalent Share	\$.99	\$1.05(A)	6.1
Dividends Paid	\$.21	\$.22	4.8

(A) Includes restructuring costs \$1,386,000 (\$1,201,000 after tax or \$1.01 per share) associated, principally, with the closing of our office in Stuttgart, West Germany.

THE BOYS FROM BENETTON

Italy's Benetton Group began as a trendy fashion house and is now branching out into financial services through affiliate IN Holding.

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A FINANCIAL TIMES MAGAZINE

BUSINESS LAW

Myth of one-stop EC merger control

By Philip Goldenberg, Stephen Kon and Michael Rose

Leon Brittan's aim, as incoming Commissioner with responsibility for competition policy, of "one-stop" EC merger control, will not be fulfilled unless steps are taken to integrate the new measure with the existing competition rules of the EC Treaty.

In his first speech on the topic recently, Sir Leon urged support for "a system whereby, in the case of smaller mergers, they would be subject only to national regulation... while in the case of the really large mergers which have implications for the whole of the Community, the European Commission would have the power to intervene, and companies would not normally need to be concerned about the national regulatory authorities." This approach has since been endorsed by the UK Government by Lord Young.

Until recently, merger control powers could only be exercised at EC level in the rare case where a company already in a position of market dominance increased its stranglehold by taking over a competitor - so arising, according to the *Continental Can* judgment of the European Court, its dominant position in breach of Article 86 of the Treaty. EC powers of intervention were significantly widened in 1987, when the European Court decided in the *Philip Morris* case that the "anti-trust" rules of Arts 85 could apply to share transactions if the result was likely to be a change in the market behaviour of any of those involved. Art. 85 may now catch the taking of a minority shareholding in a competitor, with or without an option to take control later, buying control, leaving a minority interest in a competitor's hands, takeover consortia, with an "auction ring" effect on the share price, and (though this is still untested) a 100 per cent takeover. The structure of the market will be crucial, and Art. 85 is most likely to be relevant where the market is stagnant and its suppliers large and relatively few as in the case of cigarettes and spirits.

A takeover bidder's timetable may now be irreparably disrupted by a well-timed complaint to the Commission or application to the national courts for an injunction while the complaint is being investigated, as in the frustrated bid for Irish Distillers and the investigation of the GEC/Siemens bid for Plessey. The voluntary reference made to the Commission of the Carman/Metal Box merger shows that the trend is likely to continue.

The guide is therefore out of the bottle and there is but way to put it back. Art. 85 may be invoked in the national courts irrespective of what policy the Commission may adopt.

Community law allows a merger to be subject to parallel proceedings and double sanctions under national laws and Arts 85 and 86. National authorities may prohibit a merger on which the Commission has decided to take no action, but may not authorise a merger which has been prohibited by the Commission. They probably may not prohibit a merger to which the Commission has already given positive favour by granting exemption.

The rule that Community law prevails in the end is small comfort to those involved in the delay and expense of parallel investigations.

The proposal, according to the draft published in November 1988, the proposed merger control regulation would apply where the combined worldwide annual turnover of the groups concerned is more than Ecu 1bn (E660m) and the EC wide turnover for each group more than Ecu 100m (E66m) but excludes cases where more than 75 per cent of the EC-wide sales of all parties arise in the same member state. The Commission now appears ready to double the turnover threshold to Ecu 2bn. Such "mega-mergers" would be approved according to a clear and workable timetable, probably with only a small number of rejections.

The regulation aims for "one-stop" supervision at EC level for the 75 or so mergers per year expected to be reviewed under it. National authorities are supposed to come into the picture only where the Commission chooses to delegate powers to them. But there is a pitfall to the new system. Mergers whose purpose or effect is to co-ordinate the competitive behaviour of independent concerns are automatically excluded from the new regulation. Instead, such "cartel mergers" will be investigated under the existing Art. 85 rules, with an open-ended timetable and all the risks of exposure to fines, attack on the legal validity of the merger in national courts and parallel national competition investigations.

Unpredictable

It is impossible to predict whether the Commission would regard a given share transaction as having a cartel aspect. Also there is no hard and fast division between mergers tending to lead to dominance, which the regulation is intended to control, and those in the cartel category. Many mergers fall into both.

Suppose, again, that the new regulation had been in force at the time of the bitterly fought takeover battle for Irish Distillers. The bid was frustrated by a complaint to the EC Commission under Art. 85 and the Commission's prompt action in freezing interim measures. The Commission viewed the consortium formed to take over the target company's shares as a violation of Art. 85 and it has to be assumed that, because of this cartel aspect, the bid would have been unable to notify under the regulation and the bid would have bounced just as bewilderingly between the EC Commission, the UK Office of Fair Trading, the Irish Fair Trade Commission, the Takeover Panel and the English and Irish courts.

Backing both horses by double notification may become the norm; and given the general rule, however remote, that a merger may be declared null and void if Art. 85 is broken, companies may decide to notify mergers to the Commission even in innocuous cases because, with the best will in the world, the Commission cannot "whitewash" a beneficial merger by giving an exemption of an earlier date than its first notification.

The problem

The untrammelled survival of Arts 85 and 86 also promises to frustrate the second half of Sir Leon's aim for EC merger policy - that smaller mergers should undergo scrutiny only by national competition authorities. It is ironic that the efforts of the UK and other member states in opposing the new regulation have been concentrated on raising the turnover thresholds and narrowing

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COMPANY NOTICES

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NOTICE OF EARLY REDEMPTION

Notice is hereby given to the holders of the above mentioned Bonds that the European Economic Community will proceed to the early redemption of all of the outstanding Bonds at 101% of their nominal amount on March 30, 1989.

Interest accruing on the outstanding Bonds will cease as of that same date.

BANQUE INTERNATIONALE A LUXEMBOURG
Société Anonyme
Fiscal Agent
Luxembourg, February 9, 1989

WORLD BALANCED FUND
Société d'Investissement à Capital Variable
2, boulevard Royal, Luxembourg
R.C. Luxembourg B-24872

Shareholders are hereby convened to attend the ANNUAL GENERAL MEETING of shareholders of our company, which will take place at the company's registered office, 2, boulevard Royal, Luxembourg, on February 17, 1989 at 11.00 a.m. for the purpose of considering and voting upon the following agenda:

1. Submission of the report of the Board of Directors;
2. Approval of the Statement of Net Assets as of November 30, 1988 and the Statement of Operations for the year ended November 30, 1988;
3. Allocation of the net results;
4. Discharge to the Directors and the Statutory Auditor;
5. Receipt of and action on nomination of the Directors;
6. Miscellaneous.

Resolutions on the agenda of the annual general meeting will require no quorum and will be taken at the majority of the votes expressed by the shareholders present or represented at the meeting.

In order to attend the meeting of February 17, 1989, the owners of bearer shares will have to deposit their shares five clear days before the meeting at the registered office of the Company or with Banque Internationale à Luxembourg, Société Anonyme, 2, boulevard Royal, L - 2883 Luxembourg.

THE BOARD OF DIRECTORS

LEGAL NOTICES

IN THE MATTER of PERITRONIC MEDICAL INDUSTRIES PLC. LIMITED

AND IN THE MATTER OF THE INSOLVENCY ACT 1986

Notice is hereby given that the creditors of the above-named Company, which is being voluntarily wound up, are required, on or before the 1st day of March 1989, to send in their full Christian and surnames, their addresses and descriptions, full particulars of their debts or claims, and the names and addresses of their Solicitors (if any), to the undersigned P.W.J. MATHIAS of 1 WARDROBE PLACE, GARTER LANE, LONDON EC2M 3AJ the Liquidator of the said Company, and if so required by notice in writing from the said Liquidator, are, personally or by their Solicitors to come in and prove their debts or claims at such time and place as shall be specified in such notice, or in default thereof they will be excluded from the benefit of any distribution made before such debts are proved.

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1988		
Manager	Amount (\$ Billions)	Market Share
Merrill Lynch	46.2	9.6%
First Boston/CSFB	44.8	9.3
Goldman Sachs	41.5	8.6
Salomon Brothers	39.3	8.1
Shearson Lehman Hutton	27.6	5.7

Source: IDD Information Services.
*Data was obtained from sources deemed to be reliable, including Merrill Lynch data bases.

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CINEMA

Week of the Chinese

Zhang Yimou's superb Red Sorghum, which won last year's Berlin Golden Bear, proves that Chinese cinema no longer languishes in the shadow of Chairman Mao and his little red thoughts.

- RED SORGHUM Zhang Yimou
SOURSWEET Mike Newell
THE GOOD MOTHER Leonard Nimoy
THE KREUTZER SONATA Michael Schweitzer
THE DEAD CAN'T LIE Lloyd Fonville
SLIPSTREAM Steve Lisberger

An ex-cameraman with a visionary eye, Yimou weaves a 1980s-set story of myth and magic which advances from folk-tale to historical tragedy.

A shorthand summary suggests a plot of almost demented "what nexts?" But the film works on a heightened level, rising above logic and navigating between dream and reality.

More often than we would like, suggests the film, our passage to wisdom and freedom lies through violence, terror and upheaval.

It's SOURSWEET directed by Mike Newell from Timothy Mo's novel, China plays away. But like many sporting countries it brings its own hooligans to the match.

NEWELL allowed in Dance With A Stranger that he could shape everyday moral squalor into jewelled tragicomedy.

The film hums with comical discomfort whenever two or three are gathered together, trying to stir-fry their lives into a semblance of harmony.

a hunter nervously stalking a mammoth.

WEAVER are the scenes with the Triad command in Soho, hatching their plots and flexing their knuckles.

THE GOOD MOTHER, based on Sue Miller's best-selling novel, has the apocalyptic one-dimensionality of a TV movie.

A single-parent tale, the film soon becomes a single-problem movie. Did Keaton's lusty sculptor boyfriend (Liam Neeson) sexually abuse the little girl?

Director Leonard (Three Men And A Cradle) Nimoy boldly continues his transformation from Mr Spock into Dr Spock.



Gong Li carries food to the resistance fighters in "Red Sorghum"

most Hollywood lakeides since that film.

Once grown up, our heroine falls prey to a wayward love life and to wacky Diane Keaton mannerisms.

Michael Schweitzer's The Kreutzer Sonata is a deeply sedative adaptation of Tolstoy's novel.

am I? "No, no, not at all." Meanwhile, in flashback-land, we reprise his courtship, wedding, jealousy and eventual murder attempt on his wife.

Only the pookish, Protean Oleg Yankovsky (of Tarkovsky's Nostalgia) does his best to keep us interested and conscious.

"Sleeping with a dead woman, there's no future in it" quips someone in Lloyd Fonville's The Dead Can't Lie.

loping around in circles, chasing its own tail. Why has private eye Tommy Lee Jones been hired to find a client's dead wife?

Last and by all means least, the futuristic Slipstream. "In world where Nature has gone mad," five folkloric characters with names like Tasker, Byron and Ariel charge across exotic landscapes.

"Sleeping with a dead woman, there's no future in it" quips someone in Lloyd Fonville's The Dead Can't Lie.

200% and Bloody Thirsty

ICA THEATRE

Forced Entertainment, the Sheffield-based theatre group, is one of the most interesting companies of the late 1980s.

Last year, they came to the ICA with Let The Water Run Its Course, a post-apocalyptic vision of England with lots of slapping and slurping and a flatly intoned Yorkshire commentary on tape.

The stage is awash with old clothes and marked off by six bare trees. Two boys and a girl awake from a state of sleeping innocence and do a cheap clothes and wig show.

The acting of Cathy Naden, Robin Arthur and Richard Lowdon is full of commitment and there are moments of charm characteristic of the company.

up between contemporary urban desolation and the Biblical story of the Nativity, the latter represented by the lager-louish, screaming humans adopting the false posture of the actor.

But for all its surface confidence, the event fails to achieve any coherent theatrical impact. It stutters and makes noises, but is not really saying anything of much value or significance beyond, well, life and death, it's a funny old game.

This follows a more disturbing episode of charging around with brown paper bags on their heads.

The acting of Cathy Naden, Robin Arthur and Richard Lowdon is full of commitment and there are moments of charm characteristic of the company.

The acting of Cathy Naden, Robin Arthur and Richard Lowdon is full of commitment and there are moments of charm characteristic of the company.

Michael Coveney



Richard Lowdon and Cathy Naden

Who's Afraid of Virginia Woolf?

BIRMINGHAM REPERTORY THEATRE

"What a dump!" means Sylvia Sims as a convincingly American Martha, but she is not complaining of the home in which she and her husband George, an equally convincing James Bolam, are living at an unnamed Eastern US university.

What she wants is to start an argument with him about Bette Davis movies. They have just come back from a President's party, and Martha has invited a new young professor and his wife to call on them.

What makes it into a dump, if it is one, is the pervasive ill-nature of its occupants, an ill-nature always disguised as comedy.

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cerns the story of a boy who accidentally killed both his mother and his father, the subject of a novel George wrote but kept from publication at the President's stern request.

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The Gran Scena

BLOOMSBURY THEATRE

The Gran Scena Opera Company of New York is to opera what the Ballets Trockadero di Monte Carlo is to dance, and more.



Vera Galupe-Borszkh (Ira Siff)

The comedy works at an infinite number of levels, from the basic drag joke, to the short tenor joke, the singers always spit joke, the "I can sing any note longer than you" joke, and on to some rather sophisticated ones.

In extended scenes, like the Lucia and most of Act Two of Trovatore, the inspired visual lunacy is in the great tradition.

Bears are linked by hostess Sylvia Bills ("America's Most Beloved Retired Diva"), who adds her own brand of homely, inconsequential saccharine with the occasional barb.

The best thing is, they are also extremely capable singers. Falsettists or no, they perform in the original keys, and they've heard Brunnhilde with less respectable Cs than Mme Galupe-Borszkh's.

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The first thing to point out is that this is not Timon of Athens, but a remoulding of its themes, obsessions and some of its language into the story of a man-hating woman.

One emerges from the theatre with a sense that Jonathan Holloway, Red Shift's co-founder/director, does not think much of the original play but is intrigued by its possibilities.

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Rodney Milnes

Timon of Athens

CROYDON WAREHOUSE

Dryden's bete noir Shadwell was, certainly the first, and undoubtedly not the last, claim of Shakespeare's flawed tragedy can only say "I have made it into a play."

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strong suspicion that he has not yet fully worked out where those possibilities begin and end.

The intense and baffling hour and twenty minute show is performed without interval around, in and in front of a curved colonnade by five actors with chalked, masklike faces and costumes that fall in sculptural folds like the textiles in early biblical paintings.

Gathering together into the first of many tableaux they sing of manipulation, listening, eavesdropping, before drifting apart to enact the story of the Lady Timon, beginning with the banquet at which she indulges her guests while fondling a shiny red apple.

The textual basis for the sex change would seem to be Timon's Act Four exchange with his steward about the absence of honest men: a simple shift of emphasis transforms it easily into a separatist rant.

One emerges from the theatre with a sense that Jonathan Holloway, Red Shift's co-founder/director, does not think much of the original play but is intrigued by its possibilities.

tonness, which is spelled out by the crazed Timon as she reaches her apple in the wilderness over a copy of the Bible.

The contributory guilt of female social postures is also painted in. "A woman must continually watch herself," we are told at two separate points. "She is almost always accompanied by her own image of herself."

The richness of the show to eye and ear, and the skill of the performers in handling a drama which adopts the postures of traditional masque in pursuit of a modern tragedy.

Claire Armitstead

ARTS GUIDE

EXHIBITIONS

London The Royal Academy. Italian Art in the 20th century: after German and British, the third in the Academy's regular biennial sequences of major national surveys. A remarkable exhibition. Until April 9.

Paris Grand Palais. Paul Gauguin. Coming after Washington and Chicago, 250 works from all over the world form an important retrospective of the legendary Tahiti resident, influenced at first by the impressionist Pissarro and later by Degas and Cezanne. Until April 24. (42 96 59 30).

Brussels Musée Belvaux. Les Flacons de la Seduction. The art of perfume in the 18th century. 7 Place des Palais. Ends Feb 19.

Brussels Palais Des Beaux-Arts. 34th Belgian Antiques fair organised by 46 Belgian collectors and dealers. This year's theme is "the unexpected" - objets surprenants. Ends February 12. 513 4631.

Notterdam Bogtman-Van Beekingen Museum. Twin exhibitions on Rembrandt and his school com-

prising a lavish 200 drawings and 30 paintings, all from the museum's own collection. Ends March 5.

Stuttgart Stuttgart Museum. Key works from the Bysser-Bornemann collection covering the period from the 14th-16th centuries, as well as works by Holbein the younger, Frans Hals, Peter Paul Rubens and Albrecht Dürer.

Vienna Museum der 20 Jahrhunderte, Klassische Moderne, a collection of the Museum's contemporary art. Ends March 7.

Rome Villa Farnesina. Via delle Lungara 238. Over 100 ferro lithographs by the French artist Honoré Daumier, most of which originally appeared in the Parisian satirical paper Charivari. Until Feb 28.

New York Museum of Modern Art. The first retrospective of the work of Andy Warhol since 1970 surveys all his work from the 1960s, covering the Campbell's Soup cans, silkscreens on canvas

February 3-9

Elvis, Jackie Kennedy, Marilyn Monroe and other movie stars, disaster paintings and self-portraits. Ends May 2.

Washington National Gallery of Art. Cézanne: the Early Years. The exhibition comprises 85 oils and 35 drawings showing Cézanne's proto-impressionist techniques. Ends April 30.

Chicago Art Institute. Danis Gabriel Rossetti, J.E. Millais, Edward Burne-Jones and Simon Solomon take centre stage for this British drawings show, called "From the Ridiculous to the Sublime," which covers a century from Thomas Rowlandson's satires through Turner and Lear to the pre-Raphaelites. Ends March.

Tokyo Striped House Museum. Exhibition of paintings by Kiyoshi Kozumi, third son of the late 19th century writer Lafcadio Hearn, who became a naturalised Japanese citizen.

Imemitan Museum. Arts and Crafts from China. This museum boasts a superb Chinese collection, of which only a small selection can be displayed at one time. There is a fine view of the Imperial Palace moat. Opens Tuesday.

London Museum. Paintings by Leonard Fujiita (1886-1958), one of the first Japanese artists to live and work in France and whose arrival in Paris in 1913 coincided with the first flowering of modernism. Closed Wednesday.

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FINANCIAL TIMES

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Thursday February 9 1989

Hold off withholding

OF ALL the persuasive arguments against the European Commission's proposal to introduce a minimum tax on savings, there is one that stands head and shoulders above the others: it would not achieve what it is meant to.

The UK, which has already lifted exchange controls, claims that the move has not led to significant tax evasion - though by its nature evasion is impossible to quantify with precision.

Leap in the dark

Nevertheless, countries like France understandably feel concern about their leap in the dark. The answer should be a tougher enforcement regime - one developed in conjunction with tax authorities around the world not just within the EC.

Wrong answer

Apart from not working, the 15 per cent tax would put European financial centres at a competitive disadvantage, because European savings would go elsewhere to evade the tax.

Unfortunately the UK has already declared its intention not to sign this draft convention. Others think differently, and could still breathe life into the convention.

A far greater advance would be to require banks to give information about the recipients of interest to their local tax authorities.

Shrinkage in the gilts market

THE LEAST attractive features of the London securities markets in the days before Big Bang was the exorbitant level of dealing costs at the long end of the gilt-edged market.

Big economies

Unlike the equity market, where the benefit of reduced dealing commissions has been off-set by wider dealing spreads in some parts of the market-making system, the gilt market has delivered overwhelming economies, especially to larger investors.

there are now 22 market makers, down from 27 at the start. Six firms, but not always the same six, have accounted since October 1986 for around 45 per cent of the business.

In normal circumstances the Old Lady might have been expected to show greater concern that the capital of the market has eroded from a peak of £610m to only £420m in a mere two years.

Big Bang irony

But the circumstances are not normal because of the contraction in the government debt market itself. Indeed, one of the ironies of Big Bang is that its biggest achievement for the investor has been won just at the point where the gilt market is about to become a backwater in the global bond market.

The average daily turnover has doubled and an actively traded futures contract is in place. Foreign firms have entered the market and the Bank is confident that it knows the position of each individual company.

Most participants in the London gilt market are responding to this situation by seeking to use their market making capability to assist other activities such as interest rate and currency swaps.

Anthony Robinson reports on political corruption in South Africa

The Botha era is ending as it began, with a whiff of political and financial corruption.

The man who became Prime Minister in 1978 by taking advantage of his main rival's involvement in a scandal over misappropriation of funds is now being forced by ill health to relinquish power over a Government which he kept together largely by fear, but which he could not keep clean.

Mr Botha is well aware of growing popular resentment over high taxes levied to support what many perceive as the opulent life-style of senior officials and politicians. He attacked the way corrupt politicians could escape in the but still pick up generous golden handshakes and pensions.

President P.W. Botha is absent from the debate; his mild stroke last month has removed him from the central role he has played for more than a decade. But the manner of his surprise resignation as party leader on February 3 shows that he has lost none of his powers of intrigue.

Until Mr Botha gives up his positions as head of state and government, Mr de Klerk will remain uncertain of his powers. But he cannot remain indefinitely in the need for restoring the party's reputation after recent scandals.

The extent of corruption in recent months makes the 1970s scandal which brought Mr Botha to power pale by comparison. This case - known as the Info-scandal - was the first to reveal the extensive effect of long years in power: the growth of bureaucracy and the habit of secrecy on the South African political system.



Stuck deep in the mud

exchange regulations involving the purchase of aircraft for his Ghelbina Air company, and illegal fund raising for the kei-based bank Eurobank. According to evidence revealed by the Harms Commission, set up by the Government to investigate the involvement of South African citizens in black homeland corruption, Eurobank continued illegally to raise millions of rand in deposits in defiance of orders to desist by the Reserve Bank.

During his decade in office the powers of the presidency have sharply increased. The system of government has been overhauled to meet the presumed challenge of a "total onslaught" against the state from inside and abroad. The ensuing "total strategy" increased the size and secrecy of government and the military-security complex, but diminished accountability to parliament and restricted civil liberties, including press freedom.

During 41 years of National Party rule, many checks and balances have gone

the Canadian head of the authority which runs the St Lawrence Seaway, and Thomas Mensah, a Ghanaian who is one of Srivastava's three deputies. Mensah contested the last election 16 years ago and is likely to get African support. But the key will lie with the Asian and Arab delegates. The 32 members of the IMO Council are due to vote in June.

Referee for Imro

Richard Youard is leaving Slaughter and May, the City solicitors, after 30 years to become the Referee at Imro, and rather a lively appointment he may turn out to be.

Imro is the Investment Management Regulatory Organisation. It is not quite bound by statute to have an independent arbiter to deal with complaints against Imro members from investors who have lost money, but it has decided to give Youard a pretty free rein.

The decision took a long time. Youard says he was approached "in a typically establishment way" about a year ago. John Morgan, the chief executive at Imro, said the details took a lot of working out, including what the new post should be called.

What could be a hot election campaign opened yesterday for the top job at the International Maritime Organisation, the only UN agency based in London.

OBSERVER

he says, not immodestly. He plans both to write and to lecture, perhaps with a special emphasis on education.

Oxford style

Alain Camu, managing director of Petercam Securities and a director at merchant banker Hill Samuel, prepared himself for the commercial unification of Europe at an early age. He noted in his teens that technical men predominated among continental business leaders, while in Britain accountants were the thing.

His first move, he told an FT conference in London yesterday, was to present himself for interview at Christ Church, Oxford, with a view to studying engineering. The then Hugh Trevor-Roper, now Lord Dacre, peered at the 17-year-old Camu, and in his best Lady Bracknell voice, said: "Young man, you mean you want to come to Oxford to study plumbing?"

IMO election

Europe and North America, and the Third World. Norway has got in first with the nomination of Leif Nygaard, a career civil servant who organised a successful restructuring of Norwegian shipping to cope with a decade of recession.

Sad departure

Washington's Representative to the European Communities, Alfred Kingston, has earned a high reputation in Brussels in recent months both for plain talking and for bringing his moderating influence to bear on the often rocky relationship between Europe and the US.

His 57-year-old ex-publisher put a brave face on the resignation announcement yesterday, saying that "six years in government is enough", but admitted to "mixed feelings" about leaving the Community. "I believe in Europe, I believe in 1982, and I believe that, in spite of the problems that exist, there is a very reasonable chance that the Europeans will achieve all that they want to do," he said.

Hope for BR

From our very own paper: British Rail's Network South-East is replacing its old clocks with digital ones to improve the punctuality of services. Lord Brabazon, a junior Transport Minister, said yesterday: "He would find it easier to see the clocks and he hoped that trains would then run on time."

BOOK REVIEW

Fluency that deceives

LA GRANDE ILLUSION
By Alain Minc
Bernard Grasset, FFp 96.00

One of the curiosities of the French intellectual scene is the facility with which prominent figures in public life produce books on current affairs. With the politicians, this is perhaps to be expected: Valéry Giscard d'Estaing had plenty of time to write *Le Pouvoir et La Vie* after he lost the Presidency in 1981, and the discovery that he had real literary talents did much to boost his reputation.

More surprising are the intellectuals who manage to combine the writing of books with major responsibilities in the world of business. In this category there are two particularly prolific authors - Michel Albert, the head of the major insurance group AGF, and Alain Minc, head of Cerus, Mr Carlo de Benedetti's French holding company.

Although Minc is almost 20 years younger than Albert, the two men have at least three things in common. Each passed through the elite Ecole Nationale d'Administration, each went on to become Inspector des Finances, and each writes with a fluent certainty about how to manage the affairs of a complex world. Readers who feel that the fluency and the certainty are both overdone should remember that this is what their training was designed to engender.

Mr Minc always gets a very respectful hearing in France, because he is a brilliant young man who epitomises the intellectual glitter which the French so much admire, and the worldly success of the man of action. But in this case, the result of so much brilliance is rather disappointing.

Ian Davidson

Advertisement for British Vita PLC. It features a stylized illustration of a man in a suit and a woman in a dress, possibly representing a business partnership or a customer service interaction. The text includes the company name 'BRITISH VITA PLC', its address 'Green Villa PLC, Manchester, Manchester M24 2DB', and contact information 'Tel: 061-445 1931, Telex: 620979 Fax: 061-623 9411'. The main headline is '1992? No hay problemas Mijnheer!' and the sub-headline is 'INTERNATIONAL LEADERS IN POLYMER, FIBRE AND FABRIC MATERIALS AND TECHNOLOGY, SERVING THE FURNISHING, TRANSPORTATION, AERIAL, AND ENGINEERING INDUSTRIES'.

ECONOMIC VIEWPOINT

A Budget for savings?

By Martin Wolf

Mr Nigel Lawson finds himself inundated with suggestions of how to increase savings. This is hardly surprising, since personal savings fell to only 1.3 per cent of personal disposable income in the third quarter of 1988.

Will the Chancellor dump these savings suggestions in the waste paper basket along with the rest of the special pleading that he endures at this time of year? It appears likely from the view expressed in the latest issue of the Treasury's Economic Progress Report.

It concludes that, with the public sector budget close to balance, "an excess of private investment over saving will be financed from overseas... This should cause no financing problems, given the prudent economic policies of the Government. The current account deficit is in any case likely to fall over the next few years." So the Treasury clearly believes that there is no UK savings problem or, if there is, it is already being corrected by current policies.

The true picture of UK savings was discussed on this page by Samuel Brittan last week. If the UK does, indeed, have a savings problem, it is not a recent one: the overall rate of national savings has slipped little during the 1980s.

It is helpful to examine the three elements of that total: public sector savings; those of private corporations; and personal savings. One might have expected the public sector's contribution to savings to have increased in the 1980s. It has not done so, to any large degree, because a large element in the Government's squeeze on public expenditure has been the curtailment of public investment. The savings of private corporations have risen, however, from 11.3 per cent of GDP at factor cost in 1980 to 16.7 per cent in the first half of 1988. Meanwhile, personal savings fell precipitously - from 11.1 per cent of GDP at factor cost in 1980 to 3.2 per cent in the first half of 1988. Much of the decline has been concentrated in the short period since 1985.

There is a sharp contrast between the relative stability of total savings and the sharp fluctuations in the components. Changes in inflation are partly to blame. Under inflation a proportion of interest does no more than compensate recipients for the decline in the real value of their capital. That proportion is, in effect, a form of capital levy.

When inflation is high, a sector with positive net assets has

an artificially increased income and savings rate, and vice versa. Consequently, conventional national accounts measure savings among sectors when inflation is high. They also incorrectly measure trends in sectoral savings when inflation rates change.

The scale of the measurement error is revealed in the charts. They show both unadjusted and inflation-adjusted sectoral net savings between 1979 and 1986, after providing for stock appreciation and net capital transfers. The trend in household savings in the 1980s is entirely altered by this adjustment: the high level of nominal saving in 1979, for example, is transformed into dis-saving. The sharp decline during the 1980s is made much less severe by inflation adjustment.

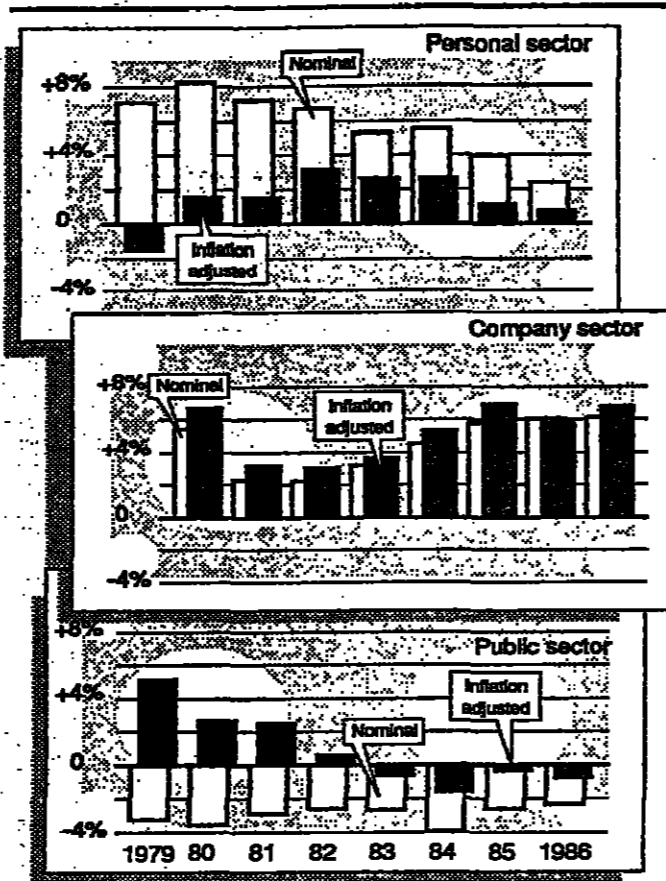
These are simply accounting adjustments. But there are also economic links between the savings behaviour of the different sectors. For example, the Organisation for Economic Co-operation and Development estimates that the decline in the personal savings ratio between 1982 and 1987 caused 40 per cent of the total growth of private consumption in the UK over those years. When personal sector consumption stimulates economic growth in this way, both corporate profits and fiscal revenue will soar and the savings of both sectors will rise.

Another economic link between public and private savings is "crowding-in," as the reduction in government borrowing improves the opportunities for private borrowing.

For the UK personal sector the most important of these economic links is with the savings of the corporate sector. The private corporate sector is, after all, directly or indirectly owned by the UK personal sector.

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Net savings as % of GDP at factor cost



UK personal saving		
	Change in net wealth as % of PDI*	Savings as % of PDI*
1977	11.68	10.01
1978	43.06	11.41
1979	45.80	12.58
1980	14.20	13.22
1981	28.92	12.79
1982	14.71	11.79
1983	40.92	10.86
1984	26.13	10.54
1985	22.75	9.48
1986	59.73	7.34
1987	58.15	5.44

* 1987 figures are preliminary. Personal disposable income. Source: The CBO Blue Book, 1988 edition.

Such changes in wealth are of more general importance. While measured personal savings rates have been declining since an inflation-adjusted basis, personal wealth has been soaring. Since 1982 the increases in real net wealth of the personal sector (deflated by the retail price index) have been so large that it is hardly surprising that people have

been willing to reduce their saving.

The soaring real wealth of the personal sector has been caused by the appreciation of the housing stock; and by the rise in value of its direct and indirect equity holdings (which together account for close to 70 per cent of all household assets).

Overall, there are three principal conclusions:

- The overall national savings rate has not declined significantly over the 1980s
- It makes little sense to focus on the savings behaviour of individual sectors, especially when the conventional accounts are so misleading
- The decline in the savings rate of the household sector even after inflation adjustment has probably been influenced by increases in real wealth. When real asset prices no longer rise at recent rates, one can anticipate a reversal of savings behaviour, too.

None the less, savings may be a problem. Perhaps the savings rate has always been too low; or perhaps the recent surge in investment, and the corresponding increase in the current account deficit has made it too low.

By international standards the rate of saving (and investment) in the UK is, indeed, unimpressive. As a percentage of GDP at market prices, the gross savings rate of the UK in 1986, at 12.3 per cent, was 3 percentage points below the OECD average and substantially below those of Japan (32.1 per cent), West Germany (23.4 per cent), Italy (22 per cent) and France (19.7 per cent), though somewhat above that of the US (6 per cent).

In addition, net investment in the UK has been in marked decline, from over 9 per cent of GDP at factor cost in the late 1970s, to below 5 per cent in 1986 and 1987.

Even if a higher rate of savings were desirable in the long term, the Government would deny responsibility for bringing this about. But so long as it absorbs some 40 per cent of GDP through a complex and distorting system of taxation, can national savings really be one of its business? More immediately relevant is

the macroeconomic problem caused by the surge of investment in 1988. The right policy response has already been adopted: to allow fiscal drag to increase the public sector debt repayment, now expected by the IFS to reach £12bn in 1988-89, and to tighten monetary policy. The latter is particularly important since credit expansion has been behind the housing boom that has had such strong effects on household wealth.

In the longer term, however, macroeconomic policy is not a particularly plausible means of raising national savings. Monetary policy will not remain tight forever, while, sooner or later, a large Budget surplus is likely to mean higher expenditure or lower taxes. Whatever fiscal incentives might be chosen, they should be directed at raising the overall national savings rate, while not inflicting a still unsatisfactory tax system with yet further distortions. Better still, the changes should remove old distortions, of which there are plenty in this area.

The most desirable change would be towards an expenditure tax system, which would end taxation of savings altogether, but this has been ruled out by the Chancellor. The most attractive alternative would seem to be a lowering of the corporation tax rate. Furthermore, as the IFS notes in its Green Budget, there is an efficiency argument for lowering the corporation tax rate to the basic rate of tax because interest costs would then be attracted the same tax relief as dividends.

So far as personal taxation is concerned, the main problem remains the favourable treatment accorded to savings invested in housing and pensions. If the Chancellor does not feel able to do anything about these privileges, the obvious alternative is to improve the treatment of other savings. One way would be to increase the size of Personal Equity Plans, while extending the eligible range of assets.

The Chancellor has already chosen the best way of correcting the immediate problem of excess demand (and unless he is very imprudent) this is unlikely to change after March 14. What is not needed is the equivalent in the field of savings of the decision to make the health insurance contributions of the elderly tax deductible. Fortunately, despite Mr Lawson's claim that he has completed the task of tax reform, he possesses plenty of opportunities to do much better than this where savings are concerned.

Samuel Brittan is on holiday.

LOMBARD

How to solve a labour shortage

By Robert Taylor

THE COUNTRIES of the Nordic region that lie beyond the boundary of the European Community are a comfortable haven of full employment.

In Sweden the official jobless figure is a mere 1.1 per cent of the labour force; in Finland the proportion is higher, but still only 4.7 per cent. In Norway the figure climbed suddenly this winter to 4.0 per cent, the highest total recorded there since the 1930s, but by Western European standards (over 11 per cent) it remains extremely low. In Iceland about 0.75 per cent of workers are without a job.

Low unemployment has become the norm in these parts. Unlike most of the industrialised world, the Nordic countries outside the EC managed to avoid the return to mass unemployment that occurred in the years after the 1973 oil price shock.

Indeed, the chronic lack of labour is now the biggest obstacle to the continuing growth of the Nordic economies. In Sweden the Government is introducing supply side measures designed to encourage people to work harder, but the income tax cutting plan (announced last November) does not come into force until 1991. In the meantime, Sweden's main export industries are crying out for workers, particularly those with marketable skills; there seems little prospect of any immediate alleviation of what is nothing less than a crisis.

It is much the same in southern Finland: the engineering industry reports particularly severe difficulties because of labour shortage. The Norwegian labour market is less bullish this winter, but the medium-term outlook suggests that in the 1990s one of Norway's biggest economic problems will be finding enough workers to meet demand.

Certainly there seems little scope for finding the labour among the existing population of the Nordic region. More women already go out to work there than in most other European countries. Extra supply, from older workers encouraged to stay on beyond official retirement age, is limited.

The answer is surely for the area to encourage inward migration from the EC, where unemployment remains substantial. There could be no better tangible way for Sweden, Norway and Finland to demonstrate their commitment to a greater convergence of their economies with the EC. Indeed, the Nordic governments are - with varying degrees of urgency - already starting to harmonise in line with the EC, in time for the creation of the internal market in 1992. The free movement of labour is supposed to be a key element. However, until now the Nordic region has a patchy record in its attitude to the sensitive issue of immigration. To be sure, Sweden can boast a fairly generous policy towards political refugees and it provided job opportunities for economic immigrants before the 1970s. An estimated 10 per cent of the Swedish population are of foreign extraction, though most come from Finland. (The high rates of marginal taxation ensure that it is well-nigh impossible for companies to recruit key foreign personnel to work and live in Sweden.)

The picture is more dismal in Finland and Norway. Less than 0.5 per cent of Finland's population is of foreign extraction; a state of affairs amounting almost to a national scandal. This week the Finnish Government announced that it would increase its annual refugee quota, 300 a year, in stages to 1,000 refugees by 1995. In Norway, immigration controls were tightened up in 1988 - though only 3 per cent of the population comes from abroad. In Iceland the number of people of foreign extraction outside the American Keflavik airbase is very small.

It would be a gesture of goodwill as well as a sensible act of economic calculation if the Nordic countries decided to remove immediately the legal and fiscal restrictions still blocking inward labour mobility. Helping to solve its own worker shortage crisis, at the same time reducing mass unemployment in the EC, would symbolise the admirable mixture of idealism and common sense that has done so much to make the Nordic region one of the most affluent and equitable in the world.

LETTERS

BSA bet

From Mr Robert Boulton.
Sir, I enjoyed Lex (February 6) on the membership dilemma which Abbey National poses for the Building Societies Association (BSA), and the recent steps at the annual general meeting to increase the ability to waste customer's money in the pursuit of so-called profit is embarrassing.

However, the suggestion that the BSA should rename itself the Housing Finance Association, and open its membership to those "embarrassing banks, lacks conviction."

The BSA's focus at its meeting today should be on developing its mutualist traditions and the contribution it has made to social and economic development in Britain and around the world. A wider association is needed, embracing friendly societies, co-operative societies, credit unions and other mutualist bodies.

The Government has successfully confronted various economic vested interests over the past decade. It has promoted each-way bets on privatisation issues on terms no self-respecting greyhound racing punter could ignore, but it has largely failed to move public attitudes towards self-help.

The BSA could provide leadership and vision, not only in Britain but also in a wider European context. A broader representation is what is required. This may be hard to sell to certain self-congratulatory, self-perpetuating oligarchies. But it is worth trying. Bob Boulton, Principal, Co-operative College, Stamford Hall, Leicestershire

Problems in policy-making

From Mr Terry O'Shaughnessy.
Sir, Samuel Brittan's olive branch (Lombard, February 6) is welcome. In fact, there is more common ground than he suspects, but to see this we must question a Keynesian assumption he seems to retain.

Keynes assumed that, even in times of high unemployment, capacity was sufficient to employ the whole labour force. Keynesians like Lord Kaldor, who were certainly concerned about the growth of capacity, thought that sufficiently buoyant demand would induce entrepreneurs to create any required level of capacity.

Unfortunately this is not so, at least in Britain. The problem was there even during the 1950s and 1960s: entrepreneurs who responded to high levels of demand by expanding capacity, which then proved wrong when policy was reversed; those who had set tight found they had not missed an opportunity.

Over time, the accelerator mechanism linking demand and investment weakened,

other problems - for example, higher unemployment. The fact that the balance of payments is not the only problem, because any deficit could be eliminated by a monetary union with a "surplus" country, seems rather like arguing that a firm cannot have a loss-making problem because it could be eliminated by a takeover by a profitable firm.

If a country with a "balance of payments" problem entered a monetary union, this problem could well be replaced by

capacity growth slowed and the level of unemployment compatible with external balance increased. Massive scrapping in the early 1980s compounded the problem.

Looking very like those for the non-accelerating inflation unemployment rate (NAIRU); capacity constraints, in fact, provide an explanation of changes in the NAIRU which we are likely to miss if we focus too singlemindedly on the labour market.

When capacity is tight, firms can more easily widen margins without worrying too much about local or foreign competition, while firms and workers together are much more likely to agree to wage increases, so that the inflationary process involves both product and labour markets.

If capacity constraints are important in this way, it makes little sense to claim, as Mr Brittan does, that "it is the resistance of labour market institutions to market clearing

real wages which constitutes the obstacle to full employment" - there may be no such real wage.

Mr Brittan points out that alternative international arrangements could make the external balance as irrelevant as that between different regions of one country. Would that it were so. The problem is that it is hard to imagine countries in surplus willingly subsidising those in deficit for ever.

Until the political changes required are carried through - and these would involve much more than monetary union - and while policy is made at a national level, there will be stronger tendency for deficit countries to contract than there will be for surplus countries to expand their economies.

This is the world in which we actually live, and for which policies promising full employment will have to be designed. Terry O'Shaughnessy, Pembroke College, Oxford

struck by the fact that most of the more sophisticated products are made in Germany or Japan - which surely has a bearing on the balance of payments.

Economists have perhaps neglected the issue of quality and design because it cannot readily be encapsulated in statistics.

Mr Brittan once argued that a country could not have a balance of payments problem if it floated its currency. Both views seem to assume that trade flows depend primarily on price differentials. But for many products today, price is less important than quality and performance. Anyone who looks in the shops must be

Convey the message

From the Director General, The Building Societies Association.

Sir, Mr David Ashford (Letters, February 4) says that neither banks nor building societies ever sought or fought to provide conveyancing services, and that the idea was imposed on them by "frustrated parliamentarians lobbied by misguided Consumers Association." Mr Ashford is wrong. The Building Societies Association has for several years been fighting for building societies to be able to provide conveyancing services.

Mr Iain Gow (Letters, February 4) suggests a practical aspect of conflict of interest, in

that a lending institution's in-house solicitor's duty to his employer might conflict with the advice which might be given by that solicitor to a customer client. In relation to, say, lending, solicitors are not asked for, and do not provide advice on such matters. If house buyers want such advice, then independent solicitors will get their business. But for those who merely want a solicitor to do what he is well qualified to do - that is, convey the property - there is no problem. Mark J. Boland, 3 Savile Row, W1

Read, mark, learn . . .

From Mr Clive Bradley.

Sir, As a piece of selective, opinionated, inaccurate history, William St Clair's article "Bibliophilia," Weekend FT, February 4) is a classic. So far from being continuously restrictive, the publishing industry is well known to be highly competitive, with low concentration ratios, an enormous number of participants, great variety of product and considerable ease of entry.

Mr St Clair's only true statement is that if you go out to buy a biography of Shaw you would find a biography of Shakespeare an inadequate substitute. Exactly. Availabil-

ity of the books you want is crucial to the consumer. That is what the Net Book Agreement (NBA) is there to achieve, by encouraging wide stockholding and easy availability of a very widely varied and extensive product.

Also - as economists have demonstrated and the courts accepted - it helps keep book prices down. Prices of consumer books have declined relative to inflation in this decade. In the US, where there is no NBA, books have gone up by much more than inflation.

Clive Bradley, The Publishers' Association, 19 Bedford Square, WC1

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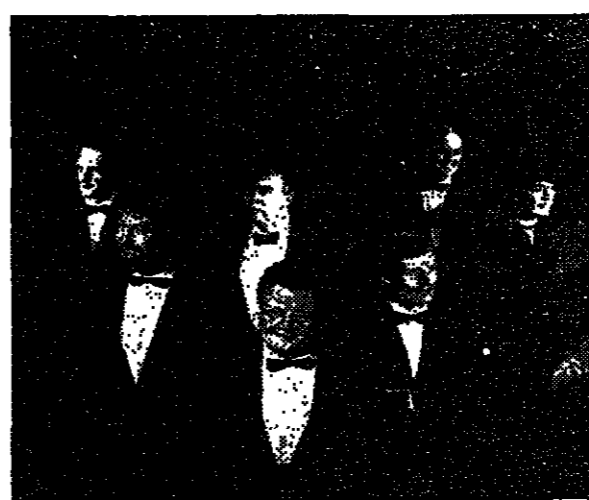
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Industrial unrest looms in Spain after talks collapse

By Peter Bruce in Madrid

SPAIN almost certainly faces widespread industrial unrest this spring following the complete failure of a final round of talks on trade union demands on Tuesday night between the Government and the country's two main trade unions, the socialist UGT and the communist-led CCOO.

It is clear that Tuesday's talks were a final attempt. Mr Benegas has already added fuel to the flames by proposing that the Socialists begin selling their policies directly to workers on the factory floor, a job traditionally done by the UGT.

spark to the December general strike. The plan would allow employers to take on unemployed youngsters at minimal rates and without any promise of long-term employment.

Mr Gonzalez will try to shift the political focus to parliament over the next few weeks, although observers believe he will find little comfort there.

Paranoia in the Chicago futures pit

The FBI fraud inquiry has hit trading volume, writes Deborah Hargreaves

VOLUME has slumped on Chicago's major futures exchanges as investors sit nervously on the sidelines amid the massive FBI investigation into the industry.



An FBI fraud inquiry has subdued both traders and investors on Chicago's futures exchanges

The FBI is still gathering evidence from traders testifying before a grand jury and has not yet issued any indictments in the huge futures fraud inquiry. But it is not expected to be long before the agency issues convictions to Chicago futures traders in an investigation aimed at uncovering multi-million dollar fraud at the city's exchanges.

regulator, the Commodity Futures Trading Commission. A CFTC official believes that the sort of conduct under investigation by the FBI is not necessarily detectable by exchanges' current records.

One of the trade practices likely to receive the most fire from the fraud inquiry is the tradition of dual trading in Chicago's markets. This allows traders to fill customer orders as well as trade for their own accounts - a practice which can lead to obvious conflicts of interest.

should be rooted out. A potent issue in the reaction to the fraud inquiry has been the onset of electronic trading and the more accurate audit trail it would provide.

Many traders fear screen trading will infringe on their time-honoured practice of open outcry, whereby bids and offers are yelled to a seething mass of fellow traders in a crowded arena.

US concession on farm trade with EC

By William Duilforce in Geneva

HOPES of an end to the deadlock between the US and the European Community over farm trade reform rose yesterday following a concession by the US on short-term reform measures.

The concession means that at next week's meeting in Geneva of farm negotiators called by Mr Arthur Dunkel, director general of Gatt, serious discussion can start on such matters as a freeze on present levels of farm payments, cuts in subsidies and the measure to be used in determining the sizes of the reductions.

Washington's agreement to discuss short-term farm reform was helpful, said Mr Alan Oxley, Australia's chief delegate to Gatt.

Washington's agreement to discuss short-term farm reform was helpful, said Mr Alan Oxley, Australia's chief delegate to Gatt.

Argentine currency falls again

By Gary Mead in Argentina

ARGENTINA'S currency continued a dramatic slide against the US dollar yesterday with a black market devaluation of almost 35 per cent against last Friday.

By late afternoon yesterday unofficial exchanges in the streets of Buenos Aires were buying the US dollar for 26 australs.

Rocard appeals for UK to build ambitious Europe

Continued from Page 1

progress despite "the competitive race."

"It is difficult to conceive a truly unified market without a common currency," he said.

fabric of most European societies and they must be preserved as a "quid pro quo" for the greater efforts demanded of workers to make their economies more competitive.

behalf of Western Europe as a whole, had begun to stagnate.

Losses in gilts market

Continued from Page 1

it had monitored the market to ensure that an adequate service was provided.

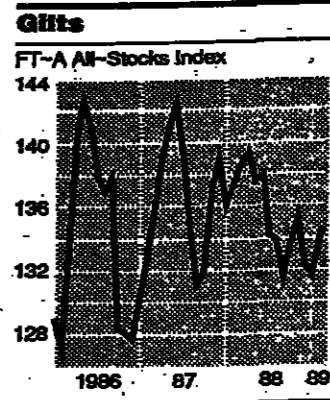
Investors had also benefited from the Big Bang reforms in that costs of buying and selling gilts had fallen, on average, by 60 per cent.

The Bank said the new market provided investors with a high degree of continuous access to government stocks in issue and had introduced vigorous competition among market makers which were drawn from both domestic and foreign financial institutions.

The Big Bang reforms have also led to a reduction in the concentration of market power in the hands of individual securities houses.

No gingerbread for gilts

The gilt market post-Big Bang is liquid, international, fully electronic, orderly, and offers a great deal to the end user. It is also losing £2m a week. While the Bank of England's progress report addresses the two subjects as if they were unrelated, the market's ultra-competitiveness is partly a consequence of admitting too many players in the first place.



insists, is that they are stuffed with cash: their return on physical assets is higher now than at any time since the late 1960s.

Union Discount

In a world where interest rates go down when they ought to go up, and then rebound further and faster than anyone thought possible, looking for much in the way of profits from the discount houses is asking the impossible.

under the original buyout. Though the idea is nothing if not ambitious, one can see its attractions.

Takeovers The Bank of England's latest thoughts on takeovers provide useful backing for Lord Young's relaxed attitude on the balance of advantage between the UK and overseas.

Hanson Has Hanson lost its touch? Selling its stake in Thomson T-line at a small loss, and allowing Ledbrooke to get away with a bargain, looks a pretty clumsy manoeuvre.

Reedpack

As management buyouts go, Reedpack seems out to break all the rules. It started life last summer on the unconventional premise that it would do nothing to pay down its debt, preferring instead to maintain its capital spending until the whole exercise was paid off by subsequent flotation.

Advertisement for Hampshire Development Association. Features the text 'MORE COSTS LESS IN HAMPSHIRE' and 'When searching for a new administrative centre you will find that more space costs less in South Hampshire.' Includes contact information for the association and a logo for Hampshire Development Association.

WORLD WEATHER table with columns for location, temperature, and weather conditions. Locations include Algeciras, Algiers, Amsterdam, Athens, Bahrain, Bangkok, Barcelona, Beirut, Berlin, Bogota, Bombay, Brasov, Bucharest, Budapest, Cairo, Cape Town, Caracas, Casablanca, Chicago, Cuzco, Copenhagen, Dallas, Doha, Dublin, Edinburgh, Frankfurt, Geneva, Harare, Helsinki, Hong Kong, Istanbul, Johannesburg, London, Lyons, Madrid, Manila, Melbourne, Mexico City, Moscow, Ottawa, Paris, Perth, Rome, Santiago, Sao Paulo, Seoul, Singapore, Stockholm, Sydney, Taipei, Tel Aviv, Toronto, Tunis, Warsaw, Wellington, Zurich.

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ACCOUNTANCY COLUMN

Two more big audit firms criticised on thrifts

By Pratap Chatterjee

IT HAS NOT been a good week for big audit firms in the US. A further two of the Big Eight have been criticised over their audits of failed savings and loans associations (S&Ls), adding to the three mentioned in this column last week.

Arthur Young and Ernst & Whinney are the latest to be attacked over the quality of their audits of S&L clients. They join Coopers & Lybrand, Deloitte Haskins & Sells and Touche Ross, along with a clutch of smaller audit firms.

Arthur Young (two audits) and Greenstein, Logan.

The GAO report says that the firms did not verify S&L loan appraisals, allowed their clients to deviate from standard accounting principles and did not act when they exceeded exposure limits set by the regulators, among other matters.

It also blames the American Institute of Certified Public Accountants for not ensuring that its audit guidelines were up to date. The guidelines were last reviewed 10 years ago.

Responding to these criticisms, Mr Philip Chenok, AICPA president, said the institute will "accelerate the development of additional guidance for auditors of savings and loan associations", and that it would adopt recommendations made by the GAO.

Arthur Young and Ernst & Whinney are the latest to be attacked over the quality of their audits

The latest attack on the auditors emerges from a report by the General Accounting Office, the investigative arm of the US Congress, on the role of the auditors in the failure of 11 S&Ls in the states of Arkansas, Louisiana, Mississippi, New Mexico and Texas.

The GAO criticises the way six of the 11 audits were carried out. The auditors involved were JK Byrne (now part of Touche Ross), Deloitte Haskins & Sells, Ernst & Whinney,

Twist in brand accounting saga

FURTHER interesting twist to the brand accounting debate emerged at a conference on the issue last week sponsored by Ernst & Whinney, writes Richard Waters.

Keen followers of this saga will recall that the accountants want to limit the occasions on which brands (and other intangible assets) can be shown in companies' balance sheets. Brands which have just been acquired should be

AUDITORS OF TOP 500 EUROPEAN COMPANIES 5

	Number of audits #	Proportion of total (%)
KPMG	83.5	18.7
Coopers & Lybrand	62.5	12.5
Price Waterhouse	47.0*	9.4
Deloitte Haskins & Sells	40.5	8.1
Ernst & Whinney	32.0	6.4
Touche Ross	30.0	6.0
Arthur Young	28.5	5.7
Arthur Andersen	21.5	4.3
Other audit firms	144.5	28.9

* Analysis from Financial Times European Top 500 by Coopers & Lybrand & joint audits counted as half. Does not include seven audits of Transair in West Germany, which has a co-operation agreement with Price Waterhouse.

recorded, while existing ones should not.

The rationale for this is that the value of an asset is easy to determine when you have just bought it: it is an identifiable cost, and so is not out of place in a cost-based balance sheet.

Existing brands, on the other hand, are too difficult to value and so should not appear. Take the method used by Ranks Hovis McDougall (and developed by consultants Interbrand) to value its brands. The income from brands was multiplied by a subjective factor based on a number of tests of each brand's strength. The whole process, according to Interbrand, was a conservative one. Accountants have criticised it for being too subjective.

The distinction between existing and acquired may sound fine in theory. The

practice is another matter.

Take the case of Grand Metropolitan, which has decided to show only acquired brands in its accounts (bringing it within the guidelines laid down by the Accounting Standards Committee). Mr Les Cullen, Grand Met's group finance controller, was asked at last week's conference how he distinguished the value of acquired brands from the pure goodwill element of an acquisition. Simple, he said: Grand Met takes the sustainable earnings from each brand and applies a multiple to it. The result, he said, is a very conservative one.

Does this sound familiar? It should do, since it is exactly the principle used by RHM.

This shows that it is no easier to put a value on a brand you have just bought

than one you built from scratch. Banning one from the accounts while admitting the other is entirely arbitrary and should be rethought urgently by the ASC.

European restructuring

THE DEVELOPMENT of accountancy firms in Europe took another step forward last week when Coopers & Lybrand announced a restructuring to bring its various European operations closer together, writes Richard Waters.

Like Price Waterhouse before it, Coopers has set up a European board with its UK chairman taking the lead. Unlike Price Waterhouse, though, it has not set up a central partnership and is not about to consider profit-sharing between firms in different countries - "profit integration may dull the competitive drive," says Mr Brandon Gough, the new European chairman.

Coopers' individual firms in Europe have not handed strategic control to a central board without "a degree of nervousness," says Mr Gough. But the rules of the international accounting game are changing and there seems little choice. Take the following factors which have helped to prompt the Coopers

move: ● Businesses which have gone international demand international services. Tax or merger and acquisition advice, for instance, have to be consistent "products" around the world.

● Management practices have also gone international. "The best managers in all parts of the world are starting to do things the same way," says Mr Gough. This also creates a demand for consistent services from accountants and other advisers.

"The best managers in all parts of the world are starting to do things the same way"

● Big audit assignments are won internationally, not nationally. This means that the accountants need to take an international view of their client base, and develop a coherent marketing plan.

As the table shows, many of Europe's leading companies are not currently audited by the top international audit firms: targeting the 28.9 per cent handled by other firms is something currently exercising the minds of all the large auditors.

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boardrooms of financial institutions and on the factory floor. Providing job satisfaction, career progression and excellent remuneration, the rewards of this challenging position are high. So, however, are the demands: those who prefer a passive role should not apply.

Candidates wishing to be considered for this position should either contact Susan Ryder on 01-378 7200 ext 4942 or write to her quoting reference MCS/9010 to Executive Selection Division Price Waterhouse Management Consultants No. 1 London Bridge London SE1 9QL.

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and/or a qualified accountant. Strong inter-personal skills, resourcefulness and a confident manner are important attributes. The job will involve travel in the UK and occasionally abroad. Salary will depend on age and experience, relocation assistance will be provided where appropriate.

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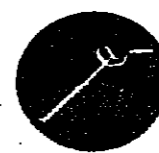
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The company seeks excellence in all aspects of its business and the selection process will therefore concentrate upon identifying high calibre individuals who, in addition to offering a high standard of technical competence, combine high energy with an aptitude for initiative and creativity in problem solving. Well developed communication skills and strong computer literacy are also key aspects of the specification.

A working knowledge of Lotus 1,2,3, or some other similar spread sheet would be useful.

My client offers a competitive range of fringe benefits and career prospects are attractive. Applicants of either sex should apply in confidence to Michael Johnson on (0962) 84242 (24-hour service) or write to Johnson Wilson & Partners Ltd, Clarendon House, Hyde Street, Winchester, Hampshire SO23 7DX quoting reference 920.



Johnson Wilson & Partners
Management Recruitment Consultants

FINANCIAL CONTROLLER

W1

ACA/ACMA 28-35 years

to £35,000 + car

Our client has recently established a link with one of the UK's fastest growing financial services groups. They are market leaders in their field of professional services and are planning substantial organic and acquisitive growth over the next five years. To contribute to this expansion, there is an immediate requirement for a Financial Controller of outstanding ability.

Reporting to the Managing Director, this individual will assume overall responsibility for all areas of accounting and financial control. Particular emphasis will be placed on the restructuring of both the accounting department and existing financial and operational systems.

Other key responsibilities will include the production of incisive management reports and participating in operating company board meetings, assessing the

financial implications of potential acquisitions and investments and day to day cash management.

The ideal candidate will currently be working within a similar environment and will be able to demonstrate considerable commercial flair. Alternatively, candidates working at manager level within a major accounting practice would be considered. In addition, the nature of the role will demand highly developed management skills and the ability to win the confidence and respect of senior management. This position offers outstanding opportunities for advancement both at company and group levels.

Interested applicants should telephone David Ryves or Alison Gillow on 01-437 0464 or write, enclosing a full curriculum vitae to the address below.

ROBERT WALTERS ASSOCIATES

RECRUITMENT CONSULTANTS
Queens House 1 Leicester Place London WC2H 7BP
Telephone: 01-437 0464

Recently qualified CHARTERED ACCOUNTANT

A high profile role at the centre of the expanding Argyll Group.

c.£22.5K · 2L Car · West of London

This is a unique opportunity to obtain a high profile financial accounting role at the centre of Argyll, one of the country's most progressive retail organisations, with Safeway being the main trading subsidiary.

As part of the small Head Office team you will be involved in a wide variety of accounting issues, including tax and treasury, giving opportunities to deal closely with Main Board Directors. In addition, your knowledge and experience will be developed on various ad-hoc projects.

Success in this role requires commercial flair and good interpersonal and communication skills. Recently qualified or awaiting the results of your final examinations, you are likely to be in your mid to late 20's and computer literate with a knowledge of IBM PCs, Lotus and, ideally, FCS. Future prospects within the group are excellent.

To apply, please write with your detailed cv to: Cathy Mercer, Personnel Manager, 6 Millington Road, Hayes, Middlesex UB3 4AY. Tel: 01-848 8744.

ARGYLL GROUP PLC



The EUROPEAN PATENT OFFICE

in MUNICH is looking for a SENIOR BOOK-KEEPER (Ref. EXT/256) and ACCOUNTING ASSISTANTS (Ref. EXT/258)

The Senior Book-Keeper (Grade B5) is responsible for all accounting operations in one or several areas, such as purchase and sales ledgers, treasury accounts, tasks related to striking balances, management accounts, control of salaries etc. Is in charge of a group of assistant book-keepers. Candidates must have a completed secondary education (at least 2 A-levels), hold a professional book-keeping qualification and have at least 20 years relevant experience.

The Accounting Assistant (Grade B2) prepares payments received via banks, deposit accounts, cheques etc. for recording on computer, reconciles accounts, prepares bank payment instructions, etc. Candidates must have a secondary education (at least 5 O-levels), be trained in book-keeping and have at least 2 years' relevant experience.

Knowledge of at least two of the official languages (German, English and French) is required.

As in other international organisations these posts carry an attractive salary free of national income tax. A European School provides free education for the children of EPO staff.

The closing date for applications is 10.3.1989. Official application forms may be obtained from the Personnel Department, European Patent Office, Erhardstrasse 27, D-8000 Munich 2. (Tel: (89) 23994316

ROYAL LONDON INSURANCE



Financial Controller

Colchester

to £30,000 + Car and Benefits

The Royal London is one of Britain's major expanding insurance groups with assets exceeding £2 billion and diverse operations covering life assurance, general insurance, unit trusts, and mortgage lending.

We now wish to appoint a qualified Accountant to control our group financial and management accounting function. This is a key role within our organisation, requiring a high degree of professionalism and commitment to the objectives of the group. Leading a team of professional and experienced staff, the responsibilities will include statutory returns, management reporting, budgetary control, and unit-linked pricing, all within a computerised environment.

Applicants, who are likely to be in their 30's, should have sound technical and management skills, and several years' senior accounting experience gained in commerce or industry.

Starting salary will be related to experience and there is an excellent range of benefits which includes:

- company car • annual bonus • non-contributory pension scheme
- low interest mortgage • luncheon and sports facilities
- relocation assistance where applicable.

To apply, please write with full details of experience, qualifications and present salary to:

The Personnel Manager,
The Royal London Mutual Insurance Society Ltd.,
Royal London House, Middleborough,
Colchester, Essex CO1 1RA.



Financial Controller

Basingstoke, Hants

Aged 25-30

c£27,500 package plus car and benefits

An acquisition and a change in corporate status resulting in greatly increased autonomy have created a very exciting opportunity for a young, ambitious accountant. The company, the UK subsidiary of a prestigious US multinational, manufactures and distributes a range of health care products, principally for the hospital sector in the UK and Europe. Turnover is now £20 million.

Reporting to the Financial Director and assisted by a subordinate team, the successful candidate will play the key role in managing the accounting function. An important objective is to improve the speed, accuracy and relevance of the management information vital for the control and direction of the company.

Candidates must be qualified and 2 years' experience in industry is highly desirable. Essential personal qualities include proven leadership skills, a high intellect which can identify and address priorities and the potential for significant career advancement. Generous benefits include relocation expenses if required.

Interested applicants should send a detailed CV or request an application form on 01-439 1113 quoting reference No. 7949/FT.

Wickland Westcott & Partners

SEARCH AND SELECTION MANAGEMENT DEVELOPMENT
21 Cork Street, London W1X 1HB. Telephone: 01-439 1113.

Handwritten note: 10/11/89



MANAGER - GLOBAL AUDIT

ACA/ACCA or Equivalent Age 28-35 Amsterdam Base

Our client is established as the world's largest and most experienced international express network presently operating in 180 countries worldwide. An exceptional opportunity has arisen for a key individual to lead an audit team, the main objective being to co-ordinate and review financial and operational procedures and systems worldwide.

To meet the demands of this position, the successful applicant must have had previous audit experience (preferably with a "Big 8" firm) together with a commercial awareness and exposure to staff and systems management. They must also be very mobile, be fluent in English and competent in at least one other European language.

A strong sense of diplomacy and excellent interpersonal skills are also essential as the role involves extensive liaison with senior management.

The package offered is negotiable and includes a company car. Due to the nature of the operation, excellent career prospects can be envisaged.

Interested candidates should contact Pasquale Mazzuca on Brussels (32 2) 649 5833 or (32 2) 640 9487 during office hours, or (32 2) 772 1173 during evenings and weekends. Alternatively write to him, enclosing brief career details, at the address below.

ROBERT • WALTERS • ASSOCIATES

RECRUITMENT CONSULTANTS
512 Avenue Louise Box 9, 1050 Brussels
Belgium

Mainstream Finance

FINANCIAL CONTROLLER

West Country c. \$25K + Car + Benefits

This long established organisation has successfully maintained a reputation at the leading edge of the financial services sector. With billings in excess of \$50 million, they are currently anticipating continued expansion through both acquisitive and organic growth. In line with the company's forward strategy they are seeking to strengthen their head office finance department with the appointment of a Financial Controller. Reporting to the Financial Director and running a department of twelve, this key position entails responsibility for the entire finance function, focusing on a broad range of strategic issues:

- Financial Appraisal & Control
- Planning & Analysis
- MIS Development
- Enhancement of Management Reporting

Candidates will be ambitious qualified accountants aged 23-28, who have gained effective management and communication skills combined with a real ability to effect change. This is an excellent entry point into a rapidly expanding organisation with promotional prospects that extend right through to Directorship level.



Please write, enclosing full CV, quoting Ref: A246, to Simon Hewitt at Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansell Street, London E1 8AN. Telephone: 01-488 4114.

M E R V Y N H U G H E S

Hoggett Bowers

Director Of Business Systems

IS Strategist for A Worldwide Engineering Group
Tyneside, Outstanding Benefits Package

Northern Engineering Industries, an internationally acclaimed engineering concern, is a world leader engaged in the design, manufacture, construction and commissioning of major capital plant for the energy conversion and materials handling industries. The implementation of a corporate wide Information Systems strategy is fundamental to the continued commercial success of the organisation, and this high profile role will drive and co-ordinate systems change in the next decade and beyond. Reporting to the finance director, specific key objectives include a move toward standardisation of hardware and software and the more effective integration of business systems with individual trading company strategic needs. Candidates, probably graduates aged over 35, will currently be operating at director level or in a consultancy capacity in an engineering/manufacturing company, with full responsibility for IS strategy and policy. The role demands a combination of technical expertise, which will have included the implementation of a major MIS project, and commercial acumen embracing both strategic vision and a commitment to profit. Essential personal qualities include excellent communication and interpersonal skills, outstanding presence and the ability to influence change. Without doubt, this will be one of the major IS roles of the 1990's and both the remuneration package and the status of the position reflect its importance.

K.H. Thompson, Hoggett Bowers plc, 4 Mosley Street, NEWCASTLE UPON TYNE, NE1 1DE, 091-232 7455, Fax: 091-261 8438. Ref: N13099/FT.

Finance Manager

Northern Home Counties, To £25,000, Car

This division of an international company is a world leader in a high technology industry. They now have a key appointment which offers the opportunity to influence the strategy of a £15m turnover business operating at the forefront of design and manufacturing technology. Your commercial, analytical and management skills will be well exercised in leading a team of people to enhance systems and provide the information essential for a progressive, profit conscious company. Reporting to the general manager you will be a qualified accountant aged preferably 30-40 and you must have operated at a senior level in a manufacturing company to have gained the broad commercial experience required for this pro-active role. Qualities of drive, imagination and the capacity for ongoing personal development are essential for progression within the group.

G.J. Deakin, Hoggett Bowers plc, 13 Frederick Road, Edgbaston, BIRMINGHAM, B15 1JD, 021-455 7575, Fax: 021-454 2338. Ref: B18029/FT.

These positions are open to male and female candidates. Please send CV or telephone for a Personal History Form to the relevant office, quoting the appropriate reference.

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WINDSOR
A Member of Blue Arrow plc

NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS

As in the past the Financial Times proposes to publish a list of those candidates who were successful in the recent PII examinations. This list will appear in our issue of Thursday 2nd March under the heading "Newly Qualified Accountancy Appointments". The advertising rate will be £49 per Single Column Centimetre; Special positions are available by arrangement at £59.00 per SCC.

GUIDE TO RECRUITMENT CONSULTANTS

Entries in the guide will be charged at £70.00, which includes your Company name, address and telephone number. Any additional information will be charged at £14.00 per line.

For further information please contact:
Paul Maraviglia

or
Deirdre McCarthy
or your usual

Financial Times Representative
on 01-248-8000



Financial Controller

-For an expanding estate agency chain
London c.£30,000 + Car

As the regulations restricting the activities of building societies have been relaxed, Birmingham Midshires Building Society have emerged as an innovative pace-setter within the financial services sector.

Through a combination of strong organic growth and acquisition, the organisation has expanded rapidly.

Folkard and Hayward Ltd, a recent acquisition, is currently a well known, prestigious estate agency business, operating within the strategically important Greater London Region. However with the support of the society, a major expansion programme is under way.

To ensure this business is successfully integrated into the group, and that growth comes about in a controlled, structured way an experienced Finance professional is needed.

Working as a member of the strong management team your role will be to ensure that the necessary financial controls and reporting procedures are developed.

A qualified accountant, with strong management and interpersonal skills, you are likely to have several years experience within a commercial/financial services environment. Stability, self-sufficiency and all-round business management skills are essential.

A salary as indicated together with a range of benefits which include a company car, and relocation assistance - if appropriate are offered.

Please write with full career details to our Recruitment Consultant, Nigel Bates, FCA, Ref 34046 MSL International, 32 Aybrook Street, London W1M 3JL.



Audit Director
National Firm Of Chartered Accountants
Manchester,
c £30,000,
Car, Benefits

Re-energising the audit department is the first challenge - achieve this and early promotion to partner is the next. To fulfil the improved profit performance and operational efficiency required from the audit team, the partners of the Manchester office of a major firm of chartered accountants have created this senior management position. The role calls for a qualified accountant with proven leadership and business skills, combined with the determination to convert plans into profit. Aged around 32 years with at least 3/4 years post-qualifying experience in a professional practice, candidates will currently have a management responsibility in an accounting practice or in the finance department of a company. The remuneration package reflects the expected contribution to the overall management of the practice and includes a negotiable salary, 2 litre car, private medical insurance and a contributory pension scheme.

F. Venables, Ref: M21001/FT, Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Fax: 061-834 8577, Hoggett Bowers plc, St James's Court, 30 Brown Street, MANCHESTER, M2 2JF.



BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHEFFIELD and WINDSOR
A Member of Blue Arrow plc

Group Management Accountant

c.£22,000 + Bonus + Mort. Sub + Car
South London Region

The Mortgage Corporation a £2,000 million subsidiary of the US Financial Institution Salomon Brothers, has quickly established itself as the most exciting and progressive mortgage lender in the market. In less than 5 years we have grown considerably - both in terms of manpower and lending. We now require an individual who can contribute to our further expansion and success by filling a key role in the Finance Dept.

Aged 24+, a qualified ACA probably with one of the "Top 8" practices, you will need to be a first class man-manager, an efficient organiser and have the communication skills, confidence and credibility to develop and supervise your staff.

Reporting to the Financial Accountant, your primary role will be the day to day management and control of the accounting function including the development of MIS for consolidating, analysing and reporting the results of the Group. In addition, you would be expected to handle a number of special projects related to the expansion of the business. This is a highly visible position offering considerable career development potential for the right individual.

On offer is a valuable range of benefits including mortgage subsidy, merit related bonus, non-contributory pension, private health care and free life assurance and a salary c.£22,000.

Please send a C.V. to Angela Stradling, The Mortgage Corporation, Dukas Court, Woking, Surrey GU21 5XX. Tel. 0423 754427.



The Mortgage Corporation
Making mortgages happen

Financial Controller

London/Cambridge (Full relocation expenses paid)

c.£30,000 + car

Our Client, a well-established International professional firm, is in the process of setting up a new National Management unit dealing with all aspects of their finance and practice management. In view of the workload involved, and in line with their anticipated growth - the unit will be initially situated in London, but will relocate to Cambridge in July 1989.

Reporting directly to the Director of Finance, the successful candidate will be responsible for the start up and daily management of the unit and its various accounting and administrative functions. They will also, in due course be required to carry out a wide range of special projects and investigative work. They will be responsible for over twenty staff including three at managerial level.

Candidates will be qualified accountants with previous experience of departmental management and a strong systems background. They should be highly motivated and possess the stamina required by this challenging and exciting role. Ideally, candidates should be aged between 27 and 40.

Interested candidates who meet those criteria, should send a full CV including current salary and daytime telephone number to Carol Jardine, quoting reference number LM016, Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION
A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

Corporate Treasury

- Two High Potential Positions
- Global Responsibilities
- Rapid Growth Company

This exciting company, a substantial organisation in high growth business areas, is moving its head office to London, creating two excellent opportunities:

DEPUTY TREASURER (£30,000-£40,000 neg. + bens.)

Every opportunity for personal development, part of the central management team, with international involvement. Significant treasury management responsibility including institutional relations, innovation in financing techniques, exposures, operational dimensions, placing and acquiring short term funding, execution of transactions. The person sought will probably be 28-35, must have in-depth experience in a treasury environment, and be able to display high level communication skills, interpersonal skills and an excellent personal presentation. Able to make decisions.

TREASURY OPPORTUNITY (c. £22,000 + bens.)

An ideal role to lay sound foundations for an ongoing career in treasury. Immediate responsibilities initially centre around developing and driving the treasury monitoring and information system including cashflows, debt and investment schedules, currency and interest exposures, including reporting and recommending.

Probably around 21-26, the person sought will have experience in a treasury environment including hands on computer experience (incl. p/c spreadsheets). A high calibre team player who is astute and has potential for personal development.

For further information in strict confidence please telephone either Don Smith or Warwick Holland on 01-240 1040. If you prefer, forward a brief resume to our London Office quoting reference number 1/554.

Morgan & Banks

Search and Selection P.L.C., 114 St. Martin's Lane, London WC2N 4AZ. Tel: (01) 240 1040. Fax: (01) 240 1052. Offices also in: Australia and New Zealand.

Manager - Financial Planning and Analysis

Thames Valley c£29,000 (inc bonus) plus car and other benefits

Our clients are a high-profile, customer-orientated company and the major constituent of a substantial British group. The company's impressive growth in a fiercely competitive sector over the last 30 years owes much to well-defined objectives, a coherent marketing strategy and the disciplined enthusiasm of its management team. The finance function is a well-integrated part of this team, contributing constructively in all areas of the business. The Manager - Financial Planning and Analysis has a pivotal role in this environment preparing and presenting annual plans, short-term forecasts and regular performance reports. The job therefore demands an unusual degree of commercial orientation and the ability to communicate effectively with non-financial management. This requirement gives the job holder a high status in the organisation with correspondingly varied opportunities for progression at company and group level. Applicants must be qualified accountants and probably aged under 30. Precise experience is less important than strong personal qualities evidenced by a sustained record of academic and professional achievement. Ref: 1688/FT. Write or telephone for an application form or send full details (with daytime telephone number and current salary) to R.A. Phillips ACIS, FCI, 2-5 Old Bond Street, London W1X 3TB. Tel: 01-493 0156 (24 hours).

Phillips & Carpenter
Selection Consultants

Group Chief Accountant

City c£30,000 + Benefits + Car

Our client, a well known, respected and profitable insurance broking and underwriting Group, is seeking to recruit a Group Chief Accountant to join their Head Office management team. Reporting to the Finance Director, you will be responsible for the day to day management of the Group finance function. This will include the timely preparation and interpretation of the monthly management accounts and annual statutory accounts, tax planning, cash management and acquisition evaluation and integration. Ideally you will be aged 27-33 but more importantly possess a high degree of initiative and intelligence.

You will be a qualified accountant and enjoy the stimulation of providing technical accounting expertise in a professional decentralised environment.

Interested applicants should write enclosing a comprehensive Curriculum Vitae and daytime telephone number, quoting Ref: 295, to Philip Rice, MA, ACMA, Whitehead Rice, 295 Regent Street, London W1R 8JH. Tel: 01-637 8736.

Whitehead Rice

MANAGEMENT SELECTION

Financial Controller

DEVON, c£25,000 + CAR

This medium sized private company has a successful sales record with little competition in its product sector. As a result of recent substantial investment, the company is planning a major expansion of its manufacturing business. The new post of Financial Controller has been created to assist the management team in achieving its growth objectives.

Reporting to and working closely with the Managing Director, you will have total responsibility for the finance function and will be expected to contribute to the Company's

continuing commercial development. Initially this will include reappraising the existing financial and management controls, enhancing the Company's costing systems and developing the quality and scope of the financial information provided to management.

Probably in your late twenties, you will be a qualified accountant who has gained experience of hands on management in a manufacturing environment. You must be able to operate at both a strategic and detailed level and should be conversant with

computerised systems. This is an excellent opportunity for an individual with confidence, initiative and commercial flair.

Please send CVs, including a day time telephone number, to Janice Widdow, Ref: JW420, Coopers & Lybrand Executive Resourcing Ltd, 66 Queen Square, Bristol BS1 4JF.

Executive Resourcing **Coopers & Lybrand**

ADMINISTRATION MANAGER

A Positive Step Towards General Management

Distribution c.£26,000 + car SW Midlands

This is a rare opportunity for an enthusiastic, broadly based Financial Manager to take a positive step towards a General Management role with one of the world's leading manufacturers, and a major UK distributor of a range of consumer and industrial products.

The company is seeking to expand sales rapidly from its current £10m pa. and to help achieve this a more effective company organisation is being established and new premises sought for its existing 40 staff.

A high calibre Administration Manager is now required to create and establish a credible professional accounting function, to take responsibility for a growing Customer Service activity including

purchasing and order processing, and to implement and develop financial and sales systems on the company's new IBM AS400 hardware.

Applicants for this position should be qualified accountants, probably aged 30-40 years, and already possess a successful track record, including financial management, in a fast moving, heavily computerised environment. The ability to lead and motivate a team of about a dozen staff is essential. Ambition and a determination to succeed are also vital.

Career prospects are exceptional, and along with a competitive, negotiable salary and company car, assistance with relocation expenses will be provided where appropriate.

Please write or telephone for an application form or send a detailed CV to Philip Guy, Human Resources Group, quoting Ref: PBM/2969/PG, PA Consulting Group, 6 Highfield Road, Edgbaston, Birmingham B15 3DJ. Tel: 021-454 5791.

PA Consulting Group

HUMAN RESOURCES

Creating Business Advantage

New Appointment Financial Director Designate

West Midlands
c £25,000 + car

Fame Computers is a well established and rapidly growing company, supplying effective computer technology to the financial service industry. Among its shareholders are some of the most prestigious names in the UK insurance industry.

Continuing growth has created an opportunity for an outstanding accountant who is capable of developing as rapidly as the company. Initially fulfilling the number two role, the successful candidate can become director within twelve to eighteen

months. The position requires a chartered accountant, ideally with a good degree and with flair and determination, who can prove his/her ability at all levels in both internal and external relationships. A wide variety of ad hoc tasks will be undertaken in relation to organic expansion, planning acquisitions and dealing with financial institutions.

The prospects for personal development within Fame Computers

are almost unlimited and share options are available on progression into the full senior management role.

Send a full cv detailing your current salary and quoting reference number MCS/8857 to:

Jim Mitchell,
Executive Selection Division
Price Waterhouse
Management Consultants
Livery House
169 Edmund Street
Birmingham B3 2JB



Price Waterhouse

FINANCE DIRECTOR

East Midlands c £35,000 + Car

Our Client is a £100m+ subsidiary of a large electronics engineering company whose contracts are evenly split between the U.K. and overseas markets. To complement their strong management team, the Board are seeking to recruit a Finance Director. Reporting directly to the Managing Director, this is a challenging appointment - the prime responsibilities of which will be to assume total control of the accounting function, undertake a lead role in the definition and implementation of an I.T. strategy plan and provide financial input to overseas projects and effective decision making. The successful candidate will be a qualified Accountant of several years industrial accounting experience with heavy emphasis on contract

management and systems development. Ideally aged between 32 and 45, a strong style of management that involves you in detail whilst not ignoring the broader strategic issues is mandatory. It is likely that you will already be operating at a senior level within an organisation noted for its strong financial management and systems development. Experience in managing medium term international contracts is essential in addition to strong communication skills and the ability to manage change. The salary and benefits package will more than reflect the calibre of individual required. Please apply, in writing, with full career and salary history details, quoting reference B/181/89 to Margaret-Anne Stocker.



Peat Marwick McLintock

Executive Selection
Peat House, 45 Church Street, Birmingham B3 2DL.

FINANCE MANAGERS

Acquisitive, quality orientated, manufacturing group

Herts/Beds Borders

c £ 25,000 + Car + Profit Share

A management reorganisation, undertaken by this forward-looking plc and designed to prepare the group for further growth, has identified a number of career openings for ambitious qualified accountants.

DIVISIONAL FINANCIAL CONTROLLERS

These are wide ranging roles, managing departments dealing with the preparation and analysis of manufacturing unit and divisional results.

Candidates should have around 3 years relevant post qualification experience and be able to work on their own initiative.

AUDIT MANAGER

Responsible for the provision of operational, procedural and financial reports on group activities. Candidates should be recently qualified with manufacturing audit experience gained either from professional practice or internal audit.

Please write enclosing full career and salary details to Bernard Farmer FCCA, The Grange, 3 Codicote Road, Welwyn, Herts AL6 9LY or telephone 043871 6161 (outside office hours 0462 893420).

BARBER ♦ RECRUITMENT ♦ LIMITED

Accountancy Selection Consultants

Offices in London and Welwyn

011 101 101

Divisional Financial Director Yorkshire

Our client is a £300 million division of an internationally renowned UK based PLC engaged in the design and manufacture of engineering and electrical components. Substantial recent growth has been achieved through investment programmes in existing operations and a series of strategic acquisitions.

Reporting to the Divisional Chief Executive, you will be fully responsible for the finance function of this multi-site division. Key areas of involvement will include strategic business planning and the leadership of acquisition projects both internationally and within the UK.

Candidates will be Qualified Accountants who can demonstrate a strong track record

to £40,000+ Car+ Benefits

of achievement within a major manufacturing environment. A strong personality and well developed communication skills complemented by a high level of technical competence are prerequisites of this appointment. Experience of the acquisition and integration of International subsidiaries would be an advantage.

A comprehensive benefits package including a profit related bonus scheme and full relocation facilities is available. Interested applicants should write to Stephen J. Broadhurst or James J. Russell at Michael Page Finance, Leigh House, 28-32 St. Paul's Street, Leeds LS1 2PX. Tel: (0532) 450212.



Michael Page Finance
International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Turn Accountancy into Consultancy and Technology into Management

Financial Management Systems

to £35,000 + Car

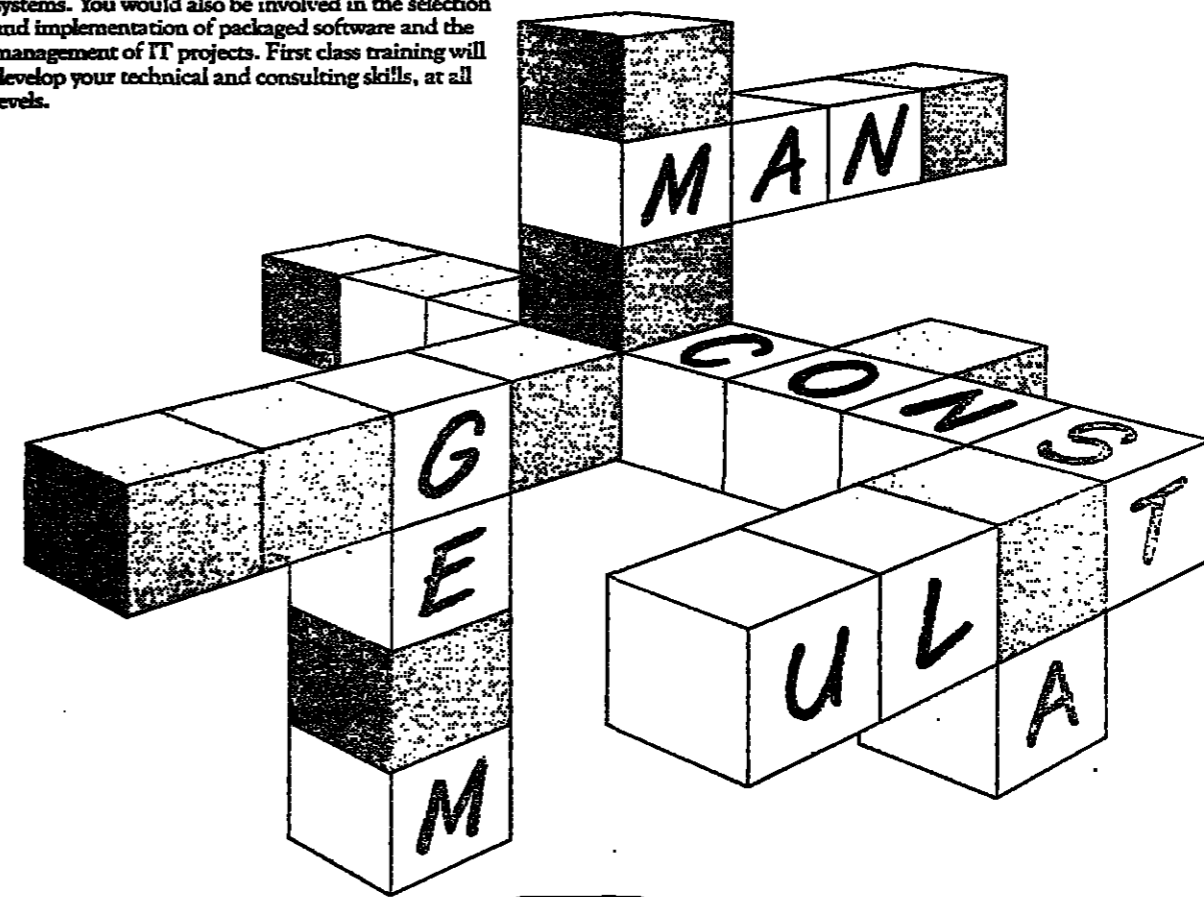
State-of-the-art information management is key to competitive advantage and future success. Latest technology helps management to make the right decisions by providing the right information. Today's accountants play a major role in bringing together sophisticated technology and financial information.

One of Europe's top management consultancies is looking to recruit several qualified accountants with 2-10 years' experience in accounting and systems related work.

Working in multi-disciplinary teams across the whole spectrum of industrial, commercial and public sectors, your responsibilities would extend from the definition of information needs to the design and implementation of accounting and management information systems. You would also be involved in the selection and implementation of packaged software and the management of IT projects. First class training will develop your technical and consulting skills, at all levels.

You are likely to have had some exposure to packaged software, and have contributed to the financial management of a large organisation. In addition, you will need maturity and confidence to deal with highest-level management.

If you're looking to broaden your career in a creative environment and can demonstrate your ability to meet this challenge, please telephone Liz Salter on 01-831 2000 or write to her enclosing a full curriculum vitae, quoting ref: F110, at Consultancy Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH.



Michael Page Finance
International Recruitment Consultants

FINANCIAL CONTROLLER Property Development

£50,000 + substantial benefits

Established to carry out a major property development in the South East, our client is backed by a group of highly regarded and well established companies. The multi-million pound project is now at an exciting and exciting stage, necessitating the strengthening of the company's management team.

The Financial Controller will report directly to the Chief Executive. London based, responsibilities will be wide ranging - from creation of systems and preparation and presentation of information to participation in negotiations for major financings. It is essential that the successful applicant be capable of growing with the company, which will initiate other developments and which is expected to become a significant public property group.

The remuneration package will take account of the seniority of the role and will provide the opportunity of equity participation in the future.

Aged 28-35, applicants should be qualified accountants of high ability. Experience gained in property or construction would clearly be advantageous as would be 'City' exposure. Excellent communication and technical skills are essential.

Please write, enclosing a career/salary history and daytime telephone number, to David Hogg FCA quoting reference H/776/LF.

LLOYD MANAGEMENT Selection Consultants 127 High Holborn London WC1V 6QA 01-405 3499

Director Finance and Administration

North West Region - £35K + incentive scheme + car

Whitbread Trading lies at the heart of one of Britain's most successful brewing groups, playing a large part in its success. The division provides a wide range of services, including sales for both the tenanted and free trade and the distribution of wines, beers and spirits to outlets nationwide, together with all related commercial, financial and administrative functions.

The North West region is currently seeking to fill the post of Director of Finance and Administration based on the outskirts of Manchester. Reporting to the Regional Managing Director this senior position carries responsibility for providing strong financial support to the region, giving advice, monitoring performance and supplying accurate management information where needed. It also involves EST

ensuring that systems and procedures are adequate for a comprehensive administration for all sites and services within the region.

You will ideally be a qualified accountant, with several years' experience as a finance or administration manager. Good supervisory and interpersonal skills are essential and a sound knowledge of commercial and legal affairs will be required.

Whitbread offer excellent salary and benefits packages, including a company car and, where applicable, relocation assistance.

If you are interested in joining a progressive and dynamic organisation, contact A C Reeve, Services Manager, Human Resources, Whitbread Trading, Whitbread 1742 House, Park Street West, Luton LU1 3BG.



WHITBREAD



UNIPART GROUP OF COMPANIES

You make the difference



OPERATIONAL AUDIT MANAGER Oxford

£24-27K + bonus + car

Since privatisation through a management buy-out in early 1987, Unipart has consistently outperformed expectations. Unipart is one of the most successful wholesalers, retailers and manufacturers of automotive and industrial components and accessories. In its first year as a private sector company, group turnover was around £430m, and profits were up year on year by 40%.

Management Audit plays a vital role in this complex and cost conscious environment, and this post will impact upon every aspect of the Group's operations. Reporting to the Group Controller, Management Audit, the incumbent will be responsible for the planning and execution of individual audits, staff supervision, systems appraisal and the management of a wide variety of ad-hoc assignments.

Unipart regard the function of Management Audit as a stepping-stone to career advancement within the Group, and promotion from within the department into line management will be positively encouraged. It will be expected that the right calibre candidate will achieve these goals within eighteen months.

The successful applicant will be a qualified accountant, from within industry or the Profession, aged up to early 30s, whose CV reflects impressive progression and who seeks an organisation where ability is recognised and rapidly rewarded. As the role entails constant liaison with senior and executive management, strength of personality and acute commercial awareness are absolute prerequisites.

Where appropriate, full relocation will be included in addition to the attractive salary package.

Please apply in writing to Mike Masterson at



Chancery House, 53/64 Chancery Lane, London WC2A 1QS. Telephone: 01-242 1822 (24 Hrs). Fax: 01-851 6425.

FINANCIAL CONTROLLER

North-west of London
c. £28,000 + car

ONE OF EUROPE'S largest paper manufacturers, headquartered in Spain, is undertaking an aggressive internationalisation plan to prepare the group for an open European market in 1992. As such, a UK sales and distribution subsidiary has been established, requiring a strong, commercially-minded Financial Controller.

Reporting to the UK Managing Director, the Financial Controller will make a major contribution to the commercial strategy of the company, ensuring long-term development plans are successfully achieved.

You will have overall control of all financial, tax and treasury matters, requiring the establishment of computerised systems, accounting policies and procedures; preparation of business plans, budgets and forecasts.

In addition, the appointee will have significant involvement in co-ordinating and controlling business activities to achieve the desired profitability and growth, and will liaise with senior management in Spain on a regular basis, necessitating occasional overseas travel.

The position will appeal to qualified accountants, aged 28-35, with the desire and ability to achieve results in a professional, fast-moving environment.

Candidates should have an outgoing personality, and be persuasive, self-confident and highly energetic. The ability to speak Spanish or another European language is highly desirable.

Please send full cv, indicating current salary, to Fiona McMillan, Ref: 3026/EM/ET, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE.



Creating Business Advantage

Head of Finance and Administration Cardiff up to £23,000

Royal Mail Letters is looking to appoint a qualified accountant to take charge of the existing finance function at the Western Building and Estates Centre, Cardiff.

You will need to be able to integrate closely with the Management Board yet provide an objective assessment of performance of each of the operating functions. You must also have the ability to manage and motivate the supervisory and clerical staff in the Finance Section.

A significant element of the job is concerned with Management Accounting and you will co-ordinate and critically review £ multi-million expenditure budgets, undertake subsequent performance monitoring and take a leading part in forecasting full-year spend levels. Responsibilities also include developing and applying control and monitoring systems for the capital and maintenance building projects undertaken by the Centre, arranging payment of building contract invoices, financial accounting and development of local micro-computer

systems and the maintenance of control in a fast changing environment.

The job is also responsible for controlling local administrative and common service support functions within the centre.

You should be a qualified accountant with at least three years post qualification experience and a proven track record of working effectively with senior management in other disciplines.

A competitive salary in the region of £23,000 is offered, depending on qualifications and experience, together with a pension scheme and five weeks holiday. Relocation assistance is available where appropriate.

Please write with full CV to Mrs J Poors, PIR(L)1, Room 282a, Post Office Headquarters, 33 Grosvenor Place, London SW1X 1PX. Closing date for applications is 23 February 1989.

The Post Office is an equal opportunities employer.



CORPORATION TAXATION ACCOUNTANT

Central London to £27,000

The expansion of our small, specialist corporate taxation team, based in Holborn, creates this first-class opportunity for a qualified accountant to play a key role in the varied activities of the department. With around three years' relevant experience, gained in a professional practice or commercial organisation, you should possess a detailed knowledge of corporation tax, capital allowances, capital gains and roll-over provisions. First-hand experience of dealing with the Inland Revenue and internal accounting staff will be essential, while exposure to exploration and production accounting procedures would be advantageous. You must be able to work effectively, both as a team member and independently, and accept responsibility for investigative work and preparation of project reports. Salary, in a range £22,000-£27,000, is complemented by large company benefits including five weeks' holiday, pension, profit

sharing and sharesave schemes, and generous relocation assistance. Please write with full cv, quoting reference FIN/12673/018/FT, to Heather Rodgers, Recruitment Administration, British Gas plc, 59 Bryanston Street, London W1A 2AZ. Closing date for receipt of applications 20 February 1989.

An equal opportunity employer

British Gas

An exceptional opportunity for an outstanding accountant . . .

Group Control

c£45,000 + car + significant bonus

Pearson plc is the UK quoted holding company of a worldwide group whose principal business sectors are information and entertainment, investment banking, oil services and fine china. The group has an impressive profit record and is committed to continued growth.

Working as a senior member of the London based headquarters executive, the accountant will review and analyse the performance of the group and its subsidiaries. With key responsibilities for financial reporting and control he or she will participate in investment appraisal and acquisition studies. The position arises through expansion and the new accountant will be expected to develop close relationships with the operating companies and make a considerable contribution to the definition and achievement of the group's business strategy.

Applicants, ideally in their 30s, must be graduate accountants of considerable ability. Experience gained in an international group would be advantageous.

Please write, quoting reference H/777/TF and enclosing a career/salary history and daytime telephone number, to our selection consultant:

David Hogg FCA
Lloyd Management
125 High Holborn
London WC1V 6QA



PEARSON

*As a first step, this could take you
a long way...*

The Distribution and Service Division of Dixons comprises four main parts.

First is Mastercare which provides a servicing and repair facility for all products, including customers of Dixons and Carrys.

Next is Distribution with 5 main warehouses, 20 local distribution centres, 1,000 staff and sub contracted transport service, plus Group Freight Services, our shipping agent.

Third is Sature our operation which installs satellite dishes, and finally PVC service which maintains and supports a range of personal computers.

Together they form a large and complex Division which demands highly efficient auditing control.

As a new or recently qualified Accountant this could be your first move into industry. You will be developing and refining effective systems and controls, as well as carrying out detailed internal audits for the Division.

Working closely with the senior Management team and being supported by 3 Service Auditors and 5 Stock Administrators, this position offers outstanding scope, responsibility and challenge for the right person.

Based at our offices in Hemel Hempstead and reporting directly to the Financial Director, you'll have every opportunity to apply and extend your knowledge and experience in an environment which is both professional and ripe for innovative development.

A salary of up to £24,000 is negotiable and a company car will be provided together with a full range of benefits which will include relocation assistance if required.

You will also have excellent career development prospects within this rapidly expanding Division and elsewhere in the Group.

Take the next step, write enclosing a full CV to John Francis, Dixons Distribution and Service Division, Maylands Court, Maylands Avenue, Hemel Hempstead, Herts HP2 7DE. Telephone: (0442) 252000.

**Dixons
Distribution and
Service Division**

MOTOROLA LTD.

Accounting for excellence Financial Accounting Manager

Hitchin, Herts

£Excellent + 2.0 litre car

Excellence of product, of manufacturing facilities, of quality standards - these are the hallmarks of Motorola, world leader in the cellular communications field.

With a turnover in excess of £100 million, having attained substantial growth within the last 2 years, Motorola are seeking a talented accountant for the key position of Financial Accounting Manager based at their state-of-the-art, purpose built manufacturing site in Hertfordshire.

This is a broad and varied role with responsibility for a small, highly motivated team. Chief duties will include:

- preparation of management/financial information to strict deadlines.
- cash and treasury management.
- development of advanced computer systems.

In a rapidly expanding business, the requirement is for an individual who will not only make an immediate contribution, but who will also grow quickly within the finance function. Aged 25-30 you will be a graduate calibre, qualified accountant, with sound systems experience and capable of meeting the demands of a fast moving and complex, high volume manufacturing business.

An attractive remuneration package includes a 2 litre car, bonus, pension scheme, private health care and an outstanding relocation package. For accountants of ambition, career progression is, of course par excellence.

Interested applicants should write enclosing a CV to Simon Lieberman, at Michael Page Finance, Centurion House, 136-142 London Road, St Albans, Herts AL1 1SA or telephone (0727) 65813.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

FINANCIAL ANALYSTS

£20-24,000 with fully expensed Company Car plus benefits
Location: West London

Due to a recent round of internal promotions, Express Foods Group (International), part of Grand Metropolitan plc is looking for a limited number of top quality young accountants. We are seeking people with a range of experience who can make a contribution to the profitable development of the business. This could be either within our Performance Assurance Department, or within Financial Analysis & Planning.

A leading name in the Food Industry, the Company has a turnover in excess of £1 billion, marketing a wide range of fmnc and commodity products.

As an important member of the Management Team, you could be involved in the following areas:-

- product/site/Company performance analysis
- construction and evaluation of business proposals for new products, asset renewal and capacity expansion
- review of system effectiveness
- the budgeting and planning process

If you are a qualified accountant with a strong commercial awareness, and feel you can help us to set new standards and add value to this challenging environment then contact Jill Pennington on 01-845 2345 ext. 3625 or send your cv, indicating your areas of interest to:- Ms Jill Pennington, Personnel & Training Officer, Corporate Staffs Personnel, Express Foods Group, Block F, 430 Victoria Road, South Ruislip, Middlesex HA4 0HF.

**EXPRESS
FOODS GROUP
(INTERNATIONAL) LIMITED**

In accordance with Express Foods Group (International) Equal Opportunities Policy, applications are welcomed from all persons regardless of sex, race or marital status.

CHIEF ACCOUNTANT EUROPE

West End

£26,000 + Benefits

Our client is the European subsidiary of a U.S. multinational. Its European operation is located in the United Kingdom, Belgium, Holland and West Germany and is primarily concerned with the marketing, sales and manufacture of precision engineering products.

The position carries responsibility for the preparation of financial and management accounts both for U.S. reporting and Belgian statutory accounts purposes. The role also encompasses multi-currency accounting, systems implementation and staff development.

Because of the international nature of the vacancy, applicants should be good French speakers and computer literate. Aged 35-45, experience in a large multinational would be advantageous.

For further information please call **John Brain** or **Wendy Isern** on 01-629 4463 (daytime) 01-878 3634 (evenings/weekends) or write to them at the address below quoting Ref: JB 140.

HARRISON WILLIS

FINANCIAL RECRUITMENT CONSULTANTS
Cardinal House, 39-40 Albemarle St., London W1X 3FD. Tel: 01-629 4463.

FINANCE MANAGER

Central London
c. £35,000 + car + bonus
+ share options

The Director of the Financial Planning & Analysis Group of this international consultancy organisation, wishes to strengthen his team by recruiting a commercially-minded Finance Manager.

The Finance Manager will play an important role in shaping the business strategy of a major division which provides specialist consultancy and implementation services in information technology.

In line with flotation plans, further growth and diversification is anticipated which will result in the division doubling in size and turnover in the next two

years. The Finance Manager will work closely with the Divisional Chief Executive and advise him in all commercial aspects of the business, including acquisition appraisal. Experience in the IT industry would, therefore, be advantageous.

You will provide the Board with effective financial and management information and assist in the formulation of business plans. You will need to understand quickly the factors driving the business and to provide clear recommendations for management action to achieve the growth and profit targets of the division.

If you are a qualified Accountant and/or an MBA, aged 29-35, and have the ability and experience to achieve results in a fast-moving environment, then please send cv, indicating current salary, to Fiona McMillan, Ref: 7746/PA/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE.

**PA Consulting
Group**

Creating Business Advantage

FINANCIAL PLANNING MANAGER NORTH WEST To £25,000 + Car + Relocation

Our client, part of a U.S. multi-billion high technology group, is the world's leading manufacturer of newspaper production systems, exporting to over 100 countries throughout the world. Major investment in new product development has produced rapid growth and a turnover of £85m is projected for 1989.

They now seek to recruit a Financial Planning Manager, who, reporting to the Financial Director and supervising a team of analysts, will assume full responsibility for providing financial management information to the Board and Group H.Q. in Chicago. This is a key commercial role which will involve the production of annual and quarterly rolling forecasts, planning, performance analysis, project reporting and close liaison with non-accounting senior line management.

Candidates, aged 28-42, should be qualified Accountants with a large company background in manufacturing or engineering. Excellent communicative and technical skills combined with strength of personality, drive and commercial acumen are essential to the role. Prospects and rewards are excellent within both the division and the group.

Interested candidates should contact **Allan Hill** on 061-236 1212 or send a C.V. to

**STARK BROOKS
ASSOCIATES LTD**

Accountancy Recruitment Consultants
SUITE 477/479 ST. JAMES'S BUILDINGS,
OXFORD STREET MANCHESTER M1 6FC
TEL: 061-228 1212/061-228 0183

Handwritten note: 011 10110

MANAGEMENT ACCOUNTING

Providing proactive support to the largest IT operation in Europe

to £20K + car, bonus & subsidised mortgage London

NatWest's commitment to IT development is unrivalled in the banking world. In capital expenditure alone our investment over the next five years will top a billion pounds - to say nothing of the human resources tied to the programme. A new team has been established with the specific aim of providing positive management accounting support to the IT Group, helping its managers to retain close control and providing them with a wide range of decision-support information. The issues involved will range from preparation and monitoring of annual budgets, variance reporting, project appraisals and post-project audits, assessments of development costs and transfer pricing. There will be an emphasis on analysis, reporting and developing added value from an existing suite of totally integrated McCormick + Dodge systems. One of the many attractions of joining this team for a young qualified accountant

(perhaps even recently qualified) is that its role is evolving and its contribution continuously growing in significance. Your ideas, enthusiasm and positive approach will add to this process - meaning plenty of scope for innovation, and a real chance to make your mark. By the same token, it will call for good interpersonal skills and a strong personality; persuasiveness combined with tact and patience.

Do you have the range of qualities and the broad-based knowledge we're looking for? Does a rewards package including car, bonus, non-contributory pension and subsidised mortgage sound more than worthwhile?

Then please write with your cv to: Colleen Guy, Manager, IT Recruitment, National Westminster Bank Plc, 1 Prescot Street, London E1 3RN. Please quote ref FTA. NatWest is an equal opportunities employer.



FINANCIAL CONTROLLER

- EXPORT DIVISION
MANAGING CHANGE FOR 1992

£25,000 + BONUS + CAR

Our client is a £300 million turnover subsidiary of a major British Group with an established export operation selling its well-known brands on a worldwide basis. The company has recently restructured these activities with a view to maximising the potential benefits of 1992 and of expanding new markets outside Europe.

Reporting to the Export Director you will co-ordinate and develop financial and management reporting, financial planning, operating and export controls providing the support and information necessary to promote even more commercial success. You will be involved with other members of the senior management team in "sharp-end" decision making to enhance financial performance.

We wish to hear from ambitious, qualified accountants possessing excellent communication skills, with the ability to take advantage of either career progression into general management or promotion within the group's finance functions.

The company are located in an EASILY ACCESSIBLE part of NORTH WEST LONDON and a RELOCATION PACKAGE is available.

To apply please telephone PAUL MOONEY on 01-387 8118 (eves: 7-9pm on 01-203 5351)

or send your C.V. to:

SCOPE EXECUTIVE Easton House 81-103 Easton Street LONDON NW1 2ET



GROUP FINANCIAL DIRECTOR

Established in 1972, the Antler Property Corporation is a growing force within the property investment and development industry.

We are now seeking a highly skilled professional to head the Financial Development of the Group.

Based in Staines, Middlesex, this key appointment requires self-motivation, experience of all aspects of financial and management accounting, including group consolidation and the various methods for raising finance.

You should have a sound knowledge of company flotation procedures and the acquisition of profitable opportunities through receiverships, takeovers and company reorganisation. The expertise to develop and implement computerised systems and procedures is also essential.

For the right person, we are offering a substantial salary and performance related bonus, an executive company car, contributory pension scheme, private health, permanent health, and personal accident insurance.

If you have the expertise to make a major contribution to the development of a rapidly expanding organisation, we would like to hear from you.

Write enclosing a full C.V. to:-

Iain Ramsay, Group Managing Director, Antler Property Corporation Plc, Bridge House, Bridge Street, Staines, Middlesex TW18 4TW.

F.M.C.G. Fast Track

NORTH WEST c£26,000 + BONUS + CAR

This profitable company is a well-known manufacturer of consumer durable goods. World-wide sales of its products, which include brand leaders, total \$80 million. Considerable managerial and organisational change has recently taken place and this process is continuing across all business activities to meet ambitious growth objectives. The

Financial Controller

Manages a team responsible for financial accounting and control activities, including the preparation of monthly and annual accounts. The position will suit a graduate accountant with sound commercial experience, of least 5 years of which should have been in manufacturing industry. Ref: F164

Resumes, with daytime telephone number and casual salary, should be sent to Peter Jones, Coopers & Lybrand Executive Resourcing Limited, Abacus Court, 6 Minshull Street, Manchester, M1 3ED, quoting appropriate reference number.

financial team is to be strengthened by the appointment of two highly professional and well motivated accountants to the key positions that report to the Finance Director.

Both positions offer excellent career prospects to ambitious self starters in their early thirties, who possess the management experience, preferably in a fmcg environment.

Management Accountant

Heads up the other major accounting arm of the finance function, producing management accounts, product costs and estimates and regular reviews of product performance. This is an ideal opportunity for a graduate management accountant with at least 7 years experience in manufacturing industry. Ref: F165

Executive Resourcing Coopers & Lybrand

QUALIFIED ACCOUNTANTS

IT ALL ADDS UP TO ONE THING...



- FINANCIAL CONTROLLER c£25k + CAR + BENS KENT BASED
- FINANCE MANAGER c£20k + CAR + BENS PORTSMOUTH
- FINANCE MANAGER c£18k + CAR + BENS BRIGHTON

As a result of a series of recent acquisitions, the Senews Group, part of EMAP plc, needs to strengthen its financial resources. It is anticipated that all candidates would be Qualified Accountants who wish to be an integral part of the management of this successful publishing operation.

The key skills required are to be able to motivate colleagues in their own and other departments, able to work under pressure in an autonomous business centre, but still able to smile.

Senews can offer a rewarding career opportunity, a comprehensive personal and management development training programme and all the other benefits of joining one of the most successful Public Groups in the U.K.

Please send comprehensive C.V. to:- LAURENCE BURGESS M.A. (ICOM) A.C.A. FINANCIAL DIRECTOR

senews SENEWS LIMITED THE CENTRE HIGH STREET - POLEGATE EAST SUSSEX BN26 6AQ

INTERNATIONAL ACCOUNTANT

Central London c.£27,500 + car

THIS PRIVATELY-OWNED, diverse international business services group, with a turnover in excess of £100m, has an outstanding growth record. Current plans include further expansion in Europe and USA and a full stock exchange listing.

This key role, reporting to the Director of Corporate Finance, will include consolidating and evaluating the performance of operating units worldwide and handling certain taxation and treasury matters. In addition, there will be project work relating to the flotation. The role will involve some overseas travel

and liaison with Regional Finance Directors.

Candidates will be commercially minded, recently qualified accountants, ideally aged 25-29, with good technical knowledge, including financial modelling techniques. Personal attributes required include excellent communication and analytical skills, a sense of humour and a persuasive personality.

The remuneration package will include a company car, usual benefits and the potential for equity participation.

Please send cv, indicating current salary, to Fiona McMillan, Ref: 3023/FM/FT, PA Consulting Group, Hyde Park House, 60a Knightsbridge, London SW1X 7LE.



Creating Business Advantage

Finance Manager

London

We have been retained by a major international drinks company. As a result of the continued success and development of the group, we are seeking a Finance Manager to join the company at the beginning of a period of significant change.

As part of a European Marketing team reporting to the Managing Director, you will be responsible for:

- Key input to and evaluation of business proposals, budget and forecasts.
- Managing the successful development of a new DEC Microvax information system which is shortly to be installed.

c£28,000 + Car + NCP

Monitoring and controlling local expenditure through the effective management of a small administration team.

You will be a commercially minded accountant aged 25-30, with good computer and management reporting experience. Confidence, the ability to show initiative, strong inter-personal skills and the ability to communicate effectively with senior management, are all essential pre-requisites.

If you are interested and meet the above requirements then please send your curriculum vitae and daytime telephone number to Jon Anderson ACMA, Executive Division, Michael Page Finance, 39-41 Parker Street, London WC2B 5LH, quoting ref M111.



Michael Page Finance

International Recruitment Consultants London Bristol Windsor St Albans Leatherhead Birmingham Nottingham Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Major West End Advertising Agency

FINANCE MANAGER

Age 24-28 c.£26,000 plus car plus benefits

Of course, you've gained professional distinction - but have you got the business mind and real entrepreneurial flair to succeed in the fast moving, rapidly evolving world of advertising? That's the question that our client, one of the country's most exciting and fastest growing multi-disciplinary advertising groups, needs answering.

If the answer is yes, then this is a rare opportunity to apply your undoubted talent. Your brief will be anything but routine. As well as incisive appraisals of on-going business performance, you will work closely with the Financial Director in supporting the divisional and subsidiary company Boards and advising on issues as diverse as:

- MIS Development
- Investment Analysis
- Financial Management
- Strategic Business Consultancy

Within the confines of this advertisement it is difficult to convey the wealth of opportunity that this position affords. Suffice to say that anyone seeking real business involvement across a range of operating companies, each varying in size, complexity and culture, should contact us immediately.

Career opportunities are impressive and you should soon assume a position of respect and influence within the Group. The remuneration package has been designed to attract individuals capable of progressing to Directorship status within the medium term.



Please write, enclosing full CV, quoting Ref: A245, to Charles Austin or Julia Church at Mervyn Hughes International Limited, Management Recruitment Consultants, 63 Mansell Street, London, E1 8AN. Telephone: 01-488 4114.

Spotlight on Computer Audit

£30,000 + Car

Most people know of Rank's film businesses, but in recent years the Organisation has also been one of the principal innovators in operations as diverse as engineering and entertainment with interests which range from Hotels and Holidays to Restaurants, Cinemas and Theatre Equipment. Acquisitions and multi-million £ investment programmes here and in the USA mean there's an accelerating need for improving and implementing new systems.

This has led to the creation of a new role as Computer Audit Manager.



As well as planning and directing assignments you will lead the team of qualified professionals on D.P. techniques, liaise between the department and all computer users in the group and carry out pre and post implementation reviews. Some limited travel to the USA is involved.

You'll need a wide range of D.P. knowledge to cope with the demands of diverse systems and businesses as well as proven Computer Audit skills.

For more information or a preliminary interview call BILL CURTIS on

01-242 6321

75 Grays Inn Road, London WC1E 6US (out of office hours 01-604 1329).

PERSONNEL RESOURCES COMMERCIAL AND INDUSTRIAL DIVISION

TUDOR plc FINANCIAL CONTROLLER

Stourbridge, W. Mids. c. £25,000 + Car + Non-Contrib Pension + Profit Share

Our Client is a highly respected, successful and expanding Group whose principal activities comprise the distribution of wall and floor tiles and the manufacture and sale of crystal glassware.

This is a real opportunity for an experienced, competent Financial Controller to contribute to the business' continued achievement. Responsibilities will include preparation of five-year business plans and their annual update, the production of timely financial reports, monitoring the financial performance of the Group companies and providing valuable assistance on various ad-hoc assignments. Reporting to the Managing Director, you will take a key

role in the further development of the Group.

The successful candidate will be a Chartered Accountant with strong commercial experience and polished communication skills. An ambitious personality is essential as the Group offers excellent career development opportunities leading to a board position for the right applicant.

A first rate salary and benefits package will be offered, including profit sharing and non-contributory pension.

Please apply in writing with full career and salary history details, quoting reference B178/89 to Louisa Chapman.

KPMG Peat Marwick McLintock

Executive Selection
Peat House, 45 Church Street, Birmingham B3 2DL.

Finance Manager

AUTOMOTIVE COMPONENT GROUP
WEST MIDLANDS, £25-£30,000 + BENEFITS + CAR

This is the number one financial position in a UK subsidiary of a major Automotive Component manufacturer. They are clear market leaders in their sector with a turnover of \$58 million. The business is showing increased output and profitability and a major investment programme is underway. It is therefore an exciting and opportune time to join this successful business.

You will work directly for the UK Managing Director and have a functional reporting line to a Divisional Financial Controller in Italy. Your UK Finance Department comprises of 30 people. This is a managerial rather than technical financial position where the

emphasis will be to continue the enhancement of what are already highly efficient systems. Coupled with this will be the development of better shop floor reporting and product costing.

You will be a qualified accountant, probably in your early 30s. You should have already managed a sizeable accounting function in a significant manufacturing business and experience of working for a multinational will be advantageous. You should have some fluency in a second European language, preferably Italian.

The benefits will include a company car plus discounted car purchase facilities and relocation assistance. Please write with a full career résumé, including a daytime telephone number and salary indication, to John Elliot, Coopers & Lybrand Executive Resourcing Limited, 43 Temple Row, Birmingham B2 5JF, quoting reference JE160.

Executive Resourcing
Coopers & Lybrand

Systems Requirements Manager

CITY c.£40,000 + BANKING BENEFITS

For the Banking Division of a British merchant bank with total assets exceeding \$4.5 billion. This core division has a diverse range of businesses in the UK and overseas, and contains almost half the staff of the Bank. It is now reviewing its needs for management and financial information, and is seeking a systems-oriented finance professional to co-ordinate this key activity and the resulting systems development.

Reporting to a Senior Director of the Banking Division, you will work closely with him and other senior members of the Division to determine its information strategy, assess what current systems provide and specify the requirements

for further developments. You will agree the user's priorities for work to be done, develop business cases and in liaison with the Bank's Systems Group, co-ordinate the timely delivery of the various projects agreed. An early priority will be to prepare the definition of user requirements for a major new system to be developed this year.

Aged around 35, and preferably a qualified accountant, you will have experience of defining requirements of major IT systems and be familiar with systems development methodologies. You will have a background in financial services, preferably banking. Consulting experience would be an advantage. Further career prospects are excellent

in this mercurial environment.

Résumés please, including a day time telephone number to Robin Alcock, quoting Ref: RA511, Coopers & Lybrand Executive Resourcing Limited, Shelley House, 3 Noble Street, London EC2N 7DQ.

Executive Resourcing
Coopers & Lybrand

GRADUATES

CHARTERED ARTICLES (ACA/ATII STUDY PACKAGES)
£9-11,000 + overtime

"Top-8" to small/medium practices
10 - 15 "UCCA" points essential
1/2.1/2.2 Degree result expected or 1988 Graduates with work experience.

MERIDIAN REC. CONS.
01-255-155
25 MUSEUM ST.,
WC1A 1JT.

Financial Accountant

...Investment as your future
c£23,500 London SW1

CIN Management Limited is one of the largest institutional investors in the country and is responsible for managing the assets of the British Coal Pension Schemes. As a result of an internal reorganisation, we now have a vacancy for a Financial Accountant to work with the Head of the Company's Central Finance Division in providing management of the Company's own accounts and the Pension Schemes' accounts.

As a qualified Accountant, probably aged between 25 and 35, you will require a wide knowledge of accounting procedures to enable you to supervise and control the Company accounting records, prepare budgets, statutory and management accounts. As you will co-ordinate the development and implementation of a computerised accounting system you should be familiar with computer accounting techniques and systems.

Ideally, you will have previous pension fund accounting experience as you will be involved in reviewing the accounting procedures and controls within the investment Divisions of the Company and act as VAT Officer to the Schemes.

Attractive terms and conditions of employment include a negotiable salary, depending upon age and experience, plus generous holiday entitlement and first-class career prospects.

Please write enclosing full career and personal details, stating current salary, to:



Janice Bullen
Staff and Administration Division
CIN Management Limited
PO Box 10
London SW1X 7AD

NO AGENCIES

CORPORATE ACCOUNTANT

DYNAMIC INTERNATIONAL GROUP
BASED IN BERKSHIRE

Age: 25/30 £30-35k + executive car + benefits

Our client is a major international food service and distribution Group operating in the UK, Continental Europe and North America. Its turnover has grown rapidly to an annualised figure of almost £1bn, which has been achieved both by organic growth and the strategic acquisition of a number of businesses. As a result of this, the Company now needs to make a key appointment to its finance team.

The growing size and complexity of this Group will generate constant challenges on the technical front. You will report on the Group's financial and management accounting information, ensuring Group policies are adhered to and commercial objectives are achieved. Responsible for the consolidation of divisional results, you will be making an important contribution to the interim and year-end reporting processes. In addition to this, you will also devote much of your time to streamlining systems through further computerisation.

To succeed within this compact team, you will be a graduate Chartered accountant, either still in the profession or with large company experience. You should have excellent technical and communication skills, the ability to react quickly in a fast-changing environment and an appetite for hard work. The future will present outstanding opportunities for promotion.

Relocation expenses will be paid.

Please contact Julie Meakin or Lawrence Barnett at our Manchester office quoting reference £201.



Amethyst House, Spring Gardens
Manchester M2 1EA Tel: 061-634 0618
Fax: 061-632 9123

Also at Liverpool and Leeds
A Division of ASB Barnett Rinkings Plc

DIRECTOR OF FINANCE

UEA
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INSIDE

Another twist in the Plessey tale

The suggestion that Plessey, the UK electronics group, might emerge to escape the hostile attentions of GEC of the UK and Siemens of West Germany is as yet just a contingency plan. But if it reaches the front burner, it would be as audacious as any of the bewildering manoeuvres which have characterised this bid battle so far. **Page 28**

Heard it on the HK grapevine
The Bond Corporation has come to Hong Kong and intends to stay. "We are here for the long haul." A defiant statement from the managing director of Bond Corporation International amid rumours that Alan Bond, the controversial Australian entrepreneur, (left) will pull out of the colony following almost certain defeat on his bid for 33.9 per cent of ECI, subsidiary of Bond Corporation of Australia. **Page 23**

Spanish banking firework — rocket or damp squid?



Spanish banking's big 1992 firework is in danger of fizzling out with a long, pathetic hiss. Boardroom infighting at the Banco Español de Crédito threatens to derail the planned merger with Banco Central, which would have created the country's biggest bank. Peter Bruce unravels a saga of corporate and personal differences. **Page 24**

Japan shoots down an old image
M&A, the common abbreviation for mergers and acquisitions, once carried a more sinister meaning for Japanese businessmen — Murder and Assassinations. But things have changed, said Kazuo Chiba, Japan's ambassador to the UK, at the FT conference on European Mergers. Not all voices at the conference were in agreement on the benefits of international mergers, however. **Page 29**

Shine goes off gold loans
The increasing popularity of gold loans — under which mining companies are lent gold to be repaid, with interest, out of future production — has been causing grave misgivings in the banking world. Now one such loan has gone sour on Lloyds Bank, bringing the whole issue into sharper focus. **Page 32**

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Chief price changes yesterday

WALMART (US)		Greyhound	-0.20	+ 32	
Draco Entdeck	153	+ 0.2	Metalscorp	155.5	+ 7.8
Bell	250	+ 7.3	Phelia		
Verre Venise	302	+ 8	Labial	1000	+ 52
ES	540.5	+ 8	Bullcross	895	+ 25
			Paltinge	103.6	- 5.1
NEW YORK (S)					
Rice	67.5	+ 2.3	TOYOYO (Yam)		
Dayton Hickm	45	+ 1.5	Silence	1150	+ 300
National Pizz	10.5	+ 1.5	Alison Strain	1170	+ 120
S New York Tel	66.5	+ 4	Hedra	2030	+ 200
Drelo	40.5	- 3	Phelia		
PARIS (FF)			Toto Telecom	1160	- 90
Alcatel	1227	+ 20	Hoch Covel	1430	- 110
Fredonair	1273	+ 69	Terity Int	2210	- 100
NEW YORK prices at 12.30					
LONDON (Pence)					
Beech	174	+ 9	Bowthorp	567	+ 25
Anchard	585.5	+ 13.5	Sun Life	1023	+ 30
Braden	198	+ 13	TT Group	245	+ 22
Ermer Habbaw	322	+ 17	UE	465	+ 13
Shin	1307	+ 1	US Instruments	297	+ 30
Grayard	478	+ 10	Phelia		
Hartness Gas	724	+ 20	Phelia	154	- 12
BT	1227	+ 20	Phelia	154	- 12
Indicape	251	+ 12	Phelia	154	- 12
Ladras	530	+ 10	Phelia	154	- 12
Land Group	232	+ 13	Phelia	154	- 12
P & O Debt	682	+ 14	Phelia	154	- 12
Personal Comp.	222	+ 82	Phelia	154	- 12

Hanson sells meats unit to Sara Lee for \$140m

By Nikki Yatt in London
HANSON, the UK-based conglomerate, yesterday continued its spate of disposals with the sale of its US subsidiary Hygrade Foods to Sara Lee Corporation.
Sara Lee, an Illinois-based group with interests ranging from bakeries and processed meats to consumer products, is paying \$140m in cash and the assumption of debt.
Hygrade is the third and smallest food business to be sold by Hanson during the past 15 months.
Last March, Hanson disposed of Rosa Young's, the frozen and chilled foods company which it acquired as part of Imperial Group, to United Biscuits for \$530m (\$679m).
Then, in July, the French BSN group bought HP Foods and Lea and Perrins from Hanson for £195m.
Hanson, however, still has the Imperial Foods business in the UK, which includes Seven Seas health products and Elizabeth Shaw confectionery.
It also owns a chain of "family-style" restaurants in the US, through the Ground Round company.
Hygrade has been part of Hanson since 1976 — one of its earliest US acquisitions.
Yesterday, Mr Martin Taylor, deputy chairman, said in London that the company was selling because it has been offered "a very good, fair price."
Hygrade, he added, had been acquired for about \$30m.
In the year to end-September 1988, Hygrade had sales of \$244.9m, and made a pre-tax profit of \$12.2m.
This was described as a record year for the Southfield, Michigan-based business in Hanson's annual report.
The company manufactures and processes frankfurters, luncheon meats, sausage, bacon and hams, and takes in the Ball Park Grillmaster, Hygrade's and West Virginia brand names.
It claims to be one of the two leading producers of convenience package frankfurters in the US.
Sara Lee said yesterday that the acquisition fitted into its strategy of building up a brand-name packaged meat business.
Its processed meat brands names already include Kahn's, Jimmy Dean and Hillshire Farm.
In the 12 months to July 1988, sales from Sara Lee's processed meat and bakery operation amounted to about \$3.4bn — about one-third of the group total.
Net book assets of the Hygrade business were put at \$7.67m last year.
Hanson sells stake in T-Line, **Page 25**



AT&T's Italian renaissance
Alan Friedman and Roderick Oram report on the group's quest for worldwide expansion

More than 50 years after it turned its back on the world so it could dominate its home market, American Telephone and Telegraph (AT&T) is learning once again how to be a global giant.
So far it has invested five hard and humbling years in rediscovering the world. Although it can boast the best technology in many areas of telecommunications, most of its early efforts to break into foreign markets foundered on insensitive handling of political and nationalistic feelings.
"We've taken our bumps internationally and I'm sure we've been a bit of a disappointment to some folks," said Mr Gordon Brummer, AT&T's regional vice president for international operations.
But the company has been learning. It believes it is now on the brink of success in Italy where it is about to be chosen as the foreign partner for Italtel, the state telecoms equipment company.
The choice of AT&T — against stiff competition from three other European contenders — is to be approved formally today by the executive committee of IRI, the giant state holding concern that controls the STET telecoms business of which Italtel is a part.
Once IRI has given approval, AT&T and STET will negotiate the detailed terms of the accord. On the table will be a possible equity stake the US group might take in Italtel, the kind of research the new partners will conduct and their product development budget, and how AT&T can help the Italians modify their lines of public switching system for the North American market and elsewhere.
In broader terms, the prospect of an alliance between AT&T and Italy's telecoms industry is of enormous significance.
For the Italians, it means that after years of delays they can finally move forward with a co-ordinated strategy (and the necessary injection of new technology) to modernise the embarrassing

low-quality Italian telephone system run by the SIP utility. Also, they can help Italtel to achieve higher export sales, which currently represent less than 10 per cent of the company's £1,700bn (\$1.2bn) annual turnover.
For AT&T, the prospective deal means that after a chequered history of attempts to penetrate the European telecoms market a potentially major bridgehead has been attained, complete with the possibility of billions of dollars of equipment orders that may come from Italy's £37,000bn five-year modernisation programme.
In a wider context, the choice of AT&T rather than Alcatel of France, Siemens of West Germany or Ericsson of Sweden gives credence to claims that the post-1982 unified market will not necessarily become a "Fortress Europe."
Although AT&T sees Italy as a turning point, it is trying to keep the celebrations in context. "It takes more than five years to build an international company," Mr Brummer said.
AT&T has only just begun. It hopes to generate some 20 to 25 per cent of its revenues abroad by the turn of the century, up from roughly 10 per cent of last year's total revenues of \$35.2bn.

It declines to break out foreign sales by region or type, but analysts calculate a much more revealing figure: the bulk of last year's foreign revenues came from long-distance services; only \$300m came from equipment sales.
AT&T once dominated the world's telephone business, spawning such companies as Nippon Electric in Japan and Standard Telephone and Cable (forerunner of today's STC) in the UK. But under a consent decree with US anti-trust authorities, it agreed in the 1920s to divest foreign operations so it could commandeer the US market.
Ironically, it was anti-trust pressures which brought the second great remake of AT&T five

Mitsubishi buys UK food groups from Nestlé

By Christopher Parkes, in London
MITSUBISHI CORPORATION, the Japanese trading conglomerate, has entered the European food market with the purchase of Princes canned foods and Trex brand fats and oils from Nestlé of Switzerland. Terms were not disclosed.
The acquisition gives Mitsubishi a leading position in the UK canned fish and meats trade, and a foothold on the continent, where Princes has a small business in The Netherlands. It also marks the first significant move into the European food market by a major Japanese company.
The deal was foreshadowed by Mr Toshihiko Kozumi, general manager for marketing and co-ordination, who said in Tokyo recently that Mitsubishi was considering 100 European investment projects.
It was important for the group to move in before 1992, he said, because outsiders would face restrictions after that date.
Mitsubishi, with interests ranging from heavy machinery to the Japanese Kentucky Fried Chicken franchise, runs the Dosanko chain of noodle shops in the US and is also developing a sushi restaurant business there. Its Ryosaku subsidiary is one of the top three food wholesalers in Japan. Food accounts for about 15 per cent of its \$60bn annual turnover.
The Princes and Trex brands made \$6.3m (\$10.9m) profit in the UK last year on sales of about £150m. Nestlé said last night. Turnover in the Dutch subsidiary was \$4m.
The business employs about 200 people in a factory in Southport, Lancashire, making fish and meat spreads and pastes. Most of the other products are packed overseas and imported for marketing under the Princes label.
Nestlé acquired the two brands early last year when it bought the Italian-based Britoni group with the intention of developing its pasta business. The Swiss company said yesterday that it had sold the two brands because they did not fit with its strategy of concentrating on high added-value food products made in its own factories.
It attracted more than 30 bidders when it put Princes and Trex up for auction last October, and City specialists expected a price of about \$5m.
Although Trex is a second-rank brand, Princes is a leading name in canned goods, with about 25 per cent of the \$230m canned fish trade and about the same proportion in cold meats. The purchase will give Mitsubishi strong links with retailers which may be exploited in future

Olivetti bids \$174m for ISC

By Alan Friedman in Milan
ITALY'S Olivetti group unveiled plans yesterday to strengthen its presence in the US banking branch automation business by means of the acquisition, for \$174m, of ISC Systems, the second biggest company in the sector.
Mr Vittorio Cassoni, Olivetti's chief executive, said a cash merger had been agreed that will see Olivetti taking control of ISC, which is quoted on the Nasdaq over-the-counter market.
The plan, according to Mr Cassoni, is for Olivetti to merge ISC with Bunker Ramo, the Italian group's Connecticut-based subsidiary.
Bunker Ramo had 1988 sales of \$88m and about 3 per cent of the market in branch automation systems, while ISC, which operates from Spokane, Washington, made a \$18m pre-tax profit last year on revenues of \$17m.
ISC, which claims to have 20 per cent of the US market, is second only to IBM in the branch automation equipment and services sector. IBM is believed to have about one third of the US market.
By merging Bunker Ramo and ISC, Olivetti aims to leap-frog

NCR and Unisys, each of which has a market share of about 10 per cent in the US.
Mr Cassoni stressed the future importance of strengthening Olivetti's position in the sector. He said that the branch automation systems business accounts for about 15 per cent of Olivetti's total group turnover, or about \$1bn a year; these earnings come mainly from Europe and Japan.
The ISC deal also means that Olivetti's US revenues from the branch automation business will now total almost \$250m a year, or as much as the group's North American revenues from the traditional office products sector.
The Olivetti-ISC agreement calls for the holders of ISC common stock to receive \$12.4 in cash per share, or a total of \$174m.
ISC's share price on the Nasdaq over-the-counter market stood at \$11.4 up 1/4 last night.

UAP wins control of Allsecures

By George Graham in Paris
UNION des Assurances de Paris (UAP), the leading French state-owned insurer, is to take control of Allsecures, a subsidiary of the Toro insurance group of Italy, thus doubling its presence in the rapidly expanding Italian market.
UAP will merge Allsecures with its existing subsidiary UAP Italiana. Toro will keep 10 per cent of the combined company, and a further 25 per cent will be floated on the Milan stock exchange in the near future.
At the same time, UAP announced it will sell its 35 per cent stake in the Canadian insurer, Groupe Commerce, for approximately FF\$500m (\$778.5m). The amount almost exactly balances the cost of the Allsecures operation, leaving UAP with no net outlay.
Mr Jean Peyrelevede, chairman of UAP, said the group had been seeking for some time to expand its presence in Italy, but was constrained by its absence of resources. UAP, as a state-controlled company, cannot raise more equity capital through the stock market.
"The single European market will be open, certainly, but for a long time it will continue to be dominated by national habits. It seems to us very important to have a network in the principal European countries," he said.
UAP Italiana, based in Genoa, had premium income of L155bn (\$113m) last year in non-life insurance, and a further £20bn of premiums from a recently-created life branch. Allsecures, with its headquarters in Rome, had L162.5bn of non-life income last year, and a life subsidiary which has barely begun operations.
The combined company will

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INTERNATIONAL COMPANIES AND FINANCE

Intel loses NEC 'cloning' action

By Louise Kehoe in San Francisco

INTEL, the US semiconductor manufacturer, has suffered a serious defeat following a federal judge's rejection of its charges that NEC, the Japanese electronics company, has infringed its copyright protection by marketing "clones" of Intel microprocessors.

The ruling, issued late on Tuesday, was hailed as a "major victory" by NEC, which said it would now step up its efforts to compete with Intel in the market for microprocessors, the chips that power personal computers.

Intel immediately played down the significance of the ruling, pointing out it applied to a "10-year-old product that represents less than 1 per cent of our (annual) revenues."

Its lawyers claim the ruling includes an important precedent for US microprocessor designers. The ruling that microcode is covered by copyright protection "is a broad landmark decision for the industry, and we now have a precedent that our large investments in new products can be protected under the copyright law," Mr Thomas Dunlap, Intel's general counsel, said.

NEC claimed, however, that throughout the 2½-year legal battle Intel had "tried to use the litigation as a marketing tool" to dissuade potential customers from using NEC microprocessors. "The cloud has now been lifted and we intend to market our V-series (microprocessor) products like crazy," said an NEC official in the US.

While the legal dispute

focused on the Intel 8086 and 8088, the first generation of microprocessors widely used in personal computers, the ruling will also affect newer chips, representing an estimated 17 per cent of Intel's 1988 revenues, NEC claims.

Microprocessors represent one of the few sectors of the semiconductor market in which US companies maintain a significant lead over Japanese competitors.

The ruling could seriously threaten that lead, according to industry analysts, and so increase trade tensions between the US and Japan.

The short-term impact of the ruling will depend largely on NEC's marketing abilities. In the long term, however, it may have serious consequences for Intel and other US chip makers which develop original microprocessor designs at huge costs.

Intel's latest 80386 microprocessor, the chip used to power many high-performance personal computers, cost \$10m to develop, the company claims. Although this and interim products were not directly involved in the dispute, the judge's ruling appears to leave open the possibility of legal "clones" of all microprocessors.

In another aspect of the complex dispute, Intel was ruled to have forfeited its copyright protection by failing to ensure that all of its chips carried a copyright marking.

"We strongly disagree with the decisions on marking and infringement," Mr Dunlap said. "We are weighing the possibilities for an appeal."

Bathurst may face newsprint order loss

By David Owen in Toronto

CONSOLIDATED-Bathurst, the large Montreal-based forest products company, could lose part of a large contract to supply newsprint to the Toronto Star, Canada's largest circulation newspaper, when the contract comes up for renewal at the end of next year.

The 10-year contract accounts for a significant portion of Bathurst's newsprint-related revenues. The company was acquired last month by Stone Container of Chicago in a deal valued at C\$2.6bn (US\$2.2bn).

The possible problem arises because Bathurst is the Star's sole newsprint supplier. This policy of single-sourcing is extremely unusual for a major newspaper nowadays.

It has consequently prompted speculation that the Star may opt this time to turn to additional suppliers for part of its 160,000-180,000 tonnes a year newsprint requirement.

"My understanding is that the Star has made a decision to diversify sources," says Mr Ross Hay-Roe, a Vancouver-based analyst.

Mr Bruce Taylor, the newspaper's director of operations, says that no decision about possible diversification had been reached. "We have been dealing with Consolidated-Bathurst for a long time."

Negotiations are, however, in progress, the newspaper confirmed. Bathurst meanwhile would not comment on the situation.

Anheuser-Busch advances for 12th successive year

By Karen Zagor in New York

ANHEUSER-BUSCH, the biggest US brewer, reports strong results for 1988, pushing the company's run of unbroken growth to 12 years.

The St Louis-based brewer lifted fourth-quarter net earnings to \$125.5m or 44 cents a share, from \$109.6m or 37 cents a share on revenues of \$2.19bn against \$2.06bn.

Net income for the year was \$715.5m or \$2.45 a share on revenues of \$9.71bn, compared with \$614.7m or \$2.04 on revenues of \$9.11bn for 1987. Beer

sales for the year rose by 3.2 per cent to 78.5m barrels.

Earnings per share, up 211 per cent over 1987, benefited from the company's share repurchase programme.

Mr August Busch, chairman of the group whose Budweiser, Bud Light and Busch beers dominate the US beer industry, said that the strong performance was due to the growth of Anheuser-Busch Inc and to the higher profitability of the Campbell Taggart and Busch Entertainment subsidiaries.

Campbell Taggart is a Dallas-based bakery, and frozen and Mexican foods producer. Busch Entertainment operates Busch Gardens amusement parks in Williamsburg (Virginia), Tampa (Florida) and Philadelphia.

All main operating subsidiaries increased sales in 1988. However, some analysts warn of possibly slimmer profit margins for 1989, when the brewing giant will face higher commodities costs as a result of last summer's drought.

Siemens and Japanese in deal with MIPS

SIEMENS of West Germany and NEC of Japan confirmed yesterday that they have signed licensing agreements with MIPS Computer, a US software and electronics group, writes Louise Kehoe.

The deals grant them the right to manufacture and market MIPS' Risc (reduced instruction set computer) microprocessor chips. Risc microprocessors are a new form of design yielding exceptionally fast processing speeds.

The agreements represent the latest moves in an industry-wide battle to establish leadership in the next generation of microprocessors and associated chips, which represent a \$6.1bn a year world market.

US, Japanese and European chip makers are placing their bets on a handful of Risc microprocessor chips, all designed by US companies. By forming international partnerships, the companies aim to establish their chosen chip design as an "industry standard" in the 1990s.

The agreements with NEC and Siemens are seen as a coup for MIPS. Both of its new partners are power houses in the semiconductor market. NEC is the largest chip maker in the world, while Siemens ranks as one of the largest in Europe.

MIPS is a five-year-old company with no semiconductor manufacturing facilities of its own. The company's Risc pro-

cessor designs are, however, highly regarded.

Recently it scored a major success when Digital Equipment adopted the MIPS processor for a new range of computer workstations.

MIPS chips are produced by US licensees including LSI Logic, Integrated Device Technology and Performance Semiconductor.

Its rivals in the Risc chip market include Sun Microsystems, which has licensed its Risc processor to Fujitsu, LSI Logic, Texas Instruments and other US manufacturers, VLSI Technology, which has licensed Sanyo to make its chip, Motorola and Advanced Micro Devices.

The "alternate sourcing" strategy that MIPS and other US Risc chip designers have adopted has been common practice throughout the history of the US semiconductor industry.

Licensing has, however, led to serious legal problems, such as the dispute between Intel and NEC and more recent litigation between Motorola and Hitachi.

Some industry leaders and government officials in the US are questioning the value of licensing agreements with foreign companies. They charge that the US industry has "sold its seedcorn" to foreign chip producers, while gaining little in return.

Capital Cities/ABC 20% up

By Anatole Kaletsky in New York

CAPITAL CITIES/ABC, the third largest US television network, reported a 20 per cent advance in net income in the fourth quarter and a 39 per cent gain for 1988 as a whole.

But ABC's revenues from both broadcasting and publishing declined in the fourth quarter, reflecting softness in the US advertising market and declines in demand from spec-

ulated publications and shopping guides.

Fourth-quarter earnings amounted to \$140.2m or \$7.76 a share, compared with \$117.0m or \$6.81 the year before. Broadcasting revenues declined by 8 per cent to \$1.06bn, while publishing revenues slipped 3 per cent to \$266m.

In addition to disappointing advertising demand, the latest

Fourth-quarter surge lifts CBS year result by 84%

By Anatole Kaletsky

CBS, the second largest US television network, almost doubled its net profits in the fourth quarter, although its revenues remained flat, reflecting the softness of the US advertising market.

CBS made \$40.1m or \$1.56 a share from its continuing operations in the fourth quarter, compared with \$22.5m or 86 cents the year before. Revenues were \$772.3m, virtually unchanged from \$772.9m.

In 1988 as a whole, CBS made \$283.4m or \$11.02 a share from continuing operations, 84 per cent up on 1987's \$156m or \$5.21. Revenues were up less than 1 per cent, at \$9.78bn.

The company's total net profits also included several special items excluded from the income from continuing operations. In the latest quarter, a \$3m profit from discon-

Cyanamid well ahead on record sales

By Our Financial Staff

AMERICAN CYANAMID, the diversified US medical products group, unveiled increased profits in the fourth quarter and full year after lifting 1988 world sales to a record \$4.6bn.

The group, whose largest overseas subsidiary is in the UK, increased fourth-quarter net income to \$62.8m or 71 cents a share, from \$60.2m or 67 cents, on sales up to \$1.1bn from \$1.03bn.

Operating net income for the full year rose to \$305.6m or \$3.41 a share from \$264m or \$2.89 last time, on sales of \$4.2bn. The 1987 figure excludes a gain of \$1.6m from discontinued operations.

The UK operations lifted net pre-tax earnings by 15 per cent to £21m (\$38.5m) last year on sales of £165.2m, compared with £154.6m.

Canadian boost for Fletcher

By Robert Gibbens

FLETCHER Challenge Canada, the big Western pulp and paper group put together by New Zealand's Fletcher Group over the past four years, posted a 29 per cent advance in profits last year to C\$180.2m (US\$122.5m), from C\$140.2m in 1987. Sales were C\$1.5bn, against C\$1.4bn.

In the fourth quarter net profit was C\$45.5m, up from C\$40.7m, on sales of C\$371m, compared with C\$364m.

Bank chief turns down Krupp post

By Andrew Fisher in Frankfurt

MR Alfred Herrhausen, chairman of Deutsche Bank, has turned down the chairmanship of the supervisory board of Krupp, the West German steel and engineering group.

Krupp had heavy losses last year and has been the subject of speculation about its future structure and ownership.

Both Mr Herrhausen, who comes from the Ruhr industrial area in which Krupp is based, and Deutsche Bank

agreed that the job would make too many claims on his time at a time when the bank was facing new challenges.

He became sole chairman of Deutsche Bank last May - previously he was joint chairman - and has stressed the need for it to push deeper into other European markets and into financial services.

Because of its slow reaction to worsening conditions in the industrial plant sector, Krupp

is likely to report pre-tax losses of up to DM100m (\$54m) in 1988. Mr Berthold Beitz, head of the supervisory board, has said he will step down in June.

Meanwhile, Thyssen, whose profits rose sharply last year, has said it is no longer interested in acquiring Krupp, after the latter snubbed its approaches. Krupp is controlled by a foundation, with the Government of Iran holding a quarter of the shares.

Dofasco raises profits by 53%


By Robert Gibbens in Montreal

DOFASCO, Canada's largest integrated steel company, earned C\$195.2m (US\$165m) or C\$3.37 a share in 1988, up 53 per cent on the previous year's C\$127.2m or C\$2.30. Revenues were C\$3bn, against C\$2.2bn.

Algoma, the Ontario steel group which Dofasco acquired last August for C\$535m, contributed C\$21m to the results.

Strong demand resulted in full capacity working.

This announcement appears as a matter of record only.



£182,500,000

Management Buy-out

Co-Underwritten by
Citibank, N.A.

The Bank of Nova Scotia • Crédit Agricole • Standard Chartered Bank
London Branch

Arranged by
Citibank, N.A.

Funds provided by

Citibank, N.A.

The Bank of Nova Scotia • Crédit Agricole • Standard Chartered Bank
London Branch

Participants

Allied Irish Banks, p.l.c. • Creditanstalt-Bankverein • Crédit du Nord
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November 1988

INTERNATIONAL COMPANIES AND FINANCE

American Express delays Japan card after bank pressure

By Stefan Wagstyl in Tokyo

AMERICAN EXPRESS, the US financial services group, has got itself embroiled in the perennial turf war between Japanese banks and securities companies.

The group has been forced to postpone a widely publicised new card it planned to launch in early January jointly with Nomura Securities, the largest Japanese securities company. The Amex-Nomura card was to be the same as an ordinary American Express charge card except that the money to pay for a holder's bills would not be drawn from a bank account but directly from his medium-term bond investment account at Nomura.

Japanese banks cried foul, claiming that the arrangement would allow Nomura to treat its fund accounts like bank savings accounts - and encroach on the banks' exclusive preserve of handling customers' payments.

The Japanese Ministry of Finance judged that the proposed card was not illegal under the terms of Japan's Securities and Exchange Law, which separates banking and securities. But the commercial banks, led by Mitsubishi Bank,

which currently heads the Federation of Japanese Bankers' Associations, forced American Express and Nomura to come to the negotiating table.

One banker says the talks have not gone well. "I don't like to say this is war between banks and securities companies. But that's what it is."

The banks want American Express to drop its plan altogether or to limit the flexibility of the payment system - for example, by banning small transactions under ¥10,000.

They warn that if American Express and Nomura were to press on with their original plan, they will move unilaterally into various areas of the securities business - possibly starting to broker stocks and shares in the form of depositary receipts.

Yesterday, it emerged that Mitsubishi Bank had threatened to charge American Express ¥100 per transaction for payments made from Nomura investment accounts - four times the normal rate. A puzzling aspect of the story is why Nomura chose to pursue a scheme which it must have known would run into severe opposition.

Bond shaken, not stirred in HK

John Elliott on the Australian entrepreneur's Hong Kong problems

Hong Kong has defeated Alan Bond. That will almost certainly be the verdict next Monday, when minority shareholders are expected to reject a controversial HK\$2.20 a share offer from Bond Corporation Holdings of Australia to buy out their 33.8 per cent in its Hong Kong subsidiary, Bond Corporation International.

Two weeks ago, senior Bond executives were confident that the controversial Australian entrepreneur's offer for the buy-out - or privatisation as it is known in Hong Kong - would succeed. But this plan was upset on January 28 by a conditional HK\$3 offer for Bond's 66.8 per cent holding from HKR Properties, a disgruntled and significant minority shareholder. HKR has successfully concentrated attention on the fact that Hong Kong's booming property and share markets have overtaken what was always a low offer from Bond.

Now it is being confidently predicted on Hong Kong's ever-active gossip grapevine that Mr Bond, strapped for cash world-wide, will somehow or other end his activities in the colony. It is being confidently predicted he will soon sell off his 50 per cent stake in the prestigious 46-storey Bond Centre office development which carries his name in white neon lights on top of what is one of the colony's highest and most architecturally stylish buildings.

But company executives insist he will not leave. "BCI will continue with its business in its format as a publicly

listed company if the privatisation is defeated on Monday," Mr Peter Lucas, BCI managing director, said last night.

"Its object would be to continue to generate profits and to develop business opportunities in Hong Kong, China and elsewhere in Southeast Asia. The Bond Corporation has come to Hong Kong and intends to stay. We are here for the long haul."

Mr Lucas talks of possible brewing and other ventures in China and elsewhere. But on the Bond Centre, he always qualifies his denial of a possible sale and indicates obliquely that it might go for the right price.

BCI was floated on the Hong Kong stock exchange at the end of 1986. A few months later it bought the whole of the 1.05m sq ft Bond Centre, then being built as Financial Square, for HK\$1.9bn (\$243.6m). Later it sold a 50 per cent stake in the centre to EIE Development (International), the Hong Kong arm of a Tokyo controlled company.

This deal, plus a HK\$1.4bn residential property purchase from Hong Kong Land and a stake acquired in the local TVB television station, won Mr Bond acclaim from local Chinese entrepreneurs. "He was behaving like a Chinese, building up assets funded by debt in a rising market, then selling off assets to reduce the debt," says one banker.

Controversy soon built up, however, first over misleading statements made by Mr Bond (who apologised publicly) on BCI's asset value, and over other deals abroad. The view in

Hong Kong was that Mr Bond had not come to make regional investments, but to use the colony as a tax haven for worldwide ventures without consulting his minority - and predominantly local Chinese - shareholders.

Australian entrepreneurs have been attracted to Hong Kong because of its low 17 per cent tax rate. But this is expected to change when Australia implements its tax reforms, now delayed until next year. The changes seem likely to make companies operating abroad pay at least the full 39 per cent Australian rate and maybe more, depending on double taxation treaties.

His fuelled rumours that Mr Bond wanted to get out when last October, he joined a trend for the buy-out privatisations, which enabled entrepreneurs to gain total complete control of undervalued companies at 1988's cheap stock market prices.

But Bond's buy-out offer last October of HK\$2.20, although above the then market price of around HK\$1.40, was far below BCI's net asset value of HK\$2.81, since raised to HK\$3.20 following the sale of the TVB interests last November.

Some bankers say the value should now be HK\$4, if the Bond Centre is included at current prices. Located in the middle of Hong Kong's expanding commercial area, the centre's rents have gone up from around HK\$20 per sq ft 13 months ago to HK\$35 or more now. This suggests a market value of HK\$5bn to HK\$5.5bn,

or even HK\$6bn for a low immediate return, compared with HK\$4.5bn in the privatisation valuation.

So criticism of Bond's HK\$2.20 buyout offer built up, especially as Hong Kong's Hang Seng index climbed from 2,500 in mid-December to over 3,000 by the end of January.

Eventually HKR Properties, run by the immensely rich Cha Chi family, which has major textile interests in Africa, as well as property in Hong Kong and North America, stepped in with its takeover bid as the standard bearer for angry Chinese minority shareholders.

The Cha Chi family wanted to focus attention on the issue but it also wants BCI's 50 per cent Bond Centre stake. Its bid of HK\$3 a share totalled HK\$3.5bn for the whole of BCI. But it wanted Mr Bond to buy back BCI's foreign interests at book value, so that it would have acquired the Bond Centre 50 per cent for HK\$1.7bn, well below valuations.

Mr Bond rejected HKR's requests for talks and also decided not to improve his HK\$2.20 buy-out offer because such a move would have been the start of a slippery slope with no end in sight. So the HK\$2.20 had been left for the minorities to reject next Monday.

Then a new round will start as HKR and other would-be buyers move in on the main prize - half the glittering Bond Centre - with the winner, if there is one, presumably having the bonus of removing that glittering Bond neon name from its pinnacle in Hong Kong.

Normandy thwarts TNT in Poseidon bid battle

By Chris Sherwell in Sydney

NORMANDY RESOURCES, the small Australian mining group controlled by Mr Robert Champion de Crespigny, appears to have secured control of the cash-rich resources company Poseidon ahead of its rival bidder, the TNT transport group.

Although the final position is still subject to court findings on a suit brought by TNT, Normandy yesterday claimed a stake in Poseidon of 38 per cent, while TNT has a fraction under 20 per cent.

But because Normandy can expect the additional backing of the South African Anglo American Corporation, which has 10 to 11 per cent of Poseidon, it is assumed Normandy can stop TNT winning 51 per

cent, which is a condition of its counterbid.

TNT is offering A\$2.60 a share for Poseidon, valuing the group at more than A\$400m (US\$354.5m). Normandy offered A\$2.30 cash plus one redeemable convertible preference share for every two Poseidon shares. The preference share is redeemable at A\$3.30 in four years' time or convertible into a Poseidon share.

Normandy reached its current 38 per cent shareholding in Poseidon after increasing its direct stake to 24 per cent from its initial 20 per cent, and then receiving acceptances from Western Mining Corporation for 5.4 per cent and the National Mutual Insurance group for another 5 per cent.

High lending volumes help Standard Bank profits

By Jim Jones in Cape Town

SUBSTANTIALLY higher consumer and mortgage lending volumes combined last year to increase the profits of Standard Bank. Standard Chartered's former South African subsidiary, even though banking margins were artificially depressed by the authorities.

The bank's total advances increased to R23.5bn (\$9.6bn) at the end of 1988, from R18.5bn a year earlier, helped by an increase in mortgage lending to R3bn from R2bn.

Total assets rose to R29.7bn from R22.1bn. The operating profit before interest paid on deposits increased to R2.57bn from R1.71bn, interest payments rose to R2.17bn from R1.58bn and the pre-tax profit was R405m, against R325m.

The directors say the prime overdraft lending rate rose to 18 per cent from 12.5 per cent during the year, but that that lending margins were squeezed by the authorities' unwillingness to allow overdraft rates to rise in line with

the money market rates which largely determine the bank's cost of borrowing.


Earnings increased to 270 cents a share from 225 cents and the year's dividend has been lifted to 95 cents from 82 cents a share.



The dividend was covered 2.75 times by earnings and the directors say cover will eventually rise to three times. Standard, along with all other banks, is increasing retentions to comply with increasingly stringent capital ratios being

phased in under the new Banks Act.

Bank Merchant Bank, the privately owned South African banking company, lifted profits in the six months to December 31, but says it was restrained by disappointing results from its traditional banking services.

The disclosed interim profit after tax and transfers to and from inner reserves was R7.5m. Total assets were R1.27bn at end-December, against R1.13bn a year earlier.

DAEWOO CORPORATION
US\$175,000,000
Floating Rate Notes 1995
 (Coupon No. 4)
 Pursuant to Note conditions, notice is hereby given that for the interest period 8th February 1989 to 8th August 1989 (181 days), an interest rate of 9 3/4% per cent. per annum, will apply.
 Amount per coupon (No. 4) = US\$4,993.51
 Payable on the 8th August 1989
 Reference/Agent Bank

THE LONG-TERM CREDIT BANK OF JAPAN, LTD.
 London Branch


 **NEVI**
A/S NEVI
DKK 600,000,000 Floating Rate Notes due 1993
 Tranche B of DKK 300,000,000
 In accordance with the provisions of the Notes, notice is hereby given that, for the three months period, 9th February, 1989 to 9th May, 1989, the Notes will bear interest at the rate of 8.375 per cent. per annum. Coupon No. 10 will therefore be payable on 9th May, 1989 at DKK 5,176.22 per coupon for Notes of DKK 250,000 nominal.
 Agent Bank
 **KANSALLIS-OSAKE-PANKKI**
 London Branch

Shearson Lehman Brothers
Holdings Inc.
 (Incorporated in Delaware)
U.S. \$500,000,000
Floating Rate Notes Due 1991
 For the three months 9th February, 1989 to 9th May, 1989 the Notes will carry an interest rate of 9 3/4 per cent. per annum and interest payable on the relevant interest payment date 9th May, 1989 will amount to U.S. \$237.95 per U.S. \$10,000 Note.
 By Morgan Guaranty Trust Company of New York, London Agent Bank

This announcement appears as a matter of record only.

U.S. \$1,000,000,000

Medium Term Revolving Facility

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Underwritten by
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Funds provided by

Lead Managers
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 Banque Nationale de Paris • Citibank, N.A. • Credit Lyonnais
 Deutsche Bank Luxembourg S.A. • Gulf International Bank B.S.C.
 IBI International Limited • The Royal Bank of Canada Group • The Sanwa Bank, Limited
 Société Générale, New York Branch • The Toronto-Dominion Bank

Co-Lead Managers
 Amsterdam-Rotterdam Bank N.V., New York Branch
 Banca CRT - Cassa di Risparmio di Torino, New York Branch • The Bank of Tokyo (Holland) N.V.
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 Irving Trust Company • Istituto Bancario San Paolo di Torino
 The Long-Term Credit Bank of Japan, Limited, New York Branch

Managers
 Banca Nazionale dell'Agricoltura, New York Branch • Banco Bilbao Vizcaya S.A.
 Banco di Roma S.p.A. • Bank fuer Gemeinwirtschaft A.G.
 The Bank of Nova Scotia Group • Crédit du Nord • The First National Bank of Chicago
 Manufacturers Hanover Trust Company • Swiss Bank Corporation, New York Branch
 The Taiyo Kobe Bank, Ltd., New York Branch • Union Bank of Switzerland

Participants
 BBL Bank Brussels Lambert, Grand Cayman Branch • Kansallis-Osake-Pankki, Helsinki
 Kredietbank N.V. • The Mitsui Trust and Banking Company, Limited New York Branch
 The Saitama Bank, Ltd.

Agent
Citicorp Investment Bank Limited

January 31, 1989

CITICORP

INTERNATIONAL COMPANIES AND FINANCE

UK ECONOMIC INDICATORS

Table with columns: Year, Ind. prod., Mfg. output, Eng. order, Retail vol., Unemp., Vac. for 1987, 1988, and 1989.

OUTPUT: By market sector: consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1985=100); housing starts (2000, monthly average).

Table with columns: Year, Export volume, Import volume, Visible balance, Current balance, Oil balance, Terms trade, Reserve US\$ for 1987, 1988, and 1989.

EXTERNAL TRADE: Index of export and import volume (1985=100); visible balance; current balance (€m); oil balance (€m); terms of trade (1985=100); official reserves.

Table with columns: Year, MO, M1, M3, Bank lending, BS inflow, Consumer credit, Base rate for 1987, 1988, and 1989.

FINANCIAL-Money supply M0, M1 and M3 (annual percentage change); bank sterling lending to private sector; building societies' net inflow; consumer credit; all seasonally adjusted. Clearing Bank base rate (per cent).

Table with columns: Year, Earnings, Basic mfg., Wholesale mfg., RPI, Foods, Retailers' conf., Services for 1987, 1988, and 1989.

INFLATION-Indices of earnings (1985=100); basic materials and fuels; wholesale prices of manufactured products (1985=100); retail prices and food prices (Jan 1987=100); Reuters commodity index (Sept 1981=100); trade weighted value of sterling (1975=100).

Frantschach AG

has acquired a majority of

Neusiedler AG

from

Constantia Industrieholding AG

We acted as financial adviser to Frantschach AG in this transaction.

Goldman Sachs International Limited



January, 1989

Caisse seeks 'French and fair' role

The Caisse des Dépôts et Consignations, France's principal state financial institution, has earned a barrage of complaints from the right wing opposition over its role as the principal backer of Mr Georges Pebeureau in his bid to take a commanding stake in Société Générale, the privatised French bank.

George Graham in Paris on the financial institution's response to a volley of complaints from politicians and bankers receive a standard, regulated interest rate of 4.5 per cent.

Mr Lion points with pride to an increase in the Caisse's financing of low cost municipal housing, FF40bn out of total lending of FF95bn in 1988, at rates well below the market.

But the opposition's outcry has less to do with dealing ethics than with the question of whether the state financial institution has abused its status to back a private investor and in the process destabilise the management of one of France's leading banks.

Ministers may block creation of biggest bank in Spain

THE SPANISH Government is actively considering blocking or delaying the creation of the country's biggest bank, Banco Espanol Central de Credito (BCEC) - the merger of Banco Espanol and Banco Espanol de Credito (Banesto) - because of chronic boardroom infighting at Banesto.

per cent, which would give them about 7 per cent of the merged bank.

Mr Mariano Rubio, governor of the Bank of Spain, held separate meetings earlier this week with the chairman of Central and Banesto, Mr Alfonso Escamez and Mr Mario Conde respectively, and Mr Alberto Cortina and his cousin Mr Alberto Alcocer, who would be BCEC's biggest shareholders.

Abello, by then a Banesto vice president. Towards the end of the summer, Mr Alberto publicly split his and Mr Conde's joint holding of about 5 per cent in Banesto to manage his part - the lion's share - on his own.

Mr Rubio's pep talk was a long time coming. The merger, which was to take place over three years, has been dogged by personality clashes and ill luck since it was announced last May. If the merger does go ahead, BCEC will rank about 30th in Europe by assets.

Los Albertos compounded Mr Conde's angst by hiring Mr Miguel Boyer, the brilliant former Finance Minister, to run their investments in Central and Banesto, making him chairman of Cartera Central.

Mr Rubio's pep talk was a long time coming. The merger, which was to take place over three years, has been dogged by personality clashes and ill luck since it was announced last May. If the merger does go ahead, BCEC will rank about 30th in Europe by assets.

Even if the Government does not take extreme action and stop the merger, it may ask for it to be delayed until tempers have cooled. Whatever happens, none of the great hopes both banks had of merging their huge industrial interests as well have come to fruition and Spanish banking's big 1992 firework is now in real danger of toppling to the ground with a long, pathetic, hiss.

Little change to Union Bank of Finland profits

By Olli Virtanen in Helsinki UNION BANK OF FINLAND, one of the country's two biggest commercial banks, reports a virtually unchanged profit of FM1.2bn (\$290m) before extraordinary items and taxes in the preliminary result for 1988.

Franco-Belgian group seeks holding in Accc division

By Tim Dickson in Brussels A FRANCO-BELGIAN consortium including Mr Albert Frère, the leading Belgian financier, yesterday declared its interest in taking control of the space, defence and telecommunications division of Accc, the struggling Belgian electrical engineering group.

transmission technology company. No indication was given of the value they would put on the Accc activities but the idea is that Matra would take over leadership of the defence and space interests, while Gillam would concentrate on telecommunications.

Negotiations over the remaining SDT division are known to have already taken place with Alcatel, the French telecommunications group. Yesterday's move by the rival consortium was seen as part of an effort to force the pace.

Extraordinary income, mainly from sales of real estate, totalled FF1550m, lifting the profit before appropriations and taxes to FF1.76bn. Adjusted earnings per share declined to FF3.53 from FF3.91 in 1987.

Almost all Accc's other activities have either been sold completely or put into joint ventures with new industrial partners (notably the French group Alsthom) under a shake-up inspired by Société Générale de Belgique, the group's main shareholder.

Accc's financial position has been the subject of considerable speculation in recent days. It is expected to become clearer after the company's EGM next week. La Générale said yesterday that "the clouds around Accc are the result of a shake-up inspired by Société Générale de Belgique, the group's main shareholder."

Mr Glad was instrumental in dismantling Kongsberg Vaa-penrikker, Norway's loss-making arms maker, and reassembling parts of it which now show signs of a revival.

Berliner Bank in Swiss deal

By Leslie Collett in Berlin BERLINER BANK, a city-owned bank which is gradually being privatised, has taken a 25.1 per cent share in Bankinstitut Zurich (BZZ), a private Swiss bank which caters for well-off private investors.

Aker president to step down

By Karen Fosell in Oslo MR GERHARD HEIBERG, the main architect behind the rapid international expansion of the Aker group, one of Norway's largest industrial companies, is to step down as president and become chairman, replacing Mr Harold Jakhell, who is to retire.

Former US Secretary of State rejoins General Motors board

MR GEORGE Shultz, former Secretary of State, and Mr Thomas Everhart, president of the California Institute of Technology, have been elected to the board of directors of General Motors, the world's largest automotive group.

INTERNATIONAL APPOINTMENTS

Mr Shultz, 68, previously joined the GM board in 1981 when he was president of Ecolite, the GM subsidiary co-based engineering, construction and management services company. He resigned, from GM a year later to become Secretary of State.

Grindlays Eurofinance B.V. U.S.\$100,000,000 Guaranteed on a subordinated basis by Grindlays Bank plc

Grindlays Bank plc In accordance with the provisions of the Notes, notice is hereby given that for the interest period 3 AUGUST 1988 to 3 AUGUST 1989 the Notes will bear an interest rate of 8.525% per annum.

PAN-HOLDING SOCIETE ANONYME LUXEMBOURG As of January 31, 1988, the unconsolidated net asset value was USDOL 288,968,767.56 i.e. USDOL 465.62 per share of USDOL 100 par value.

SABRE V LIMITED US\$150,000,000 Floating Rate Secured Notes Due 1989 For the 6 months period 7th February, 1989 to 7th August, 1989 the Notes bear the interest rate of 9 1/4% per annum. US\$4,870.66 will be payable from 7th August 1989 per US\$100,000 principal amount of Notes.

FIGHTER LIMITED U.S.\$50,000,000 Secured Floating Rate Notes due 1989 Interest Rate 8.50% p.a. Interest Period February 9, 1989 to August 9, 1989. Interest payable per US\$100,000 Note US\$5,222.75.

ROBERT FLEMING, the privately owned UK-based merchant banking and investment group, named Mr Christopher Murphy group manager, international private banking.

PHILIP MORRIS, the US tobacco, food and drinks conglomerate which is the world's largest producer of packaged consumer goods, has appointed Mr Frank Resnik, 60, chairman of the Philip Morris USA division from February 1.

MR ROBERT Macintosh, 66, will retire this October as president of the Canadian Bankers' Association. He has led the chartered banks in their policy fight with the federal government for the past nine years.

INTERNATIONAL CAPITAL MARKETS

Smooth auction helps underpin Treasuries

By Janet Bush in New York and Katharine Campbell in London

Tuesday's auction represented the first time the authorities have used this method (rather than a traditional fixed price) for official funding at the long end of the yield curve.

GOVERNMENT BONDS

Primary dealers reckoned that the auction had been taken out about 30 per cent of the three-year auction. There was additional interest from European investors.

The market is still trying to determine whether the US Federal Reserve has initiated another tightening move.

UK gilt-edged securities

Advanced about 1/4 point on the day at the long end, and roughly 1/2 point in the shorts, largely following the US cue but also underpinned by a firmer pound.

The benchmark Treasury issue due 2003-07 ended at 11 1/2%, exactly 1/4 point up from yesterday's close.

IN EARLY trading, the Canadian market advanced firmly, mainly with an eye to the US.

OTC derivatives take up the running in equities

Katharine Campbell on the quest by investors for increasingly sophisticated futures instruments

In the cycle of feast and famine that characterises financial markets, 1988 was a year of slim pickings for straight equity brokerage business.

And while the world's futures and options exchanges have not been resting on their laurels in this department, some of the more exciting developments have been in over-the-counter (OTC) deals.

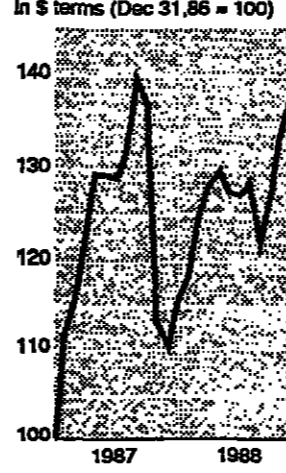
The immediate effect of the crash was to dent stock exchange activity dramatically. In the Chicago Mercantile Exchange's S&P 500 stock index pit, home to what was once the world's most actively traded futures contract, business declined 41 per cent last year compared with 1987.

Only now is confidence returning to the OTC market, but not in the way it used to be. It is not the same as in the past.

But a period of quiescence did not choke off new exchange ventures. In September the Japanese burst into the stock index futures scene with both the Osaka's Nikkei 225 stock index future and the Tokyo stock exchange's ToPIX (Tokyo stock price index).

In the more modest Swiss market, the fully automated Swiss Options and Financial Futures Exchange began trading

FT-A World Index



In \$ terms (Dec 31, 88 = 100)

FT-SE index can be purchased offering broad protection for a Japanese or UK equities portfolio over one or more years.

The most public face of the business has been in offerings of long-term warrants based on stock indices, and Eurobond issues tied to the value of an index.

Typically a Japanese house structured to cut down on premium, but that did little to comfort investors when their paper did indeed glide over the top.

These deals, however, are merely the public face of a

much bigger, and growing, collection of privately structured packages, tailored to individual investor requirements.

Mr Tony Iliya, of Bankers Trust in London, says: "We speak most frequently to asset allocators who are not just selling premium, but are taking a long-term strategic point of view."

Some of the more exotic types of options are being used, such as "look backs" which are hugely expensive, but cater well to ultra-conservative fund managers.

Using a look back, the customer effectively chooses with the benefit of hindsight, the best price over the life of the option and cashes in at that level.

To date most deals have been based on indices of varying quality, can be found on most key market indices, as well as on individually defined portfolios.

Some London institutions will quote prices on individual stock options (which are not listed on any exchange) as well, which can provide an interesting play in potential take-over situations.

It is no wonder the brokers are happily promoting this general area. Commissions on a single private placement can represent 10 per cent of an entire year's traded options earnings, according to one house.

In the early stages of this market the investor certainly pays a stiff finder's fee.

and were worth a total of \$400m.

Of its approach to MBOs, it says it is not looking for a portfolio of investments but will judge each proposal on its merits.

The bank has been responsible for seven of the 11 MBOs completed in Australia since 1986.

It is currently working on another three worth more than \$300m.

The seven deals emerged from reviews of more than 200 investment proposals.

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Dominguez Barry in A\$261m MBO fund

By Chris Sherwell in Sydney

DOMINGUEZ Barry Samuel Montagu, the Australian investment banking arm of Midland Montagu of the UK, yesterday launched a \$261m (A\$261m) fund to back local management buy-outs (MBOs).

The fund, Australia's largest, is for investment in the "mezzanine" or subordinated debt component of MBOs.

Mr Stephen Higgs, a director,

of the bank and for MBO activity in Australia. The mezzanine component of an MBO is the most difficult to structure.

"Company managers can now contemplate buy-out transactions previously deemed too difficult because of size."

The fund has attracted 13 investors, including the AMP Society, the State Government Insurance Corporation of South Australia, FAI Insurance, the BHP Superannua-

Canadian brokers to link

By Robert Gibbons in Montreal

A SEVERE drop in underwriting business and stock trading volume since the October 1987 crash has forced the two largest Québec-based brokerages to merge.

National Bank of Canada is linking Levesque Beaulieu, which it acquired last spring, with Geffron Leclerc in a cash and share exchange worth C\$21m (US\$17.7m).

The new company will be called Levesque Beaulieu Geffron. The firms have been rivals for many years and were

LONDON MARKET STATISTICS

FT-ACTUARIES SHARE INDICES

These indices are the joint compilation of the Financial Times, the Institute of Actuaries and the Faculty of Actuaries

Table showing FT-Actuaries Share Indices for Wednesday February 8 1989. Columns include Index No., Index, % change, and Year ago. Rows include Capital Goods (280), Building Materials (228), Contracting (399), etc.

FIXED INTEREST

Table showing Average Gross Redemption Yields for Fixed Interest. Columns include Price, Yield, and Index. Rows include British Government, 1-5 years, 5-15 years, etc.

RISES AND FALLS YESTERDAY

Table showing Rises and Falls Yesterday for various market categories like British Funds, Financial and Foreign Bonds, etc.

LONDON RECENT ISSUES

Table showing London Recent Issues for Equities, including company names and financial details.

FIXED INTEREST STOCKS

Table showing Fixed Interest Stocks with columns for Name, Yield, and Price.

RIGHTS OFFERS

Table showing Rights Offers for various companies with columns for Name, Amount, and Date.

TRADITIONAL OPTIONS

Table showing Traditional Options with columns for Name, Amount, and Date.

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LONDON TRADED OPTIONS

BUSY DEALINGS in traded options in London yesterday featured considerable trading in stocks as widely diversified as GEC, British Petroleum and TSB.

There was also substantial business in the FT-SE 100 index, which on the underlying market was up 24.4 points on the day to 2,096.2, having reached post-crash highs of over 2,100 during the day.

Overall turnover amounted to 63,514 contracts, made up of 36,570 calls and 26,944 puts.

On the put side, however, there was an expansion of 1,304 to 53,619. The most heavily traded of the put index series was the February 2,050, business in which

Table showing London Traded Options for various stocks and indices like GEC, BP, TSB, etc.

Table showing London Traded Options for various stocks and indices like British Petroleum, Shell, etc.

Table showing London Traded Options for various stocks and indices like FTSE 100, etc.

Table showing FT-SE INDEX (1984) with columns for Index and % change.

NOTICE OF REDEMPTION BY THE REGIONAL MUNICIPALITY OF OTTAWA-CARLETON

To the Holders of Debentures U.S. \$25,000,000

9 1/2% Debentures due March 15, 1990

Authorized by By-law Number 35 of 1975

Principal Amount Redeemable March 15, 1989 - U.S. \$2,613,000

NOTICE IS HEREBY GIVEN that The Regional Municipality of Ottawa-Carleton will redeem on March 15, 1989 Debentures bearing the numbers listed below at 100% of the principal amount of each Debenture plus accrued interest to the redemption date.

U.S. \$1,000 COUPON BEARING DEBENTURES

Table listing debenture numbers for redemption, organized by maturity date (March 15, 1989; March 15, 1987; March 15, 1986; March 15, 1985).

The above Debentures will be paid upon surrender of the Debentures, accompanied by all interest coupons appertaining thereto maturing after March 15, 1989, at The Bank of Nova Scotia Trust Company of New York, 67 Wall Street, New York, N.Y. 10005, U.S.A., or at the option of the holder, at the main office of The Bank of Nova Scotia, 33 Financial Square, London, England, EC2A 1BB and its office in continental Europe at 4 Friedenstrasse, D-6000 Frankfurt am Main, or the Kredietbank S.A. Luxembourg, 43 Boulevard Royal, P.O. Box 1108, Luxembourg or The Bank of Bermuda, Front Street, Hamilton, B-31, Bermuda.

The interest coupons maturing on March 15, 1989 should be detached from the Debentures and cashed before presentation. If such Debentures are presented for payment without all interest coupons appertaining thereto which mature after March 15, 1989, the amount of the missing unmaturing coupons will be deducted from the principal amount due for payment. All interest on the Debentures so redeemed shall cease to accrue from and after March 15, 1989.

The following Debentures previously redeemed on the dates indicated have not been presented for payment.

Table listing previously redeemed debenture numbers, organized by maturity date (March 15, 1988; March 15, 1987; March 15, 1986; March 15, 1985).

Dated this 9th day of February 1989. J.C. LeBelle, Treasurer

INTERNATIONAL CAPITAL MARKETS

News Corporation issue meets with strong demand

By Andrew Freeman

THE LAUNCH of a convertible deal split between three tranches was the main feature among Euro-market new issues yesterday. The borrower, Mr Rupert Murdoch's News Corporation, was seeking cheaper funding costs for the remainder of its share stake in Pearson, the UK group which owns the Financial Times.

News Corporation issued a convertible share deal last year in US dollars and Swiss francs which refinanced part of its Pearson holding. Yesterday's issue was thought to have covered the rest of the near 19 per cent stake. The precise structure of the deal, which was launched by Credit Suisse First Boston, was seen before. For example, last year General Cinema refinanced its holding in Cadbury Schweppes.

INTERNATIONAL BONDS

representing \$150m and £100m, and a convertible bond issue of DM175m. Traders reported strong demand for all the paper from a broad range of Continental investors. The structure of the deal, for example, was trading at 100 1/4, a premium reflecting the indicated coupon of 7 1/4 per cent and investors' expectation that the paper will track the Pearson share price.

Japan eases foreign bond curbs

By Clive Wolman in Tokyo

JAPANESE trust banks have been permitted to increase their holdings of foreign currency bonds by about ¥600bn (\$7bn) in a move expected to stimulate a large inflow of Japanese money into US and possibly UK government securities over the next few months.

The liberalization, announced yesterday by the Ministry of Finance, follows discussions with representatives of the seven Japanese trust banks. They have been complaining in recent months about a government-imposed 3 per cent ceiling on the foreign currency holdings of their loan trust accounts.

The new limits have now been set at 5 per cent but are expected to be raised to three within the next year. The absolute limit laid down by law is 25 per cent. Trust banks were first permitted to invest their loan trust funds in foreign currencies three years ago. The total value of these funds, which are sold mainly as investment guarantees, has risen to about ¥500bn. The limit of ¥280bn within three to six months.

Mr Yoshitaka Miyabe, assistant general manager of Yasuda Trust said the bank, which has ¥6,000bn in loan trust funds, would increase its foreign bond holdings to the limit of ¥280bn within three to six months. Although most of the money would continue to be invested in US Treasury bonds, he said 30 to 40 per cent would probably be invested in UK, Canadian and Australian bonds, where yields were high compared with those in Japan.

The additional inflow into US Treasury bonds at the forthcoming auctions may help to slow a rise in long-term interest rates. Until now nearly all the loan trusts' foreign currency holdings have been in US Treasury bonds, but several banks have indicated a willingness to diversify into other currencies.

NEW INTERNATIONAL BOND ISSUES

Table listing new international bond issues with columns for Issuer, Amount, Coupon, Price, Maturity, Fees, and Bank name.

FT INTERNATIONAL BOND SERVICE

Listed are the latest international bonds for which there is an adequate secondary market.

Table listing international bond issues with columns for Issuer, Amount, Coupon, Price, Maturity, Fees, and Bank name.

Platinum Mark: The yield in millions of company assets for Yen bonds where it is in billions. Conversion rate: Yen 100 = 100.36 US dollars.

Convertible Bonds: Denominated in dollars unless otherwise indicated.

Foreign Bonds: Denominated in dollars unless otherwise indicated.

Other: Includes all other international bonds.

Source: The Financial Times. Reproduced in whole or in part in any form not permitted without written consent. Data supplied by DATASTREAM International.

Goldman Sachs to underwrite Tokyo issue

By Stefan Wagstyl in Tokyo

GOLDMAN SACHS, the US investment house, is to become the first foreign securities company to participate in underwriting the flotation of a fully Japanese-owned company on the Tokyo stock exchange (TSE).

The move is a modest but significant advance by a Western company into the tightly guarded world governing relationships between Japanese industrial companies and their stockbrokers.

Goldman will underwrite shares in Sumitomo Computer Services, a company quoted on the over-the-counter market and which is being elevated on the TSE's second section on February 28. Sumitomo is an affiliate of Sumitomo Trading, the general trading company at the heart of the Sumitomo group of companies. The grouping includes Sumitomo Bank, which has a stake in Goldman.

Goldman will take 20,000 Sumitomo shares at a price of ¥3,410 (\$26.00), the fifth-largest stake after Daiwa Securities, the lead manager, and four other Japanese securities houses - Nomura Securities, Nikko Securities, Yamachik Securities and Sanyo Securities.

Goldman's participation in the issue follows a year in which foreign companies have increasingly squeezed their names on to underwriting lists.

Last February Goldman helped to underwrite the flotation of the TSE's second section of Nippon Avionics, an electronic instruments company jointly owned by Hughes Aircraft of the US and Japan's NEC. The fact that the company was partly foreign-owned made it less difficult for a foreign broker to participate in the issue than it might otherwise have been.

Meanwhile, on the OTC market, foreign companies have been involved in underwriting 100 per cent Japanese-owned issues.

Merrill Lynch, the US house, was one of six sub-underwriters in the TSE's second section of Nippon Avionics, a Japanese operating crane schools, Jarvis Fleming, based in Hong Kong, and Morgan Stanley, the US, were among five companies which underwrote the sale of Mandom, an Osaka cosmetics group.

Now that Goldman is set to write a TSE second section issue, other houses are expected to score similar small successes. But the prize of becoming the lead underwriter, which wins the cream of the profits and usually gains a long-term corporate relationship, seems some distance off.

UK COMPANY NEWS

Union Discount falls to £3.47m

By David Barchard

THE UNION Discount Company of London, the financial services group, yesterday reported net profits of £3.47m for 1988, a sharp fall on the £11.66m achieved during the previous year.

Though the market had been warned of a likely fall in profits, the figures were more disappointing than anticipated and the shares fell 3p to close at 520p.

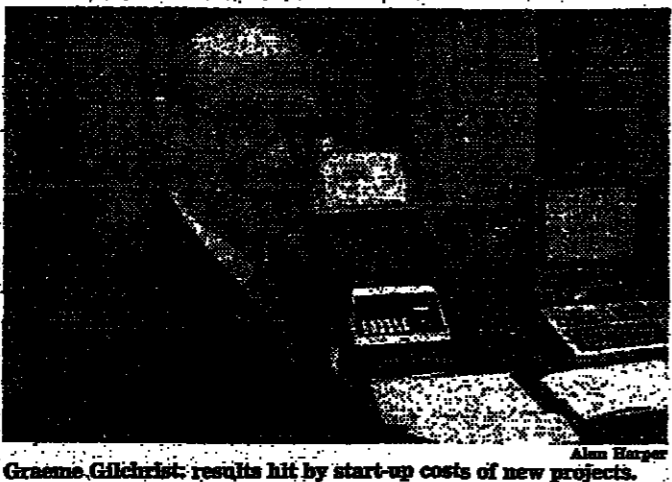
The proposed final dividend of 18.5p makes a total of 30p (32.7p) after adjusting for the two-for-one scrip issue during the year.

However Mr Graeme Gilchrist, managing director, said that the group was "quite pleased with the results."

He said it was not surprising that profits in 1988 had been well down on the previous year, because interest rate movements had affected the profitability of the group's discount-house business.

"Rises in rates almost invariably produce losses since in the nature of our business, the life of our assets is almost always longer than that of the supporting liabilities," he said.

"These results would have been better if we had not launched several new projects last year, facing their start-up costs at a time when interest rates were rising. But only a few years ago a four per cent rise in rates during a year might have wiped out our profits altogether," Mr Gilchrist added.



Graeme Gilchrist: results hit by start-up costs of new projects. Alan Harper

Union Discount has been following a policy of steady diversification over the last three years in order to be less reliant on the discount market where margins are low and conditions are highly volatile.

Discount house operations accounted for about 60 per cent of profits in 1988. However, during the year the group increased the number of its offices in the UK outside London from three to eight, and in January 1989, opened a banking operation in Guernsey.

Other diversification during the past year included the launch of Winterwood Securities in April and of Union Discount Invoice Financing in July and the acquisition of Herald Financial Services and Sabre Leasing.

Stockholders disclosed funds now stand at £20.97m (£23.51m) while total current assets at the year end were £3.65m (£3.1m).

See Lex

Pressure mounts on Minorco bid banks

By Kenneth Gooding, Mining Correspondent

PRESSURE CONTINUES to mount on the banks which agreed to provide Minorco, the Luxembourg investment group, with up to £1bn in connection with its bid for Consolidated Gold Fields, the UK diversified mining group, because of Minorco's South African connections.

The Canadian government met considerable anger about the presence of the Bank of Nova Scotia in the Minorco consortium during a meeting of the Commonwealth Ministers of Foreign Affairs in Ottawa.

In its official communique yesterday, the committee noted "that such a loan may escape the strict terms of the present ban (on bank loans to South Africa) agreed by Commonwealth Ministers on Southern Africa."

An observer from the UK Anti-Apartheid Movement said he expected the Canadian government to put pressure on the Bank of Nova Scotia to pull out of the financing arrangement which is still in place in case Minorco wishes to bid again for Gold Fields.

Another member of the consortium, Chemical Bank, has been criticised by the New York City authorities for taking part but said it is legally obliged to continue to offer Minorco financing facilities.

Bucknall Austin

Bucknall Austin has acquired the UK business of Edinburgh-based Pace, which provides project contract services for the North Sea oil industry, from Price Waterhouse, the company's receiver, for £175,000.

Steel buy for Firth

GM Firth has acquired fixed assets, stock and business of R Hayes Steel, for £70,000 cash.

Complex £45m deal finishes Bridon involvement in TWIL

By David Waller

BRIDON, the Doncaster-based wire rope manufacturer, yesterday ended its 56-year involvement in TWIL, the UK's largest wire manufacturer.

In a complex deal worth £45m, Bridon is selling its 40 per cent holding to British Steel and Bekaert, its former partners in TWIL, and acquiring three TWIL subsidiaries.

British Steel and the Belgian wire company are paying Bridon £25.5m cash. The three subsidiaries are worth another £20m.

For Bridon, the deal yields an immediate profit of £21m, boosting net assets by 37p per share. Moreover, according to Sir Christopher Laidlaw, chairman, the deal as a whole will not result in any dilution to earnings per share in the current year and will greatly improve the company's tax situation.

Brokers said the terms of the transaction appeared generous, given that the TWIL stake last year contributed £3.9m to Bridon's pre-tax profits, a modest sum given the scale of the consideration.

Details were released at the same time as a property reval-

uation which added a further 35p to the company's asset value and the shares surged 13p to close at 198p - just below the revised asset value of 205p per share.

Tinsley Wire Industries, as TWIL was known, was formed by British Steel, Bekaert and Bridon in 1933. In recent years, the complicated share structure had irked all three parties and there was pressure on all sides for a restructuring of their interests.

Bridon had 40 per cent of the shares but only 25 per cent of the votes, and lamented the fact that it could not exercise any control over the management of the business or its cash flow. In its last financial year, TWIL had turnover of £215m and produced 942,000 tons of wire.

Bekaert also had 40 per cent of the equity, but only 50 per cent of the votes and so felt unwilling to commit substantial resources to the company; British Steel, privatised last year, wanted to tidy up the uncertainty surrounding a major customer.

Under the latest deal, British Steel and Bekaert will end up

with 40 and 60 per cent of TWIL respectively. The companies are each injecting £10m into TWIL and Bekaert plans to merge TWIL with its industrial wire business at Hemiksem, Belgium.

The businesses being acquired by Bridon are: Fox Wire, which makes stainless steel and alloy wire; Johnson & Nephew (Ambergate), which makes high carbon and higher tensile wire, and Lionweld Kennedy, a steel flooring and welding company. Collectively, the businesses made profits of £3m before tax and interest in the last financial year.

The transaction, still subject to shareholders' approval, leaves Bridon more or less free of borrowings and in a position to continue its expansion programme. In October last year it started negotiations to buy the unprofitable ropes division of Bethlehem Steel, the US group. The deal is structured as a demerger so that none of the parties should face tax liabilities. Of the cash going to Bridon, £2.7m takes the form of a dividend so that Bridon will obtain a tax credit of £7.6m.

High Court freezes £78m bid for Marina

By Paul Cheswright, Property Correspondent

THE HIGH Court, in a move for which lawyers last night could find scant precedent, has frozen at least until next Monday the £77.7m bid made by Local London Group for Marina Development Group.

Mr Justice Morritt, in the Chancery Division, gave Marina Development an ex parte injunction prohibiting Local London from going ahead with its offer.

The injunction became effective, preventing any further share purchases, when it was served on Local London early yesterday afternoon.

The immediate effect of the injunction was to pull Marina Development out of the jaws of Local London's control. The latter had made an offer on Tuesday morning and by the end of the day had control of 47.7 per cent of the Marina Development equity.

Late Tuesday, Marina Development's advisers, Morgan Grenfell and PK English Trust, took legal advice from Herbert Smith, the City solicitors, about the status of the 26.3 per cent stake Local London had in Marina Development and the presence on the board of Robert and Graham Bottrill, founders and significant shareholders in Local London.

This led in turn to Mr Tony Grabner, for Marina Development, contending before Mr Justice Morritt yesterday morning that Local London, because of the presence of the Bottrill brothers on the Marina Development board, had misused price sensitive information.

The full arguments of both sides will be put in an inter-party hearing at the Chancery Division of the High Court next Monday morning.

There is thus a breathing space for Marina Development, not only to marshal its legal case but also its financial defences against the Local London bid.

A key element of the financial defence will be a new asset valuation. This was in preparation before the bid was made and will be published at the end of this week or the beginning of next.

At the end of March 1988, in its last accounts, Marina Development had a net asset value per share of 518p. Yesterday on the market, which knew nothing of the injunction until the late afternoon, the shares were 484p, down 1p on the day. Those of Local London were unchanged at 456p.

Local London, best known for its business centres, is making its bid on the basis that it could more profitably utilise Marina Development's land assets, next to its water operations, than the existing management. It is offering 465 new cumulative preference shares for every 100 Marina Development ordinarys.

announced its offer, it declared that it already owned 14.9 per cent of the equity and had irrevocable undertakings to accept in respect of a further 13 per cent, included in those undertakings was the CH Industrial holding.

However, Ricardo subsequently sent out a series of section 212 notices. The court's freezing orders, obtained as a result of unsatisfactory replies, covered three principle stakes in Ricardo - 318,000 shares owned by CHI, 475,000 shares registered in the name of Jocar Nominees, and 270,000 shares belonging to IA&N Nominees.

Yesterday, CHI conceded that its earlier 212 replies had failed to state that 371,500 of its shares were registered in the name of Jocar Nominees.

The hearing will continue today.

prima-facie case of a wider 204 agreement extending beyond CHI, First Technology and its advisers, BZW. Such matters, it claimed, had still not been fully or properly disclosed in CHI replies.

Section 204 deals with disclosure obligations arising from an agreement between two or more parties which includes provision for the acquisition of shares in a public company by either (or both) of them. The potential implication of Ricardo's argument is that rule 11 of the Takeover Code could have been breached, and that First Technology - which is currently making an all-paper bid - might be required to attach a cash alternative.

When First Technology, the car sensors and safety equipment group which is making the hostile bid for Ricardo,

announced its offer, it declared that it already owned 14.9 per cent of the equity and had irrevocable undertakings to accept in respect of a further 13 per cent, included in those undertakings was the CH Industrial holding.

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Hartley Baird 48% ahead and resumes interim payment

Hartley Baird, maker of electric motors, domestic appliances and precision engineer, lifted pre-tax profits 48 per cent from £271,860 to £402,619 in the six months ended October 31. Turnover jumped from £410,782 to £421,17m.

The directors said the results were adversely affected by start-up losses incurred by Technic Electric Motors and a move to larger premises by Light 'n' Easy (Consumer Products). However, both companies were now trading profitably, they added.

A dividend of 0.25p is being paid - the first interim for 30 years. Earnings were 1.97p against 2.94p last time when boosted by share dealing activities, since curtailed.

The company's shares are traded on the over-the-counter market.

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SHARE STAKES

Ambrose Investment Trust - Grahams Rintoul Investment Trust has disposed of its holding of 500,000 income shares (6.94 per cent).

Antler - J Saville Gordon is currently holder of 1.7m shares and J D Saville, a director of J Saville Gordon (Commodities), personally owns 50,000 shares. This totals 29.8 per cent of Antler's issued shares.

Associated Nursing - Scottish Amicable Investment Managers has acquired 175,000, taking its holding to 601,013 (11.025 per cent).

Delya Packaging - Coast Investment and Development, Kuwait has disposed of 50,000 ordinary, leaving the total holding at 515,000 (6.47 per cent). The shares are registered in the name of Bankuwait Nominees.

Dunhill Holdings - the trustees of the Dunhill Medical Trust have sold 8m ordinary at 280p each. The trust now holds 8m ordinary (4.76 per cent).

Fergabrook Group - Allied Equities has sold 2m ordinary shares and no longer has a notifiable interest.

Fleming Mercantile - Barclays Bank Pension Fund has acquired 1.7m ordinary, raising its holding to 10.7m (7.4 per cent). The shares are registered in the name of Barclays Nominees (George Yard).

Henderson Administration Group - USF and G Financial Services Corp acquired 100,000 ordinary, raising its holding to 1.42m (6.77 per cent).

Kunick - D Robinson and R S Smith have disposed of 1.5m and 4m ordinary respectively at 49p per share. Their holdings now stand at 4.02m (4.1 per cent) and 19.45m (19.8 per cent).

McLaughlin and Harvey - Mr Charles Yull, chairman of Thourbours, a director, has increased their holding to 475,120 ordinary (11.67 per cent).

Nash Industries - J F Nash (Holdings), a company controlled by J F Nash, has purchased 45,000 ordinary. This increases the beneficial holding of J F Nash to 2.65m (31.05 per cent).

New England Properties - TR Property Investment Trust has purchased 4m shares, increasing its interest to 7.3 per cent. The two companies are founders members of the County Hall Development Group, which has exchanged contracts to buy County Hall, former home of the Greater London Council.

Ocean Wilson - South American Finance and Investment owns 5.5m shares (13.91 per cent). In turn that company is owned by Anstalt fur Handel und Anlagen of Liechtenstein.

Osprey Communications - Hill Samuel Smaller Co's Trust now holds 465,505 (6.29 per cent).

Sanders & Sibney - M D Management Company, in which T Simpson, a director, has an interest, has disposed of its entire holding of 1.02m ordinary (about 22 per cent). The shares have been placed with institutional investors.

Scottish National Trust - Equity and Law Life Assurance Society's interest in income shares has fallen below 5 per cent. Its interest in the capital shares remains unchanged at 3.4m (5.92 per cent).

Temple Bar Investment Trust - London and Manchester Group has disposed of 405,000 ordinary and now holds 2.98m (6.2 per cent).

Thornorton Trust - the Equitable Life Assurance Society has purchased a further 575,000 ordinary and now holds 3.42m (6.12 per cent). Prudential Corp has sold 270,000 ordinary and now holds 5.66m ordinary (11.88 per cent).

Weekly net asset value
Lazard Capital Holdings N.V. as at 6/2 was US\$ 286.39
Listed on the Amsterdam Stock Exchange
Information: Plesner, Holding & Plesner NV.

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B. D. Blake, Chairman
Extracts from the Chairman’s Statement

A copy of the Report & Accounts may be obtained from: The Secretary, Doctus plc, Regency House, Broad Street, Manchester M5 5BY. Telephone: 061-745 7144.

DOCTUS

UK COMPANY NEWS

Ladbroke secures hold as T-line recommends offer

By Ray Bashford

LADBROKE GROUP, the international leisure company, yesterday put a strangle hold on Thomson T-Line following the decision by the industrial holding company to recommend acceptance of the £185.7m bid.

To consolidate its position in the fiercely contested takeover battle, Ladbroke rapidly entered the market after the Thomson T-Line directors' announcement and snapped up 14 per cent of the company's capital, raising its holding to about 15.4 per cent.

Included in this stake was the 5 per cent owned by Hanson, the international conglomerate, which later confirmed speculation that it was considering support for an alternative offer.

The directors of Thomson T-Line said they would accept the revised 90p a share offer for their holdings, representing 11.8 per cent of the capital.

The 5 major institutional holders which control about 45 per cent of the shares are expected to welcome the recommendation, which ends two months of uncertainty,

and accept for their holdings. Ladbroke's 14 per cent stake was acquired at the offer price of 90p a share. This means that Hanson walks away with a loss on the investment, having bought the shares late last month in three parcels at between 92.5p and 94p a share.

Thomson T-Line and Hanson indicated that the Takeover Panel's move last Friday to prevent Wembley, the diversified leisure group, from making a bid was instrumental in their decision.

The panel blocked a planned offer from Wembley of 95p a share after deciding that the company should be held to its announcement on January 25 that it did not intend to make an offer "at this time."

The panel's decision was vigorously contested by Thomson T-Line and Wembley. Contact between the parties is understood to have been maintained until Tuesday afternoon in an attempt to seek clarification of the situation.

Thomson T-Line's principal subsidiary and main attraction is Vernons football pools, which has about 21 per cent of the UK pools business.

The company, acquired for £90m in February 1986 from the Sangster family, has formed a solid cash generation base for Thomson T-Line's expansion into other areas.

Ladbroke believes that Vernons will form a valuable addition to its extensive operations in betting.

Mr Cyril Stein, Ladbroke's chairman and managing director, has had his eye on Vernons since 1974 when he first mounted an abortive bid.

The bulk of Thomson T-Line's remaining businesses, including its industrial fasteners, joinery, chemicals, electronic and electrical operations will now go on the market.

Mr Stein said last December, when he announced the first offer of 80p a share, that he expected to sell these interests and win control of Vernons for about £90m.

trying to show that GEC/Siemens would tear apart operations that depend on each other.

"The thing that the other side has overlooked is that Plessey is not a loose agglomeration of activities," says Mr Stephen Walls, managing director. "The businesses depend upon each other."

It is understood that only if these other lines of defence were to prove wanting, would Plessey consider activating the plan to demerge itself into two parts.

The first part would officially continue to be Plessey, but its only substantial asset would be half a share of GPT. It would account for about 40 per cent of Plessey's present business.

The second and larger part would own the rest of Plessey's businesses - principally in defence electronics, microchips, aerospace and engineering, and computer services.

The rationale behind a demerger would be to neutralise a poison pill that was written into the shareholder agreement establishing GPT.

Under this, GEC has the right to buy Plessey's share of GPT at a knock-down price, if control of Plessey changes hands.

This poison pill has deterred white knights from coming to Plessey's rescue, meaning that GEC is in practice the only company that can bid for the smaller electronics company. As a result, Plessey has argued that GEC and Siemens could end up buying it on the cheap.

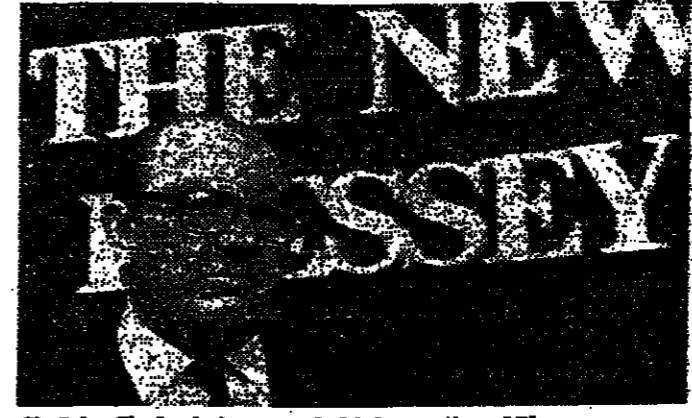
Plessey has therefore been trying to find an antidote to the poison pill.

One possibility was the abortive consortium bid for GEC, which would have allowed Plessey to buy GEC's share of GPT. Another possibility is the present legal action.

A demerger is a third possibility. It would not involve change in the ownership of Plessey and would therefore, Plessey believes, not trigger the poison pill.

There could be two advantages in this approach. First, it could highlight the value of Plessey's share in GPT. Second, Plessey management would then be free to negotiate deals concerning the remaining 60 per cent of its business without worrying about the

The multiplication of strength by division
Hugo Dixon and Terry Dodsworth on Plessey's demerger plan to thwart GEC/Siemens.



Sir John Clark chairman and chief executive of Plessey

division, said yesterday, for example, that the military operations depended crucially on the central research laboratories, along with the semiconductor division and the group's software specialists.

For this reason, Plessey stressed yesterday that suggestions of a management buy-out in the semiconductor division came directly from the managers of those operations.

It was a sign, said Mr Walls, of the disenchantment of the chip company management with the prospect of being run by GEC. Plessey, as a group, "would not want to lose semi-conductors".

But, even if a split into more than two parts looks highly unlikely, a demerger Plessey would have the freedom to pursue joint ventures in defence and microchips.

A demerger might, of course, fall in shaking off GEC/Siemens. But, if all it did was to encourage the Anglo-German consortiums to come back with a higher price, Plessey might not think it had done that badly.

degree to which the company could fragment itself in a demerger, Plessey would be foolish to argue that it is important to maintain integrated operations - the line it is taking at the moment - if it is planning to split off bits and pieces to any bidder that comes along.

Mr Alan Jones, managing director of the group's defence

poison pill.

Any demerger of Plessey would have to be approved by its shareholders. It would be therefore need to be structured in such a way as to convince them that they were better off giving their approval than taking cash from GEC/Siemens.

There are many possible ways of structuring a demerger, and it is understood that Plessey has not developed a firm view on which would be preferable.

A central question is whether Plessey would simply offer its shareholders two shares - one in each part of the business - or whether there would also be a cash element.

Offering cash might make a demerger more credible to shareholders. After all, the lack of cash on the table was one of the reasons that the counter-bid for GEC failed to get off the drawing board.

Against this, however, is the question of how Plessey would raise enough cash. One idea might be a management buy-out; another could be to line up buyers for one or both of the demerged businesses.

Those companies which were previously interested in taking part in the consortium bid for GEC would be obvious candidates. AT&T of the US and Northern Telecom of Canada might like part of GPT, while Thomson of France might be attracted by Plessey's defence business. There could, however, be all sorts of political problems in structuring such a deal.

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DIVIDENDS ANNOUNCED

	Current payment	Date of payment	Corresponding dividend	Total for year	Total last year
David (DY) \$	1.5	Apr 18	1	-	4
Hartley Baled SE	0.25	Apr 28	0.8	2	0.5
Leading Leisure	1.51	Apr 28	0.8	2	1.2
Kemp (KE) \$	1	Apr 28	1.5	-	-
P&P	2	Apr 28	-	3	-
Scott Amier Inv	0.74	Apr 28	0.55	2.57	2.09
St Modwen	0.8	Apr 6	0.5	0.8	0.5
TR City London	0.77	Feb 22	0.64	2.55	-
Union Discount	18.5	Mar 23	17.35	30	28.7

Dividends shown pence per share net except where otherwise stated. *Equivalent after allowing for scrip issue. †On capital increased by rights and/or acquisition issues. \$USM stock. \$Unquoted stock. ‡Third market. †Second interim

BOARD MEETINGS

Company	Date
Admiral	Feb. 14
Anglo American	Feb. 17
Arco	Feb. 17
British Airways	Feb. 21
British Petroleum	Feb. 27
British Telecom	Mar. 15
British Telecomm	Mar. 7
British World	Mar. 10
British World	Feb. 9
British World	Feb. 28

Accounting change at Hodgson

By Andrew Hill

A FUNERAL director has become the first UK company to value the names of its subsidiaries in its accounts - a move also being considered by WPP Group, the marketing services and advertising company.

Hodgson Holdings' decision to put a value of £42m on the names of 80 groups of funeral companies bought over the last eight years could open a new chapter in the continuing debate over brand names.

Last year, Ranks Hovis McDougall, the bakeries and food group, stirred up controversy in the accounting profession by becoming the first company to put a value on existing brands in its balance sheet.

Hodgson argues that when buying a funeral business, goodwill and the value of the trade name are one and the same.

The group says this is because undertakers rely on the loyalty of clients to that

local name, generation after generation.

In the past, acquisitive groups like Hodgson seemed to have only two options for accounting for the purchase of intangible assets such as customer loyalty. They could:

- write goodwill off against capital and reserves, thus eroding shareholders' funds, or
- amortise goodwill - in other words, write it off against profits over a number of years, thus depressing annual earnings.

By redefining goodwill as trade names in the 1987-88 accounts, Hodgson completely avoids write-offs, which led to a £21m negative reserve in the previous year's balance sheet, nearly wiping out shareholders' funds.

Other companies could only call part of their goodwill payments brand names; the rest of goodwill would still have to be written off in the balance

sheet.

Price Waterhouse, Hodgson's accountant, approved the change in accounting policy. That could give confidence to WPP, which is seriously considering valuing the names of some of its subsidiaries.

WPP is thinking particularly of companies which have built up a reputation over a number of years, such as the advertising agency J Walter Thompson, Hill and Knowlton, and the public relations group, and MRB Group, WPP's market research subsidiary.

The value of the Hodgson company names will not depreciate, but it will be monitored and any permanent drop in the value of a specific company name will be written off.

Britain's two other quoted funeral directors - Great Southern Group and Keynon Securities - said yesterday they would continue to write goodwill off against reserves.

UK COMPANY NEWS

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This announcement appears as a matter of record only.

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January 1989

UK COMPANY NEWS

Expansion pays off as Leading Leisure tops £5m

By John Thornhill

NEITHER A fire at one of its casinos nor a substantial loss in its security division prevented Leading Leisure, the expanding Third Market-quoted leisure and property group, from more than doubling pre-tax profits to £5.15m in the year to October 31.

The advance from £2.4m was achieved on turnover of £78.95m (£35.15m). Earnings per share increased 39 per cent to 6.5p (4.9p) and a recommended final dividend of 1.5p makes a total of 2p (1.2p).

Mr Barry Malizia, the chief executive who on Monday also became chairman, said that overall results had met expectations. Coupled with Leading's strong asset base he hoped that this would enable it to achieve a full listing during the year.

The main contribution came from Leading's property interests which produced operating

profits of £7.73m compared with £2.96m in the previous period.

The gaming division had recorded excellent results, he said. Although the Southampton casino was destroyed by fire in August this did not affect results, as it was fully insured and has since been relocated.

Losses in the security division amounted to £1.78m. Mr Malizia said that this had since improved but that discussions had already begun concerning its disposal.

Leading is planning major expansions in its leisure interests. A tennis centre and hotel at Eastbourne and a golfing hotel at Carnoulet are being developed in line with Leading's intention of creating a chain of sporting complexes.

Three extensive holiday projects at Hoddon Castle in Scotland, Westridge village on the

Isle of Wight, and Glyn Rhonwy in north Wales, are also at various stages of development.

Leading's gearing is currently 150 per cent, but Mr Malizia claimed that this would fall to about 100 per cent after revaluations. Interest payments increased to £2.3m, up from £788,000 last year.

COMMENT

Leading's breathless expansion continues apace. There is considerable admiration, if not amazement, at the number of deals Mr Malizia has put together. However, it is not clear how soon Leading's major capital investments will start feeding through into the balance sheet and this casts some doubts over its listing.

But the company's ability to cut and run when it encounters problems, such as in the security division, suggests that it will not become massively untraced. Naturally, there are worries at the fast rate of progress and the high level of gearing but the company's track record suggests that it will probably be able to cope with both of these. Profits may rise to about £8m this year giving a prospective p/e of 9. The general feeling seems to be to keep fingers crossed and hope that Leading knows what it is doing.

Cowie builds up 6.7% stake in BSG Intl

By John Thornhill

T. COWIE, a Sunderland-based motor group, yesterday revealed a 6.71 per cent stake in BSG International, the Birmingham-based motor distributor, vehicle components and consumer products manufacturer.

Mr Gordon Hodgson, Cowie's finance director, said that its stake had been built up in the last two to three weeks through the open market.

"We know the trade and think that BSG has been undervalued for a long time. We see this as a very sound investment," he said.

He added that Cowie now had a strategic holding in several companies in the motor sector but reaffirmed Cowie's policy of not making contested bids.

Mr Tony Dawson, BSG's finance director, said that BSG had received a letter from Cowie informing it of the stake but had had no other contact with the company.

"We await developments with interest," he said.

P&P rises 83% to £7.51m and announces £11.46m acquisition

By Vanessa Houlder

P&P, the microcomputer distributor, yesterday unveiled the acquisition of Personal Computers, the troubled microcomputer distributor traded on the USM, for £11.46m in paper.

At the same time, it announced an 83 per cent rise in pre-tax profits to £7.51m (£4.11m) for the year to November 30 - its first as a quoted company. Turnover increased 47 per cent to £108.52m (£72.35m).

Fully diluted earnings per share moved up 57 per cent to 19p (11.5p). A final dividend of 2p per share was recommended, making a total of 3p for the year.

Mr David Southworth, P&P managing director, said that the Personal Computers acquisition would expand his company further into the South of England.

Personal Computers has said it is likely to report a substantial loss in the first half of the current year, following a difficult trading period.

Under the offer, one new P&P share will be offered for

each Personal Computers share, representing a premium of 61 per cent over Personal Computer's share price of 34.5p on Monday.

P&P has received irrevocable undertakings to accept the offer in respect of 72.5 per cent of the share capital. Full acceptance of the offer would result in the issue of 5.1m new P&P shares, representing 15.1 per cent of its enlarged ordinary share capital.

The share price of P&P fell by 1p to 230p; that of Personal Computers rose from 140p to 222p.

COMMENT

If P&P was at all nervous about paying an apparently hefty price for a loss-making business, it was not showing it yesterday. It is confident that Personal Computers will prove invaluable in broadening P&P's geographical base and, furthermore, will not dilute this year's earnings. Reduced overheads, improved purchasing clout, quicker stock turn-

over and better back office organisation should improve Personal Computers' margins and help achieve this. Even so, analysts have some doubts about the deal. For one thing, P&P has no experience of turning around an acquisition. For another, Personal Computers' client base may heighten the conflict resulting from P&P's ability both to supply and compete with customers in the high street. Furthermore, there is a backdrop of worries about a price war in the personal computer market thanks to heightening competition and a slowing market. That said, P&P is bullish about its own sales and its excellent set of maiden results shows its ability to improve its margins.

Given its emphasis on adding value to its core distribution business through training, installation, networking and maintenance, that should continue. Analysts expect the company to make profits of £10.5m this year, which puts the shares on a solidly-based rating of 11.

Boustead in £3.87m Singapore purchase

By Claire Pearson

BOUSTEAD, the international trading group, is expanding in Singapore with the cash purchase of Elmece Systems, which provides contract manufacturing facilities for the electronics industry, for a maximum of \$81.8m (£3.87m).

The purchase is being made by Boustead's Singapore agency business, Bousteadco. This was restructured, with the rest of the once-ailing group, under the direction of Mr Michael Noakes, the former divisional manager at BTE brought in as chief executive in 1987.

Elmece's unaudited pre-tax profits for 1988 were \$81.22m, on turnover of \$86.08m. The initial consideration is \$85m, and the balance depends on pre-tax profits to 1991.

Boustead, which spent £17m on three UK acquisitions last summer, lifted pre-tax profits to £1.01m (£268,000) in the six months to the end of last June.

Dutch link for Sherwood

By David Waller

SHERWOOD GROUP, a Nottingham-based maker of women's underwear, said yesterday that it was close to reaching agreement to merge with Dentex Groep, a Dutch lace and lingerie company.

Further details will be published today or tomorrow: all Sherwood would say yesterday was that the deal was a positive development for both sets of shareholders and would take the form of an offer by Sherwood for all Dentex's outstanding shares.

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DY Davies recovers

Remedial action taken early in 1988 enabled D Y Davies, a USM-quoted provider of architectural and allied services, to lift first half profits from a depressed £28,000 to £504,000 at the pre-tax level.

The profits were also 17 per cent higher than the £429,000 returned for the second six months of the previous year.

Turnover for half year to October 31 rose from £3.01m to £4.58m. After tax of £184,000 (£59,000) earnings per 5p share emerged at 5.5p (0.5p). The interim dividend is being stepped up by 0.5p to 1.5p.

Merivale Moore

Merivale Moore, the property investment and development group, is raising £10.2m through a placing of 10.5 per cent first mortgage debenture stock due 2020. The issue is priced at 99.659 per cent, giving a gross redemption yield of 10.54 per cent. Dealings are expected to begin today.

Bowater sells 1m Norton Opax shares

By Andrew Hill

Bowater Industries, the packaging and industrial products group, has sold 1m of its shares in Norton Opax, the specialist printer, in line with last week's ruling by the Take-over Panel.

Following an unsuccessful appeal by Norton's merchant bank, Samuel Montagu, the Panel decided Bowater should sell the 1m shares but could keep the 23.7 per cent holding picked up on the same day in breach of the Code.

Ferruzzi chief attacks threat to stability

By Philip Coggan

THE CHAIRMAN of Gruppo Ferruzzi, the major Italian agricultural and industrial company, yesterday criticised the growth in mergers and acquisition activity for forcing assets into "an inflationary spiral" which was distorting the world economy.

Speaking on the final day of the Financial Times conference on European Mergers and Acquisitions, Mr Raul Gardini said that acquisitions of industrial companies were often followed by a partial or total break-up, aimed merely at a quick profit.

This tendency, together with the easy credit which made such takeovers possible, posed a serious threat to the stability of the financial system.

"It is increasingly difficult to implement a sound industrial project without exposing the entrepreneur to exceptionally high risks," Mr Gardini said.

Professor Hank Meil, commercial director of Unilever, responded by saying that the field of mergers and acquisitions was effectively a market which set a price for management control of industry. He believed that price was better set by the market than by legislative regulation.

Mr Kazuo Chiba, the Japanese ambassador to the UK, said that in Japan, businessmen used to think M&A stood for murder and assassination, but their view had changed.

Now, with the stronger yen, it was absolutely necessary for Japanese companies to have production facilities abroad.

Japanese acquisitions overseas were growing and Mr Chiba expected this to occur particularly in Britain, where Japanese companies were made welcome by both national and local government.

The ambassador said Japan would prefer that the British system of regulating takeovers should apply throughout Europe. The European Commission is currently considering a proposed directive on takeovers.

Mr Robert Swannell, a director of J Henry Schroder Wagg, said the main barrier to acquisitions in continental Europe was the ownership structure of companies. It had been estimated that 80 per cent of the Milan stock exchange's market capitalisation was controlled, directly or indirectly, by just nine entities.



red herring," he said. UK companies would need to proceed in Europe via joint ventures or purchases of minority or controlling holdings, rather than through the launch of full-scale takeover bids.

Mr Bill Jordan, president of the European Metal Workers Federation, said unions were not against mergers, but they should promote genuine competition and should consider the livelihood of all employees.

Mr Martin Waldstrom, president of Booz-Allen Acquisition Services, spoke about the shape of European business after 1992. Mr Peter Leslie, deputy chairman of Barclays Bank, discussed the challenges facing banks in the run up to 1992. Mr Stephen Parkinson and Mr Adam Brooke of Arthur Young outlined the accounting, regulatory and tax differences between the various European countries and the way they affected merger and acquisition decisions.

"Reciprocity is something of a

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The post, located in the attractive university town of Clermont-Ferrand in the Massif Central will involve substantial travel to subsidiaries in Europe and Continental America.

The group's commitment to sustained growth and large market share will ensure excellent international career prospects for ambitious professionals. The basic salary offered will be supplemented by substantial benefits, including profit share.



Applications, with a curriculum vitae, photograph and details of current remuneration, should be sent, quoting reference 156, to:
GROUPE LIMAGRAIN,
Personnel Office, 1 rue Edouard Colonne,
75001 Paris (France).

**FINANCIAL
DIRECTOR**

**Engineering
West Midlands
c£25,000 + bonus + car**

Our client, the subsidiary of a well known plc, and manufacturing a variety of components for the automotive and general engineering industries, now requires a dynamic financial executive. This is an excellent opportunity to make a significant contribution to a developing company making use of the latest technology. Candidates should be ACA/CCA, with at least five years' experience in financial management. They must be thoroughly versed in the preparation

and interpretation of financial and management accounts, and have detailed experience of standard costing, cash and credit control, systems development and computers. The ideal candidate will have a proven track record in the engineering industry and have good, all round commercial acumen. The remuneration package includes a company car, a pension scheme and medical insurance.

Please write or telephone for an application form or send a detailed CV to: D. J. Dewhurst, Human Resources Group, Ref. FRM/3018/DJD, PA Consulting Group, 6 Highfield Road, Edgbaston, Birmingham B15 3DJ. Tel: 021-454 5791.

**PA Consulting
Group**

HUMAN RESOURCES
Creating Business Advantage

**Assistant
Group Treasurer**

**Investment Group West End
Package c£28,000 + Car plus Benefits**

Our client is a highly profitable quoted Investment Group with net assets approaching £1bn. Internal promotion has created the need to recruit a young recently qualified accountant as Assistant Group Treasurer. The position will provide exposure to members of the board and other members of the management team. The role embraces production of detailed information on the Group's funding, close personal liaison with International Banks and Brokers, ad hoc exercises plus control of the electronic banking system. The appointment offers challenge with responsibility and applications are invited from qualified accountants under 30 who can demonstrate both technical ability and commercial sense. This is an excellent opportunity to join a close knit team renowned for its professionalism. Package embraces salary and bonus, benefits include non con pension scheme, BUPA, Luncheon allowance and 23 days holiday. Applications to R.J. Welsh.



Reginald Welsh & Partners Ltd

ACCOUNTANCY & EXECUTIVE RECRUITMENT CONSULTANTS
103-4 Newbury Street, London, EC1A 7AA, Tel: 01 600 8337

FINANCE DIRECTOR

EAST MIDLANDS

C. £28,000 + CAR etc.

Our client is the Automotive Services Division of a well-known British PLC. The Company, with sales of £50m, serves retail and commercial customers through a network of branches throughout the UK supplying tyres and other fast-fit motor components.

The ideal candidate will be a graduate chartered accountant, aged 30-45, who has had a successful record of financial management in a multiple retail or multiple ownership business, with particular strengths in financial reporting systems.

Reporting to the Managing Director, this is a marvellous opportunity for a commercially minded accountant to join a well funded and expanding Group at senior level.

Please write in strict confidence, sending an up-to-date CV, to:
Robin Fremantle, Management Search International Limited,
3 Belgrave Mews, Edinburgh EH4 3AX.



Executive Search and Recruitment Consultants

Offices: Aylesbury, Cardiff, Chelsea, London W1, Wellington, New Orleans, Houston, Dallas, San Antonio, Oklahoma City, Palm Springs, London, Edinburgh

Handwritten note: 10/11/89

BUSINESS ORIENTATED ACCOUNTANT

Yorkshire c £20K + car + benefits

Our client represents the European Division of a large, heavily diversified U.S. multi-national.

Following internal promotion they seek a qualified accountant, ideally with a business related degree and experience of manufacturing and/or marketing in a large organisation.

Major responsibilities will include:

- ★ Managing the computer based forecasting and annual planning process for the three major business groups.
- ★ Close liaison with senior manufacturing and marketing management in each business group to understand and contribute to achievement of profit and asset goals.
- ★ Analyse and explain operating results to senior management.
- ★ Control of cash forecasting and management.

If you have the experience and commitment to fill this demanding role please write with full career details. These will be forwarded direct to our client. List separately any companies to whom your application should not be sent.

H. M. Greenwood, Ref. HMG/907.

MSL Advertising, Ebor Court, Westgate, Leeds LS1 4ND.

MSL Advertising

CORPORATE PROJECT ACCOUNTANT

BIRMINGHAM

Mid-Late 20's £22-24k package + car + benefits

Our client is a fast expanding Group of manufacturing companies that has strengthened its profit base by a strategy of selective acquisitions and organic growth - continued expansion at a similar rate is planned.

This rapid development has created the need for a high-flying young accountant based at the Group's Head Office, but with a wide-ranging role that will involve project work at the operating subsidiaries.

Your principal role will be to work with the Group Financial Controller monitoring the performance of the Group's subsidiaries - investigating and reporting on key performance indicators, developing management reporting and financial control systems. You will also be involved in the assimilation of acquisitions into the Group, monitoring their financial impact and implementing the Group's financial disciplines.

The successful candidate will be an ambitious qualified accountant with commercial flair, supported by strong technical accounting skills. You will need the ability to communicate effectively at all levels of the Group's structure, including the Main Board, and to be able to act with initiative in developing and executing project work.

The experience you gain in this challenging environment will develop your commercial and technical abilities and continued growth should ensure that future prospects are excellent.

Please contact Karen Travis at our Manchester office quoting ref. no. B198.

ASB Amethyst House, Spring Gardens
Manchester M2 1EA. Tel: 061-834 0618
Fax: 061-832 9123

Also at: Liverpool and Leeds
ASB RECRUITMENT LTD A Division of ASB Barnett King & Co

Newly Qualified Management Accountancy Appointments

On February 16, 1989, the Financial Times proposes to publish a list of the Management Accountants who have been successful in the recent Final examinations.

The heading will be "Newly Qualified Management Accountancy Appointments", and is an ideal opportunity to recruit Management Accountants with at least three years business experience.

The advertising rate will be £49.00 per single column centimetre with premium positions available by arrangement at £59.00 per single column centimetre.

For further information please contact:-
Paul Malavaglia
or
Deirdre McCarthy
or your usual Financial Times Representative
on 01-248 8000

FINANCIAL TIMES
LONDON BUSINESS NEWSPAPER

Financial Manager Insurance Services

Isle Of Man, c £30,000, Car, Benefits

A major retail group with in house extended warranty insurance and credit facilities, seeks a financial manager for its insurance services division which has a substantial asset base.

The appointee will be responsible for the performance analysis of the existing insurance business and will forecast trends. Key tasks include the analysis of business development opportunities and the supervision of the preparation of management and statutory accounts and budgets.

Candidates, aged 25-35, should be qualified accountants with experience in a dynamic commercial environment and a knowledge of investment appraisal. The appointee will be highly organised, working in a matrix management approach and have demonstrated commercial acumen and be able to get behind the "figures" in advising the management team.

Career prospects are very good and there is a relocation package.

There is a maximum rate of tax of 20%.
R.A. Flude, Ref M15063/FT. Male or female candidates should telephone in confidence for a Personal History Form, 061-832 3500, Fax: 061-834 8577, Hoggett Bowers plc, St. James's Court, 30 Brown Street, MANCHESTER, M2 2JF.

Hoggett Bowers

BIRMINGHAM, BRISTOL, CAMBRIDGE, CARDIFF, GLASGOW, LEEDS, LONDON, MANCHESTER, NEWCASTLE, NOTTINGHAM, SHERFIELD and WINDSOR
A Member of Blue Arrow plc

FINANCIAL PLANNING & CONTROL MANAGER

Guiding a £100m distribution operation through a time of change.

c.£28K + car (fully expensed) + benefits
Near Heathrow

Safeway plc, the main trading subsidiary of the Argyl Group, is committed to a major expansion programme which includes the conversion of our large Presto Supermarkets to the Safeway concept. Current sales are in excess of £3.4 billion.

Meeting this rate of expansion has seen our Distribution Division become one of the most sophisticated in the industry. Now the demands of further growth and the need for maximum efficiency have resulted in a major investment and expansion programme. Assisted by a small team, you will work closely with the Distribution Board and be fully involved in the management of a £100m revenue budget. Analysis of management information, business plan review and tight control of a

£50m capital expenditure budget will be complemented by long-term strategy projects. Regular travel to Distribution Centres throughout the UK will also be required.

This role will demand first-class interpersonal and analytical skills. Candidates will be qualified accountants (28-35) with at least two years' commercial experience, ideally gained in a FMCG environment.

This position will provide the opportunity to further develop your business skills in a dynamic environment where future prospects are excellent. To apply, please write with full career and salary details to: Paula Taylor, Personnel Manager, Safeway plc, 6 Millington Road, Hayes, Middlesex UB3 4AY. Tel: 01-756 2131.

SAFEGWAY

LUMLEY CASTLE Financial Controller

County Durham to £30,000 Package

Lumley Castle is an exciting medieval castle run by a forward thinking and dynamic company. It has become famous at home and abroad for its luxuriously elegant surroundings, highly acclaimed restaurants and personal service.

Because the hotel is unique in its field, they now seek an exceptional Financial Controller with a charismatic personality, creative vision, strong innovative and commercial abilities and a high degree of ambition and motivation to become actively involved in the further development of the business at all levels.

This is an exclusive opportunity for someone who is already a qualified accountant, currently playing a major role in a successful team, and has already achieved identified objectives. Prospects will be limited only by the individual's abilities and may include potential partnership in the venture for the right individual.

Interested applicants should write to David Greenwell, quoting ref NE1955 at Michael Page Finance, 25 Collingwood Street, Newcastle-upon-Tyne NE1 1JE. Tel: 091-222 0545.



Michael Page Finance

International Recruitment Consultants
London Bristol Windsor St Albans Leatherhead Birmingham Nottingham
Manchester Leeds Newcastle-upon-Tyne Glasgow & Worldwide

Director of Finance Birmingham c£30,000 + car

A challenging new appointment has been created by our client, a changing and progressive service company in the industrial sector. They are seeking to strengthen their management team with the appointment of a self-motivated and ambitious Director of Finance.

Reporting to the Divisional Managing Director, the appointee will play the major role in contributing to commercial business decisions whilst effecting the decentralisation of management information.

Candidates, probably aged 30-45, will be qualified accountants who can demonstrate sound commercial experience and practical success in planning and managing the finance area in a manufacturing environment. Sound EDP exposure and strong personal attributes are essential to this role.

Interested candidates, who meet these criteria, should send a detailed CV including current salary to David Fyles, quoting reference LM 512 at Spicers Executive Selection, 13 Bruton Street, London W1X 7AH.



SPICERS EXECUTIVE SELECTION

A MEMBER OF SPICER & OPPENHEIM INTERNATIONAL

FINANCIAL DIRECTOR DESIGNATE

C. £30,000 package London/Essex border

L&M Food Group is a well established substantial food trading company trading worldwide from prestigious offices in N E London and Minneapolis. The Company has a strong record of profit growth achieved through increased market share and is dedicated to quality, professionalism and service, and demands all these from their Finance Director.

Reporting to the Managing Director, the successful candidate will assume full responsibility for the finance and administration functions of the Company as well as directly monitoring the US office. He/she will also play a key role in the business development of the Group as it moves towards acquisitions and a Stock Exchange listing.

Interested candidates, qualified and under 35 years will be determined and creative self-starters, comfortable with responsibility and with the ability to motivate, lead and inspire confidence.

Please reply in confidence enclosing full CV and details of your current salary to:



Managing Director
L&M Food Group Ltd
454-456 Larkshall Road
London E4 9HH

GROUP FINANCIAL CONTROLLER

S.W. LONDON

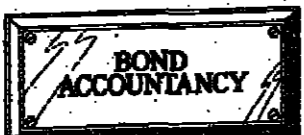
TO £30,000 + CAR

OPERATING AT THE forefront of information assignments this management consultancy aims to be a major force in the 1990s. They are now in a position to offer an exceptional opportunity for a highly motivated accountant to take on a role offering long-term growth potential. This position, reporting to the Group Managing Director, is a new appointment and reflects recent rapid growth in this young dynamic organisation.

The person appointed will be responsible for formulating and developing the reporting procedures for the group's worldwide operations. The finance function is highly automated providing the Financial Controller with the information necessary to supply highlighted financial controls, initial priorities will be the development of sophisticated management information systems. Longer term goals will be the development of budgeting and medium term planning in conjunction with senior management, and the development of external relationships with bankers and investors.

The ideal candidate will be a graduate accountant with post qualification experience in a service environment and who possesses the personal and intellectual qualities to progress in a demanding environment. Travel overseas, primarily to the United States, will be necessary two to three times per year.

Interested candidates should contact Gordon Montgomery. Telephone 01-629 8863 Fax 01-488 0961.



RECRUITMENT CONSULTANTS

BOND HOUSE, 16-20 WOODROCK ST, LONDON W1R 7HP Tel: 01-629 8863

MANAGEMENT ACCOUNTANT Business Publishing

LONDON c £23,000 + Car

This is a challenging appointment within the Business Publishing Division of the Financial Times Group. Both the Publishing Division and Group are going through a long term period of expansion through the development of new products and from acquisitions, and this has led to a reappraisal of the management accounting requirements.

The successful candidate, with a small staff, will be responsible for the preparation of all management information relating to the division, including project appraisals. Some involvement on the financial accounting side will be expected. He/she will also be actively involved as a member of the commercial team. Considerable opportunities for career development are available within the Group.

Aged 28+ applicants should be qualified accountants, able to demonstrate relevant experience and sound commercial awareness. Good inter-personal skills and the ability to work to strict deadlines are required.

Please write enclosing a career/salary history to:

Personnel Department
Ref SMA/BP
Financial Times
Bracken House
10 Cannon Street
LONDON EC4P 4BY

FINANCIAL TIMES
LONDON BUSINESS NEWSPAPER

LONDON STOCK EXCHANGE

Equities checked at FT-SE 2,106

UK EQUITIES continued to move ahead yesterday in the wake of markets in the US and Japan, encouraged also by renewed demand for blue chip stocks from some UK fund managers still underweight in the London equity market.

Account Dealing Dates table with columns for dates and descriptions.

At the close, the FT-SE index was 2106.2, having touched 2106.1 earlier. The fallure to hold above FT-SE 2,100 was mirrored in the struggle by the Dow Industrial Average to hold at 2,350 in early trading in New York.

Schroder Securities. Seaq trading volume increased sharply towards the close, bringing a total of 830.9m shares, not far behind recent record totals.

London made a strong start, with buyers clearly unwilling to be left behind again as New York and Tokyo repeated their strong overnight performances.

"stand by for a correction, but not yet." County NatWest, one of the major UK securities houses, has raised its year-end target for FT-SE 2,100 to 2,300, agreeing with many others that "there is still a considerable amount of domestic and overseas money" waiting to be allocated to UK equities.

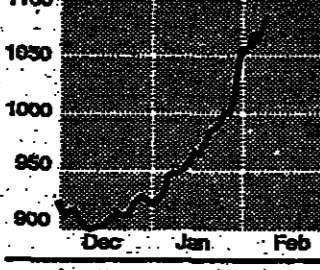
FINANCIAL TIMES STOCK INDICES

Table with columns for indices (Government Secs, Fixed Interest, Ordinary, Gold Mines, etc.) and their values for Feb 8, Feb 7, Feb 6, Feb 5, Feb 2, Year Ago, 1988/89 High/Low, and Since Completion High/Low.

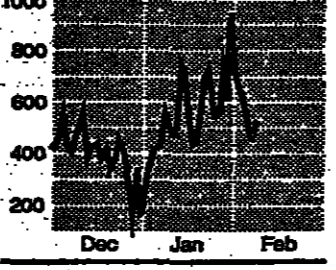
Agency leader debate

Investors seemed to take sides yesterday over agency leader Blue Arrow, and this caused bouts of heavy trading without disturbing the share price to any great extent.

FT-A All-Share Index



Equity Shares Traded



Interpreted by traders as suggesting the Adsteam holding in Commercial was being increased again at the expense of the Royals holding.

per cent for the past six months. Some analysts doubt if the shares can outperform in the near term.

346p, Dixon's, a penny lighter at 163p as bid interest waned, and Next, still unpopular with the analysts, 1 off the day's opening at 149p.

The front-line electronics issues ran into profit-taking - "we've tended to overperform on the way up so we are taking a breather relative to the market", said one trader.

Bridon advanced sharply, gaining 13 to 188p as analysts began to upgrade the stock following the proposed demerger of its TWIL interests.

Still reflecting the property revaluation surplus, Manchester Ship Canal rose 1 1/2 to £21 while comment on Tuesday's good annual figures raised Securicor 20 further to 580p.

TRADING VOLUME IN MAJOR STOCKS

Table showing trading volume for various stocks including Shell, BP, and others.

the sector, adding 14 at 662p. Control Securities firmed 2 1/2 to 52p in the wake of further acquisitions of public houses from Ernest Walker.

French speculation

Speculation in the insurance sector that French group Union Assurance de Paris had been back into the market buying shares in leading UK life groups focused attention on Sun Life where the French group last year acquired a sizeable stake in the company.

Composite action

Activity in the composite insurance arena was centred on the two companies, Commercial Union and Royal Insurance, where Adelaide Steamship, the Australian company run by John Spalvin, has significant share stakes.

NEW HIGHS AND LOWS FOR 1988/89

Table listing new highs and lows for various stocks in 1988/89.

APPOINTMENTS

Mr Bryan Cowgill, former managing director of Thames Television, has been appointed managing director of CEAM-PION TELEVISION, which will provide sports programming for British Satellite Broadcasting.

Satellite TV sports chief

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New chairman at Westland

Sir John Cuckney bowed out as chairman of WESTLAND, the British helicopter company, yesterday (as expected) at the conclusion of the company's annual meeting.

2 issues Free

We would like you to see for yourself how Resident Abroad really is the complete guide to life overseas. Simply fill in the coupon below and send it to the address shown. We will send you the next 2 issues free of charge.

Large advertisement for 'Right Now Resident Abroad is the expatriate's wisest investment' with a silhouette of a person's head.

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Reply Form

Form for returning to Resident Abroad, Subscription Department, Central House, 27 Park Street, Croydon CR0 1YD, England.

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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

AUTHORISED UNIT TRUSTS

Main table containing unit trust information with columns for Unit Name, Unit Price, and Yield. Includes sub-sections like 'Bryant Unit Trust Mgmt Ltd (1200H)', 'Equity & Law Unit Trust Mgmt Ltd (1200H)', 'London & Manchester (Unit Trust) Ltd (1200H)', etc.

GUIDE TO UNIT TRUST PRICING. Text explaining how unit prices are determined, including factors like market value, expenses, and the role of the trustee.

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FT UNIT TRUST INFORMATION SERVICE

Current Unit Trust Prices are available on FT Cityline. To obtain your free Unit Trust Code Booklet ring the FT Cityline help desk on 01-925-2128

Handwritten note: "Just in case"

Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'OTHER UK UNIT TRUSTS' and 'INSURANCES'.

OTHER UK UNIT TRUSTS

INSURANCES

Continued on next page

FT UNIT TRUST INFORMATION SERVICE

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Main table containing unit trust information with columns for Name, Price, Yield, and other financial metrics. Includes sub-sections for 'MANAGEMENT SERVICES' and 'OFFSHORE AND OVERSEAS'.

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FT UNIT TRUST INFORMATION SERVICE

Table of FT Unit Trust Information Service listing various unit trusts, their performance metrics, and details.

OTHER OFFSHORE FUNDS

Table of Other Offshore Funds listing various international investment vehicles.

LONDON SHARE SERVICE

Table of London Share Service listing British Funds, Foreign Bonds & Rails, and American stocks.

Table of Money Market Bank Accounts listing various financial products and services.

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LONDON SHARE SERVICE

Latest Share Prices are available on FT Cityline. To obtain your free Share Code Booklet ring the FT Cityline help desk on 01-925-2128

AMERICANS - Contd

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 1549 USX, 1550 USX, 1551 USX.

CANADIANS

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 5799 L3HARRIS Gold Corp., 5798 L3HARRIS Gold Corp.

BANKS, HP & LEASING

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 139289 ABC SA, 139290 ABC SA.

Hire Purchase, Leasing, etc.

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 2592 Hire Purchase, 2593 Hire Purchase.

BEERS, WINES & SPIRITS

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 5021 Beers, 5022 Beers.

BUILDING, TIMBER, ROADS

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 4131 Building, 4132 Building.

BUILDING, TIMBER, ROADS - Contd

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 198989 Bldg, 198990 Bldg.

CHEMICALS, PLASTICS

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 4441 Chemicals, 4442 Chemicals.

DRAPERY AND STORES

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 4071 Drapery, 4072 Drapery.

ELECTRICALS

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119200 Electricals, 119201 Electricals.

ENGINEERING - Contd

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119202 Engineering, 119203 Engineering.

FOOD, GROCERIES, ETC

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119204 Food, 119205 Food.

HOTELS AND CATERERS

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119206 Hotels, 119207 Hotels.

INDUSTRIALS (Miscel.)

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119208 Industrials, 119209 Industrials.

INDUSTRIALS (Miscel.) - Contd

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119210 Industrials, 119211 Industrials.

INDUSTRIALS (Miscel.) - Contd

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119212 Industrials, 119213 Industrials.

INDUSTRIALS (Miscel.) - Contd

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119214 Industrials, 119215 Industrials.

INSURANCES

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119216 Insurances, 119217 Insurances.

LEISURE

Table with columns: 1989/89, High, Low, Stock, Price, % Chg, Div, Yield, P/E. Includes entries like 119218 Leisure, 119219 Leisure.

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LONDON SHARE SERVICE

Latest Share Prices are available on FT Cyteline. To obtain your free Share Code Booklet ring the FT Cyteline help desk on 01-925-2128

Handwritten note: 10/11/89

LEISURE - Contd

Table of share prices for Leisure companies including Leisure Group, Leisure Leisure, Leisure Leisure, etc.

PROPERTY - Contd

Table of share prices for Property companies including Property Group, Property Group, Property Group, etc.

TEXTILES - Contd

Table of share prices for Textiles companies including Textiles Group, Textiles Group, Textiles Group, etc.

TRUSTS, FINANCE, LAND - Contd

Table of share prices for Trusts, Finance, and Land companies including Finance Group, Finance Group, Finance Group, etc.

OIL AND GAS - Contd

Table of share prices for Oil and Gas companies including Oil Group, Oil Group, Oil Group, etc.

MINES - Contd

Table of share prices for Mines companies including Mines Group, Mines Group, Mines Group, etc.

MOTORS, AIRCRAFT TRADES

Table of share prices for Motors and Aircraft Trades companies including Motors Group, Motors Group, Motors Group, etc.

Commercial Vehicles

Table of share prices for Commercial Vehicles companies including Commercial Vehicles Group, Commercial Vehicles Group, Commercial Vehicles Group, etc.

Garages and Distributors

Table of share prices for Garages and Distributors companies including Garages Group, Garages Group, Garages Group, etc.

NEWSPAPERS, PUBLISHERS

Table of share prices for Newspapers and Publishers companies including Newspapers Group, Newspapers Group, Newspapers Group, etc.

PAPER, PRINTING, ADVERTISING

Table of share prices for Paper, Printing, and Advertising companies including Paper Group, Paper Group, Paper Group, etc.

SHIPPING

Table of share prices for Shipping companies including Shipping Group, Shipping Group, Shipping Group, etc.

SHOES AND LEATHER

Table of share prices for Shoes and Leather companies including Shoes Group, Shoes Group, Shoes Group, etc.

SOUTH AFRICANS

Table of share prices for South African companies including South African Group, South African Group, South African Group, etc.

TOBACCO

Table of share prices for Tobacco companies including Tobacco Group, Tobacco Group, Tobacco Group, etc.

TRUSTS, FINANCE, LAND

Table of share prices for Trusts, Finance, and Land companies including Finance Group, Finance Group, Finance Group, etc.

Investment Trusts

Table of share prices for Investment Trusts companies including Investment Trusts Group, Investment Trusts Group, Investment Trusts Group, etc.

Finance, Land, etc

Table of share prices for Finance, Land, etc companies including Finance Group, Finance Group, Finance Group, etc.

Oil and Gas

Table of share prices for Oil and Gas companies including Oil Group, Oil Group, Oil Group, etc.

Mines

Table of share prices for Mines companies including Mines Group, Mines Group, Mines Group, etc.

Overseas Traders

Table of share prices for Overseas Traders companies including Overseas Traders Group, Overseas Traders Group, Overseas Traders Group, etc.

Plantations

Table of share prices for Plantations companies including Plantations Group, Plantations Group, Plantations Group, etc.

Third Market

Table of share prices for Third Market companies including Third Market Group, Third Market Group, Third Market Group, etc.

Central Rand

Table of share prices for Central Rand companies including Central Rand Group, Central Rand Group, Central Rand Group, etc.

Eastern Rand

Table of share prices for Eastern Rand companies including Eastern Rand Group, Eastern Rand Group, Eastern Rand Group, etc.

Far West Rand

Table of share prices for Far West Rand companies including Far West Rand Group, Far West Rand Group, Far West Rand Group, etc.

O.F.S.

Table of share prices for O.F.S. companies including O.F.S. Group, O.F.S. Group, O.F.S. Group, etc.

Diamond and Platinum

Table of share prices for Diamond and Platinum companies including Diamond and Platinum Group, Diamond and Platinum Group, Diamond and Platinum Group, etc.

Central African

Table of share prices for Central African companies including Central African Group, Central African Group, Central African Group, etc.

Finance

Table of share prices for Finance companies including Finance Group, Finance Group, Finance Group, etc.

Australians

Table of share prices for Australian companies including Australian Group, Australian Group, Australian Group, etc.

Irish

Table of share prices for Irish companies including Irish Group, Irish Group, Irish Group, etc.

Traditional Options

Table of share prices for Traditional Options companies including Traditional Options Group, Traditional Options Group, Traditional Options Group, etc.

Industrial

Table of share prices for Industrial companies including Industrial Group, Industrial Group, Industrial Group, etc.

Property

Table of share prices for Property companies including Property Group, Property Group, Property Group, etc.

Oil

Table of share prices for Oil companies including Oil Group, Oil Group, Oil Group, etc.

Mines

Table of share prices for Mines companies including Mines Group, Mines Group, Mines Group, etc.

Regional and Irish Stocks

Table of share prices for Regional and Irish Stocks companies including Regional and Irish Stocks Group, Regional and Irish Stocks Group, Regional and Irish Stocks Group, etc.

Traditional Options

Table of share prices for Traditional Options companies including Traditional Options Group, Traditional Options Group, Traditional Options Group, etc.

Industrial

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Property

Table of share prices for Property companies including Property Group, Property Group, Property Group, etc.

Oil

Table of share prices for Oil companies including Oil Group, Oil Group, Oil Group, etc.

Mines

Table of share prices for Mines companies including Mines Group, Mines Group, Mines Group, etc.

Notes

Stock Exchange dealing classifications are indicated to the right of security names: A Alpha, B Beta, Y Gamma. Unless otherwise indicated, prices are in pence and denominations are 25p. Estimated price/earnings ratios and cover are based on latest annual reports and accounts. P/E ratios are calculated on 'net' distribution basis, earnings per share being computed on profit after taxation and reviewed for any special dividend costs. Dividend figures indicate 10% per cent or more difference if calculated on 'all' distribution. Covers are based on the maximum distribution of distributable profits. Dividend yields are based on profit after taxation, excluding exceptional profits/losses but including interest on investments. Dividend yields are based on the maximum distribution of distributable profits. Dividend yields are based on the maximum distribution of distributable profits. Dividend yields are based on the maximum distribution of distributable profits.

CURRENCIES, MONEY AND CAPITAL MARKETS

FOREIGN EXCHANGES

Dollar looks to Bush speech

THE DOLLAR'S underlying tone was firm ahead of today's address before the US Congress by President George Bush.

If anything the mood was possibly showing signs of moving against the dollar, even though this did not show up in exchange rates.

Both the dollar and the pound remain very strong against the D-Mark, but doubts are beginning to surface about how long this situation will continue against the background of a strong West German economy and a more restrictive monetary policy by the Bundesbank.

President Bush may need to produce some convincing proposals for cutting the US budget deficit in his congressional address if the dollar is to remain firm.

STERLING INDEX

Table with columns for Date, Index, and Change. Shows sterling index values from Feb 8 to Feb 9.

CURRENCY RATES

Table showing currency rates for various countries including Sterling, Canadian Dollar, Australian Dollar, etc.

CURRENCY MOVEMENTS

Table showing percentage changes in currency values for various countries.

OTHER CURRENCIES

Table showing exchange rates for various currencies like Argentina, Australia, Brazil, etc.

MONEY MARKETS

UK rates steadier

UK INTEREST rates have been contained within a relatively narrow band just recently. There is little clear indication of how rates are likely to move in the short-term.

The key three-month inter-bank rate was quoted at 13.12% per cent yesterday, unchanged.

UK clearing bank base lending rate 13 per cent from November 25

from Tuesday. Overnight money remained fairly tight opening at 14 per cent and still commanding 13 per cent by the close.

From a technical point of view charts also point towards a possible dollar sell off unless fundamental factors, such as rising interest rates and a cut in the budget deficit, provide support.

Mr Bush will not address Congress until after the markets close today, and the main factor to watch for could be the West German trade figures for December, to be released this morning.

There was no intervention by the Bundesbank to support the D-Mark on the open market.

EMS EUROPEAN CURRENCY UNIT RATES

Table showing EMS European Currency Unit rates for various countries.

FOUR SPOT - FORWARD AGAINST THE POUND

Table showing four spot and forward rates against the pound for various currencies.

DOLLAR SPOT - FORWARD AGAINST THE DOLLAR

Table showing dollar spot and forward rates against the dollar for various currencies.

EURO-CURRENCY INTEREST RATES

Table showing Euro-currency interest rates for various currencies and terms.

EXCHANGE CROSS RATES

Table showing exchange cross rates for various currencies.

FT 1000 INTERBANK FIXING

Table showing FT 1000 interbank fixing rates for various currencies.

MONEY RATES

Table showing money rates for Treasury Bills and Bonds.

NEW YORK

Table showing money rates for New York.

LONDON MONEY RATES

Table showing London money rates for various currencies.

FINANCIAL FUTURES

Short sterling falls back

SHORT STERLING futures failed to build on a firmer start yesterday and slipped back to finish unchanged on the close on Tuesday.

Table showing short sterling futures prices for various contracts.

US TREASURY BOND FUTURES

Table showing US Treasury Bond futures prices for various contracts.

EURO-DOLLAR FUTURES

Table showing Euro-dollar futures prices for various contracts.

SHORT STERLING

Table showing short sterling prices for various contracts.

U.S. TREASURY BILLS

Table showing US Treasury Bills prices for various contracts.

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Table showing US Treasury Bills prices for various contracts.

Long gilt futures were also boosted by the performance in the US bond market but unlike short sterling, managed to hold on to early gains.

Table showing long gilt futures prices for various contracts.

EURO-DOLLAR FUTURES

Table showing Euro-dollar futures prices for various contracts.

SHORT STERLING

Table showing short sterling prices for various contracts.

U.S. TREASURY BILLS

Table showing US Treasury Bills prices for various contracts.

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Table showing US Treasury Bills prices for various contracts.

U.S. TREASURY BONDS

Table showing US Treasury Bonds prices for various contracts.

US Treasury bonds continued to improve, following a favourable response to the latest US Treasury three-year note auction.

Table showing US Treasury bond prices for various contracts.

EURO-DOLLAR FUTURES

Table showing Euro-dollar futures prices for various contracts.

SHORT STERLING

Table showing short sterling prices for various contracts.

U.S. TREASURY BILLS

Table showing US Treasury Bills prices for various contracts.

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U.S. TREASURY BILLS

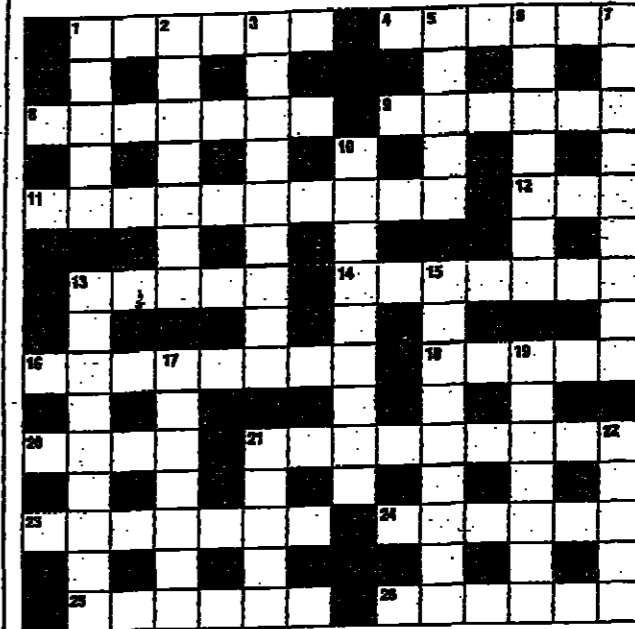
Table showing US Treasury Bills prices for various contracts.

U.S. TREASURY BONDS

Table showing US Treasury Bonds prices for various contracts.

CROSSWORD

No.6,856 Set by VIXEN



- 1 "Nothing's so hard but... will find it out." Herrick (10 letters)
2 May appear alert, with craft or without craft? (7)
3 Organising a vehicle race would be a bloomer (8)
4 Cuts characters gathered around a soft drinks dispenser (6)
5 Model of pet bird (7)
6 One's a king indeed when opposed (9)
7 A top man parking and staying (9)
8 Anecdotes - politicians get the point first (7)
9 No relative may make such a telling report (10)
10 Like starting a kindergarten (4)
11 It's turned over after to a music man (9)
12 A few inside stepped forward (5)
13 The guy holding back thanks in cutting beasts (8)
14 Absurd thing to occasion (6)
15 Given employment in a warehouse, due to expansion (4)
16 Strong line taken about colour - it is praiseworthy (10)
17 A magazine for football players (7)
18 The case presented by the administration (7)
19 Find serving men kind in a holiday centre (6)
20 Spare many a bore (6)
21 Put on a coach (5)
22 Strong line taken about colour - it is praiseworthy (10)
23 A magazine for football players (7)
24 The case presented by the administration (7)
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28 Strong line taken about colour - it is praiseworthy (10)
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32 Spare many a bore (6)
33 Put on a coach (5)

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ESTL Limited
Mr Richard Allen
EtrPos UK Limited
Mr Len Fletcher
NCR Limited
Mr Desmond Pitcher
The Littlewoods Organisation PLC
Mr John Thompson
Index Group
Mr Jeremy Soper
W/H Smith Limited
Mr Robert Bramley
Allied Breweries Limited
Mr Gareth Williams
Marks and Spencer plc

BASE LENDING RATES

Table showing base lending rates for various banks and currencies.

MEMBERS OF BRITISH MARKET

Table showing members of the British Market and their services.

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WORLD STOCK MARKETS

AUSTRIA February 8

FRANCE (continued) February 8

GERMANY (continued) February 8

ITALY (continued) February 8

NETHERLANDS February 8

SPAIN February 8

SWITZERLAND February 8

USA February 8

UK February 8

INDICES February 8

FINLAND February 8

IRELAND February 8

JAPAN February 8

KOREA February 8

NETHERLANDS (continued) February 8

SPAIN (continued) February 8

SWITZERLAND (continued) February 8

USA (continued) February 8

UK (continued) February 8

INDICES (continued) February 8

FINLAND (continued) February 8

IRELAND (continued) February 8

JAPAN (continued) February 8

KOREA (continued) February 8

NETHERLANDS (continued) February 8

SPAIN (continued) February 8

SWITZERLAND (continued) February 8

USA (continued) February 8

UK (continued) February 8

INDICES (continued) February 8

FINLAND (continued) February 8

IRELAND (continued) February 8

JAPAN (continued) February 8

KOREA (continued) February 8

NETHERLANDS (continued) February 8

SPAIN (continued) February 8

SWITZERLAND (continued) February 8

USA (continued) February 8

UK (continued) February 8

INDICES (continued) February 8

FINLAND (continued) February 8

IRELAND (continued) February 8

JAPAN (continued) February 8

KOREA (continued) February 8

NETHERLANDS (continued) February 8

SPAIN (continued) February 8

SWITZERLAND (continued) February 8

USA (continued) February 8

UK (continued) February 8

INDICES (continued) February 8

CANADA

Canada Stock Market Data: Toronto, Vancouver, Montreal, and Ottawa. Includes columns for Stock, High, Low, Close, and Change.

NEW YORK DOW JONES

New York Stock Market Data: Dow Jones Industrial Average and other indices. Includes columns for Date, High, Low, and Change.

CANADA TORONTO

Canada Toronto Stock Market Data: Includes columns for Stock, High, Low, Close, and Change.

NEW YORK ACTIVE STOCKS

New York Active Stocks Data: Lists various stocks with columns for Stock, Closing Price, and Change.

TOKYO - Most Active Stocks

Tokyo Stock Market Data: Lists most active stocks with columns for Stock, Closing Price, and Change.

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Vertical text on the right margin: Financial Times logo and contact information.

NEW YORK STOCK EXCHANGE COMPOSITE PRICES

Main table of stock prices with columns for 12 Month High/Low, Stock Name, Div. Yld., P/E, 52 Week High/Low, and Close Price. Includes a sub-table for SPM prices (Special Premiums) at the top left.

Rothmans The Original King Size advertisement featuring an illustration of a hand holding a cigarette.

Handwritten note: 'No 1 no 120'

NYSE COMPOSITE PRICES

Main table of NYSE Composite Prices listing various stocks with columns for stock name, price, and change.

OVER-THE-COUNTER

Table of Over-the-Counter prices listing various stocks with columns for stock name, price, and change.

London market 3pm prices February 8

AMEX COMPOSITE PRICES

Table of AMEX Composite Prices listing various stocks with columns for stock name, price, and change.

3pm prices February 8

Table of 3pm prices for February 8 listing various stocks with columns for stock name, price, and change.

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